

Southern Pacific Pay Rates January 1, 2015

CLASS	01/01/2015 O.T.	
Track Supervisor	\$ 31.18	\$ 46.77
System Steel Gang Foreman	\$ 31.95	\$ 47.93
Regional Gang Foreman		
Surface	\$ 31.51	\$ 47.27
Tie	\$ 31.51	\$ 47.27
Rail	\$ 31.51	\$ 47.27
Crossing Switch	\$ 30.56	\$ 45.84
Foreman, Specialized Gang	\$ 30.48	\$ 45.72
Foreman, System Grading Gang	\$ 30.48	\$ 45.72
Foreman, Section O (Sacramento)	\$ 28.50	\$ 42.75
Foreman, Kegg Pit	\$ 29.58	\$ 44.37
Quarry Foreman	\$ 29.58	\$ 44.37
Track Foreman	\$ 29.54	\$ 44.31
Paving Foreman (Los Angeles Division)	\$ 28.74	\$ 43.11
Foreman, Inspection and Repair	\$ 29.54	\$ 44.31
Rail Pick-Up Train Foreman	\$ 30.48	\$ 45.72
Lead Tractor-Bulldozer Operator	\$ 28.35	\$ 42.53
Lead Machine Operator	\$ 28.35	\$ 42.53
Continuous Tamper Operator (CAT)	\$ 28.35	\$ 42.53
Track Stabilizer	\$ 28.35	\$ 42.53
Back Hoe Operator (Bho)	\$ 28.75	\$ 43.13
Ballast Cleaner Operator	\$ 28.06	\$ 42.09
Ballast Regulator Operator (PBR 500)	\$ 28.06	\$ 42.09
Ballast Regulator Operator (PBH 500)	\$ 28.06	\$ 42.09
Ballast Regulator Operator (PRH 500)	\$ 28.06	\$ 42.09
Ballast Regulator Operator	\$ 28.06	\$ 42.09
Ballast Compactor	\$ 28.06	\$ 42.09
Ballast Tamper Operator	\$ 28.06	\$ 42.09
Ballast Tamper Operator (Multiple with liner & jacking attachment)	\$ 28.20	\$ 42.30
Ballast Tamper (Switch) Operator	\$ 28.20	\$ 42.30
Crane Operator (Automotive)	\$ 28.06	\$ 42.09
Crane Operator (Automotive)	\$ 28.06	\$ 42.09
Hi-rail with hydraulic crane and back hoe		\$ -
Rail Heater-Cooler Operator	\$ 28.06	\$ 42.09
Power Weed Mower Operator	\$ 28.06	\$ 42.09
Rail Crane Operator	\$ 28.06	\$ 42.09
Crane Operator (Self-propelled including SP 6603)	\$ 28.06	\$ 42.09
Tie Adzer (Multiple Unit) Opr	\$ 28.06	\$ 42.09
Track Liner with Track Line Indicator Operator	\$ 28.06	\$ 42.09
Tractor-Bulldozer Operator	\$ 28.06	\$ 42.09

