

2014 DM&E RATES OF PAY FOR BMWED								
COMP			EVAL				EFFECT.	
GRP	JOB#	JOB TITLE	LEVEL	85%	92%	100%	DATE	
577	X407	ASSISTANT FOREMAN-STRUCTURE	1006	\$20.35	\$22.03	\$23.94	01/01/2014	
577	X446	ASSISTANT FOREMAN-STRUCTURE-R	1080	\$20.76	\$22.47	\$24.42	01/01/2014	2% INCREASE FROM EVAL 1006
577	X416	SEASONAL ASSISTANT FOREMAN-STRUCTURE	1067	\$20.35	\$22.03		01/01/2014	85% AND 92% OF EVAL 1006
577	X447	SEASONAL ASST FOREMAN-STRUCTURE-R	1093	\$20.76	\$22.47		01/01/2014	85% AND 92% OF EVAL 1080
577	X404	ASSISTANT FOREMAN-TRACK	1006	\$20.35	\$22.03	\$23.94	01/01/2014	
577	X432	ASSISTANT FOREMAN-TRACK-R	1080	\$20.76	\$22.47	\$24.42	01/01/2014	2% INCREASE FROM EVAL 1006
577	X417	SEASONAL ASSISTANT FOREMAN-TRACK	1067	\$20.35	\$22.03		01/01/2014	85% AND 92% OF EVAL 1006
577	X445	SEASONAL ASSISTANT FOREMAN-TRACK-R	1093	\$20.76	\$22.47		01/01/2014	85% AND 92% OF EVAL 1080
577	X352	BRIDGE TENDER	1008	\$18.33	\$19.84	\$21.56	01/01/2014	
577	X443	BRIDGE TENDER-R	1091	\$18.69	\$20.23	\$21.99	01/01/2014	2% INCREASE FROM EVAL 1008
577	X415	SEASONAL BRIDGE TENDER	1066	\$18.33	\$19.84		01/01/2014	85% AND 92% OF EVAL 1008
577	X444	SEASONAL BRIDGE TENDER-R	1092	\$18.69	\$20.23		01/01/2014	85% AND 92% OF EVAL 1091
577	X408	CARPENTER	1007	\$18.68	\$20.22	\$21.98	01/01/2014	
577	X441	CARPENTER-R	1089	\$19.06	\$20.63	\$22.42	01/01/2014	2% INCREASE FROM EVAL 1007
577	X418	SEASONAL CARPENTER	1068	\$18.68	\$20.22		01/01/2014	85% AND 92% OF EVAL 1007
577	X442	SEASONAL CARPENTER-R	1090	\$19.06	\$20.63		01/01/2014	85% AND 92% OF EVAL 1089
577	X409	LABORER-STRUCTURE	1000	\$17.69	\$19.15	\$20.81	01/01/2014	
577	X448	LABORER STRUCTURE-R	1081	\$18.05	\$19.53	\$21.23	01/01/2014	2% INCREASE FROM EVAL 1000
577	X419	SEASONAL LABORER-STRUCTURE	1069	\$17.69	\$19.15		01/01/2014	85% AND 92% OF EVAL 1000
577	X449	SEASONAL LABORER-STRUCTURE-R	1082	\$18.05	\$19.53		01/01/2014	85% AND 92% OF EVAL 1081
577	X405	LABORER-TRACK	1000	\$17.69	\$19.15	\$20.81	01/01/2014	
577	X433	LABORER-TRACK-R	1081	\$18.05	\$19.53	\$21.23	01/01/2014	2% INCREASE FROM EVAL 1000
577	X420	SEASONAL LABORER-TRACK	1069	\$17.69	\$19.15		01/01/2014	85% AND 92% OF EVAL 1000
577	X434	SEASONAL LABORER-TRACK-R	1082	\$18.05	\$19.53		01/01/2014	85% AND 92% OF EVAL 1081

