

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - TRACK DEPT.

Cost Center # 1100

Payroll # 19

Union BMW

Wages Effective 7/01/19

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 7/01/18</u>	<u>Overtime Rate at 7/01/18</u>	<u>Hourly Rate at 7/01/19 3.00% Increase</u>	<u>Overtime Rate at 7/01/19</u>
922	Trackman	27.25	40.8750	28.07	42.1050
941	Track Welder	30.49	45.7350	31.40	47.1000
942	Track Welder Helper	28.69	43.0350	29.55	44.3250
944	Machine Operator - Class A	30.23	45.3450	31.14	46.7100
945	Crane Operator Helper	27.77	41.6550	28.60	42.9000
946	Machine Operator - Class B	29.68	44.5200	30.57	45.8550
948	Truck Driver	29.03	43.5450	29.90	44.8500
949	Machine Operator - Class C	29.45	44.1750	30.33	45.4950
951	Machine Operator - Class D	28.80	43.2000	29.66	44.4900
958	Asst. Foreman	29.03	43.5450	29.90	44.8500
961	Foreman	30.33	45.4950	31.24	46.8600
962	Track Inspector	30.33	45.4950	31.24	46.8600

Note: 3 New Positions added May 2013 Per Contract Agreement **Effective Oct. 1, 2018** for a Trackman, Truck Driver, and Foreman.

There is a 11.5 % Premium for Alternate Work Week

		<u>10/01/18</u>		<u>7/1/2019</u>	
925	Trackman - Weekend	30.38	45.5700	31.30	46.9500
950	Truck Driver - Weekend	32.37	48.5550	33.34	50.0100
965	Foreman - Weekend	33.82	50.7300	34.83	52.2450

Note:

The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

cc:

T. Coffey
C. Steinway
D. Warford
A. Kurec

THE BELT RAILWAY COMPANY OF CHICAGO
Compilation of Pay Rates - B & B CARPENTERS
Cost Center # 1300
Payroll # 23
Union BMW
Wages Effective 07/01/19

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 7/01/18</u>	<u>Overtime Rate at 7/01/18</u>	<u>Hourly Rate at 7/01/19 3.00% Increase</u>	<u>Overtime Rate at 7/01/19</u>
915	Lead Carpenter	29.35	44.0250	30.23	45.3450
916	Carpenter	29.07	43.6050	29.94	44.9100
917	Carpenter - Laborer	27.25	40.8750	28.07	42.1050
	Step Rates	<u>95%</u>	<u>90%</u>	Step Rates	<u>95%</u> <u>90%</u>
	Carpenter - Laborer	26.67	25.26	Carpenter	28.44 26.95
		40.005	37.890		42.660 40.425

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.
The Carpenter Laborer position was added in August 2005.

cc:
T. Coffey
C. Steinway
D. Warford
M. Ferguson
J. Morales

THE BELT RAILWAY COMPANY OF CHICAGO
Compilation of Pay Rates - B & B MECHANICS
Cost Center # 2800
Payroll # 1919
Union BMW
Wages Effective 07/01/19

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 7/01/18</u>	<u>Overtime Rate at 7/01/18</u>	<u>Hourly Rate at 7/01/19 3.00% Increase</u>	<u>Overtime Rate at 7/01/19</u>
940	Leader Welder - Mechanic	30.96	46.4400	31.89	47.8350
941	Welder - Mechanic	30.49	45.7350	31.40	47.1000
943	Welder Helper - Mechanic	28.69	43.0350	29.55	44.3250

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

Note:
The Welder Helper Position was created as of 9-13-10

	95%	90%
Welder - Mechanic ST	29.83	28.26
Welder - Mechanic OT	44.7450	42.3900
	95%	90%
Welder Helper- Mech. ST	28.07	26.60
Welder Helper - Mech. OT	42.1050	39.9000