Motor Grader	\$	28.06	\$	42.09
Utility Tractor Operator (End Loader)	\$	28.06	\$	42.09
Auto Track Operator	\$	28.06	\$	42.09
Undercutter Operator	\$	28.06	\$	42.09
Joint Straightener Operator	\$	28.06	\$	42.09
Locomotive Crane Operator	\$	28.06	\$	42.09
Brush Cutter Operator	\$	28.06	\$	42.09
Self-Propelled Loader	\$	28.06	\$	42.09
Track (Yard) Cleaner-Conveyor Operator	\$	28.06	\$	42.09
Crib Cleaner Operator	\$	28.06	\$	42.09
Powder Foreman	\$	29.03	\$	43.55
Truck Driver (Diesel) (Hi Rail/Crane/ 13 Speed transmission/Air Brake/Dump/10 wheel/Crew Cab)	\$	28.06	\$	42.09
Diesel-Fuel Lube Truck Driver	\$	28.06	\$	42.09
Gang Truck Driver Diesel (Hi- Rail/Boom/Multi Speed Transmission/Crew Cab/2 ton or better truck) Roadmaster District Truck, Extra Gangs, Sections	\$	28.06	\$	42.09
Truck Driver (Semi-Trailer)	\$	28.06	\$	42.09
Blacksmith (Redding, Ogden)	\$	27.51	\$	41.27
Truck Driver - Crane Operator (Gasoline Boom Truck/Crew Cab/2 ton truck)	\$	27.26	\$	40.89
Curve Lubricator Maintainer	\$	27.51	\$	41.27
Powderman	\$	28.38	\$	42.57
Drillers	\$	26.83	\$	40.25
Truck Driver - Crossing Repairman	\$	26.83	\$	40.25
Assistant Foreman - Track Gang	\$	27.26	\$	40.89
Assistant Foreman - Regional or System Truck Driver (Crew Cab truck assigned with Surfacing Gangs/Busses/All sizes of Dump Trucks)	\$	26.76	\$	40.14
Lead Paver				
Rail Anchor Applicator-Adjust	\$	27.21	\$	40.82
Spike Puller Operator	\$	27.21	\$	40.82
Spike Puller Operator (Dual)	\$	27.21	\$	40.82
Tie Adzer (Single Unit) Operator	\$	27.21	\$	40.82
Tie Bed Scarfier Operator	\$	27.21	\$	40.82
Tie Inserter Remover/Operator (TKO)	\$	27.21	\$	40.82
Track Broom Operator	\$	27.21	\$	40.82
Asst. Paving Foreman (L. A. Division)	\$	26.52	\$	39.78
Paving Roller Operator	\$	26.52	\$	39.78
Paver (Class A)	\$	26.42	\$	39.63
Ballast Loader Dump Car Operator	\$	26.76	\$	40.14
Compressor Operator	\$	26.76	\$	40.14
Crib Reducer Operator	\$	26.76	\$	40.14
Gauging Machine Operator (pre gauging)	\$	26.76	\$	40.14

Tie Plugger Operator	\$	26.76	\$	40.14
Power Track Wrench Operator	\$	26.76	\$	40.14
Rail Lifter Operator	\$	26.76	\$	40.14
Tie Plate Plucker	\$	26.76	\$	40.14
Spike Plucker	\$	26.76	\$	40.14
Spike Driver Operator	\$	26.76	\$	40.14
Tie Coater Operator	\$	26.76	\$	40.14
Spike Driver Operator (Dual)	\$	27.84	\$	41.76
Tie Handler Operator	\$	27.84	\$	41.76
Spike Gauger Operator	\$	27.84	\$	41.76
Track Jack Operator	\$	26.76	\$	40.14
Car Loader (Palisade)				
Driller Helper	\$	26.12	\$	39.18
Tractor-Bulldozer Helper	\$	26.12	\$	39.18
Undercutter Helper	\$	26.12	\$	39.18
Friction Saw Operator	\$	26.38	\$	39.57
Tie Saw	\$	26.82	\$	40.23
Pitman	\$	25.72	\$	38.58
Station Cleaner	\$	25.49	\$	38.24
Switch Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	\$	25.49	\$	38.24
Track Oiler (Oakland)	\$	25.49	\$	38.24
Yard Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	\$	25.49	\$	38.24
Crane/Shovel Helper	\$	25.49	\$	38.24
Parkman (Western District, Tucson Division)	\$	25.36	\$	38.04
Lamptender	\$	25.85	\$	38.78
Trackwalkers				
Western Division	\$	25.56	\$	38.34
Los Angeles Division (SLO-Santa Barbara)	\$	25.56	\$	38.34
Los Angeles Division (except as noted)	\$	25.24	\$	37.86
Oregon Division	\$	25.68	\$	38.52
Sacramento Division	\$	25.68	\$	38.52
San Joaquin Division	\$	25.68	\$	38.52
Tucson Division	\$	25.24	\$	37.86
Laborer Operator	\$	25.47	\$	38.21
Yardmen				
Los Angeles - Tucson Division	\$	25.36	\$	38.04
San Joaquin Division	\$	25.49	\$	38.24
Track Laborers				
Los Angeles Division (SLO-Santa Barbara)	\$	25.45	\$	38.18
Los Angeles Division (except as noted)	\$	25.16	\$	37.74
Western Division	\$	25.45	\$	38.18

