

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - TRACK DEPT.

Cost Center # 1100

Payroll # 19

Union BMW

Wages Effective 1/01/15

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly</u> <u>Rate at</u> <u>7/01/14</u>	<u>Overtime</u> <u>Rate at</u> <u>7/01/14</u>	<u>Hourly Rate</u> <u>at 1/01/15</u> <u>3.00% Increase</u>	<u>Overtime</u> <u>Rate at</u> <u>1/01/15</u>
922	Trackman	24.82	37.2300	25.56	38.3400
925	Trackman - Weekend	25.35	38.0250	26.11	39.1650
941	Track Welder	27.77	41.6550	28.60	42.9000
942	Track Welder Helper	26.12	39.1800	26.90	40.3500
944	Machine Operator - Class A	27.51	41.2650	28.34	42.5100
945	Crane Operator Helper	25.28	37.9200	26.04	39.0600
946	Machine Operator - Class B	27.02	40.5300	27.83	41.7450
948	Truck Driver	26.43	39.6450	27.22	40.8300
949	Machine Operator - Class C	26.82	40.2300	27.62	41.4300
950	Truck Driver - Weekend	26.97	40.4550	27.78	41.6700
951	Machine Operator - Class D	26.22	39.3300	27.01	40.5150
958	Asst. Foreman	26.43	39.6450	27.22	40.8300
961	Foreman	27.61	41.4150	28.44	42.6600
962	Track Inspector	27.61	41.4150	28.44	42.6600
965	Foreman - Weekend	28.14	42.2100	28.98	43.4700

Note: 3 New Positions added May 2013 receiving a \$.50 Hour Increase for a Trackman, Truck Driver, Foreman
(New Gang to work weekends was needed)

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

	95%	90%
Trackman -922 ST	24.28	23.00
Trackman -922 OT	36.42	34.50

cc:
T. Coffey
C. Steinway
D. Warford
R. Smith