

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - TRACK DEPT.

Cost Center # 1100

Payroll # 19

Union BMW

Wages Effective 7/01/18 - Alternate Work Week Rates Eff. 10/01/18

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 6/01/18</u>	<u>Overtime Rate at 6/01/18</u>	<u>Hourly Rate at 7/01/18 2.50% Increase</u>	<u>Overtime Rate at 7/01/18</u>
922	Trackman	26.59	39.8850	27.25	40.8750
941	Track Welder	29.75	44.6250	30.49	45.7350
942	Track Welder Helper	27.99	41.9850	28.69	43.0350
944	Machine Operator - Class A	29.49	44.2350	30.23	45.3450
945	Crane Operator Helper	27.09	40.6350	27.77	41.6550
946	Machine Operator - Class B	28.96	43.4400	29.68	44.5200
948	Truck Driver	28.32	42.4800	29.03	43.5450
949	Machine Operator - Class C	28.73	43.0950	29.45	44.1750
951	Machine Operator - Class D	28.10	42.1500	28.80	43.2000
958	Asst. Foreman	28.32	42.4800	29.03	43.5450
961	Foreman	29.59	44.3850	30.33	45.4950
962	Track Inspector	29.59	44.3850	30.33	45.4950

Note: 3 New Positions added May 2013 Per Contract Agreement **Effective Oct. 1, 2018** for a Trackman, Truck Driver, and Foreman.

There is a 11.5 % Premium for Alternate Work Week

		<u>10/01/18</u>	
925	Trackman - Weekend	30.38	45.5700
950	Truck Driver - Weekend	32.37	48.5550
965	Foreman - Weekend	33.82	50.7300

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

	95%	90%
Trackman -922 ST	25.89	24.53
Trackman -922 OT	38.84	36.80

cc:
T. Coffey
C. Steinway
D. Warford
M. Ferguson

THE BELT RAILWAY COMPANY OF CHICAGO
Compilation of Pay Rates - B & B CARPENTERS
Cost Center # 1300
Payroll # 23
Union BMW
Wages Effective 07/01/18

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 6/01/18</u>	<u>Overtime Rate at 6/01/18</u>	<u>Hourly Rate at 7/01/18 2.50% Increase</u>	<u>Overtime Rate at 7/01/18</u>
915	Lead Carpenter	28.63	42.9450	29.35	44.0250
916	Carpenter	28.36	42.5400	29.07	43.6050
917	Carpenter - Laborer	26.59	39.8850	27.25	40.8750

<u>Step Rates</u>	<u>95%</u>	<u>90%</u>	<u>Step Rates</u>	<u>95%</u>	<u>90%</u>
Carpenter - Laborer	25.89	24.53	Carpenter	27.62	26.16
	38.835	36.795		41.430	39.240

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.
The Carpenter Laborer position was added in August 2005.

cc:
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M. Ferguson
J. Morales

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - B & B MECHANICS

Cost Center # 2800

Payroll # 1919

Union BMW

Wages Effective 07/01/18

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 6/01/18</u>	<u>Overtime Rate at 6/01/18</u>	<u>Hourly Rate at 7/01/18 2.50% Increase</u>	<u>Overtime Rate at 7/01/18</u>
940	Leader Welder - Mechanic	30.20	45.3000	30.96	46.4400
941	Welder - Mechanic	29.75	44.6250	30.49	45.7350
943	Welder Helper - Mechanic	27.99	41.9850	28.69	43.0350

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

Note:
The Welder Helper Position was created as of 9-13-10

	95%	90%
Welder - Mechanic ST	28.97	27.44
Welder - Mechanic OT	43.4550	41.1600
	95%	90%
Welder Helper- Mech. ST	27.26	25.82
Welder Helper - Mech. OT	40.8900	38.7300

cc:
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