577	X358	MACHINE OPERATOR A	1010	*not subject to step rates*		\$23.94	01/01/2014	
577	X413	MACHINE OPERATOR A - R	1064	*not subject to step rates*		\$24.42	01/01/2014	2% INCREASE FROM EVAL 1010
577	X423	SEASONAL MACHINE OPERATOR A	1072	\$20.35	\$22.02		01/01/2014	85% AND 92% OF EVAL 1010
577	X450	SEASONAL MACHINE OPERATOR A-R	1094	\$20.76	\$22.47		01/01/2014	85% AND 92% OF EVAL 1064
577	X370	MACHINE OPERATOR B	1030	*not subject to step rates*		\$23.53	01/01/2014	
577	X436	MACHINE OPERATOR B-R	1083	*not subject to step rates*		\$24.00	01/01/2014	2% INCREASE FROM EVAL 1030
577	X425	SEASONAL MACHINE OPERATOR B	1074	\$20.20	\$21.65		01/01/2014	85% AND 92% OF EVAL 1030
577	X437	SEASONAL MACHINE OPERATOR B-R	1084	\$20.40	\$22.08		01/01/2014	85% AND 92% OF EVAL 1083
577	X412	MATERIAL TRUCK DRIVER	1014	*not subject to step rates*		\$23.94	01/01/2014	
577	X440	MATERIAL TRUCK DRIVER-R	1088	*not subject to step rates*		\$24.42	01/01/2014	2% INCREASE FROM EVAL 1014
577	X426	SEASONAL MATERIAL TRUCK DRIVER	1075	\$20.35	\$22.02		01/01/2014	85% AND 92% OF EVAL 1014
577	X435	SEASONAL MATERIAL TRUCK DRIVER-R	1087	\$20.76	\$22.47		01/01/2014	85% AND 92% OF EVAL 1088
577	X406	STRUCTURE FOREMAN	1016	*not subject to step rates*		\$24.86	01/01/2014	
577	X427	SEASONAL STRUCTURE FOREMAN	1076	\$21.13	\$22.87		01/01/2014	85% AND 92% OF EVAL 1016
577	X403	TRACK FOREMAN	1018	*not subject to step rates*		\$24.86	01/01/2014	
577	X438	TRACK FOREMAN-R	1085	*not subject to step rates*		\$25.36	01/01/2014	2% INCREASE FROM EVAL 1018
577	X428	SEASONAL TRACK FOREMAN	1077	\$21.13	\$22.87		01/01/2014	85% AND 92% OF EVAL 1018
577	X439	SEASONAL TRACK FOREMAN-R	1086	\$21.56	\$23.33		01/01/2014	85% AND 92% OF EVAL 1085
577	X362	TRACK INSPECTOR	1021	*not subject to step rates*		\$25.07	01/01/2014	
577	X414	SEASONAL TRACK INSPECTOR	1065	\$21.31	\$23.06		01/01/2014	85% AND 92% OF EVAL 1021
577	X363	WELDER	1015	*not subject to step rates*		\$24.35	01/01/2014	
577	X451	WELDER-R	1095	*not subject to step rates*		\$24.84	01/01/2014	2% INCREASE FROM EVAL 1015
577	X430	SEASONAL WELDER	1078	\$20.70	\$22.40		01/01/2014	85% AND 92% OF EVAL 1015
577	X364	WELDER HELPER	1012	\$19.60	\$21.22	\$23.06	01/01/2014	
577	X421	SEASONAL WELDER HELPER	1070	\$19.60	\$21.22		01/01/2014	85% AND 92% OF EVAL 1012
577	X411	WORK EQUIP REPAIRMEN HELPER	1063	\$18.72	\$20.26	\$22.02	01/01/2014	
577	X422	SEASONAL WORK EQUIP REPAIRMEN HELPER	1071	\$18.72	\$20.26		01/01/2014	85% AND 92% OF EVAL 1063
577	X410	WORK EQUIPMENT REPAIRMAN	1019	*not subject to step rates*		\$24.35	01/01/2014	
577	X431	SEASONAL WORK EQUIPMENT REPAIRMAN	1079	\$20.70	\$22.40		01/01/2014	85% AND 92% OF EVAL 1019

	Monthly rate hours base/Overtime Conditions:							
	Step-rate progression:							
	Portability:							
	Daily/monthly/annual rate increase calculations:							
	CBA RATIFIED AND EFFECTIVE 1-1-2013. RATES ARE APPENDIX E OF AGREEMENT							
	ANY JOB TITLE WITH A (-R) IS A RESTRICTED JOB PER CBA. PAID 2% OVER THE 100% RATE							
	SEASONAL JOBS CAN ONLY MAKE 85% OR 92% OF THE JOB, THEREFORE STEPS 2 AND 3 ARE THE SAME IN VIP							
	NOTE: Rates are reflective of what is in the payroll system for a particular job, as of the date of publication. Rates do not include any additional compensation (i.e. travel pay, skill differentials, etc.) unless otherwise noted.							
	For questions concerning additional compensation or proposed or upcoming rate increases, please contact the appropriate Labor Relations Officer.							