Oregon Division (Crescent Lake & Oakridge)	\$	25.61	\$	38.42
Oregon Division (except as noted)	\$	25.45	\$	38.18
Sacramento Division (Blue Canyon & Truckee)	\$	25.61	\$	38.42
Sacramento Division (except as noted)	\$	25.45	\$	38.18
Tucson Division	\$	25.12	\$	37.68
San Joaquin Div. (So. of Merced & Los Banos)	\$	25.21	\$	37.82
San Joaquin Div. (No. of Merced & Los Banos)	\$	25.45	\$	38.18
System Steel Gang Laborer	\$	25.56	\$	38.34
Regional Gang Laborer	\$	25.45	\$	38.18
*In those instances where the existing Track Laborers rate of pay in effect on a district is greater than the existing Regional Gang Laborer's rate of pay, the district rate will apply while the Regional Gang is working on that district.			\$	-
Student Foreman			\$	-
Lead Track Patrolman (Feather River Canyon)	\$	27.32	\$	40.98
Track Patrolman (Feather River Canyon)	\$	26.34	\$	39.51
B&B Inspector	\$	29.07	\$	43.61
Foreman, Steel Gang No. 1003	\$	31.34	\$	47.01
Bridge Inspector - Regional	\$	31.29	\$	46.94
Assistant Bridge Inspector Regional	\$	29.93	\$	44.90
Foreman Steel Bridge Gang No. 1002	\$	31.34	\$	47.01
Foreman Steel Bridge Gang No. 1004	\$	31.34	\$	47.01
Foreman Steel Tank Gang No. 1	\$	30.39	\$	45.59
Bridge and Building Foreman	\$	30.11	\$	45.17
Regional Bridge Foreman (Tucson East-West)	\$	31.06	\$	46.59
Bridge Maintainer (Sac. Div. & West. Div)	\$	30.11	\$	45.17
Painter Foreman	\$	30.11	\$	45.17
Asst. Foreman Steel Gang No. 1003	\$	27.68	\$	41.52
Fence Gang Foreman	\$	28.39	\$	42.59
Asst. B&B Foreman	\$	28.33	\$	42.50
Regional Asst Bridge Foreman (Tucson East-West)	\$	29.82	\$	44.73
Asst. Painter Foreman	\$	28.33	\$	42.50
Steelman	\$	28.12	\$	42.18
Composite Mechanic	\$	28.03	\$	42.05
Plasterer and Cement Finisher (Los Angeles & Tucson Divisions)	\$	28.03	\$	42.05
Welder	\$	28.03	\$	42.05
Regional Bridge Welder (Tucson East-West)	\$	28.07	\$	42.11
Crane Operator	\$	28.06	\$	42.09
Hoist Engineer	\$	28.06	\$	42.09
Locomotive Crane Engineers	\$	28.06	\$	42.09
Pile Driver Engineer	\$	28.63	\$	42.95

Utility Tractor Operator	\$	28.06	\$	42.09
Brick Mason	\$	27.69	\$	41.54
Lead Carpenter	\$	27.69	\$	41.54
Lead Painter	\$	27.69	\$	41.54
Sign Painter	\$	27.69	\$	41.54
Blacksmith	\$	27.51	\$	41.27
Carpenter	\$	27.51	\$	41.27
Regional Bridgeman (Tucson East-West)	\$	27.78	\$	41.67
Painter	\$	27.51	\$	41.27
Traveling Carpenter	\$	27.73	\$	41.60
Truck Driver - Crane Operator	\$	27.26	\$	40.89
Regional Bridge Truck Opr. (Tucson East-West)	\$	28.94	\$	43.41
Truck Driver Diesel	\$	27.52	\$	41.28
Truck Driver Semi-Trailer (Semi-Oregon Eastern)	\$	27.52	\$	41.28
Truck Driver (Western Division)	\$	26.76	\$	40.14
Truck Driver (except as noted)	\$	26.53	\$	39.80
Blacksmith Helper	\$	26.12	\$	39.18
Carpenter Helper	\$	26.12	\$	39.18
Traveling Carpenter Helper*	\$	26.81	\$	40.22
Locomotive Crane Fireman	\$	26.12	\$	39.18
Painter Helper	\$	26.12	\$	39.18
Bridge Tender (Knights Landing)	\$	25.38	\$	38.07
Bridge and Building Laborer	\$	25.12	\$	37.68
# Plasterer and Cement Finisher	\$	28.03	\$	42.05
# Welder	\$	28.03	\$	42.05
Student Foreman	\$	28.33	\$	42.50
# Rate applicable to Mechanics when working in class referred to.				

Water Service Foreman	\$	30.11	\$	45.17
Asst. Water Service Foreman	\$	28.33	\$	42.50
Composite Mechanic	\$	28.03	\$	42.05
Tinner (Western, Los Angeles and Tucson (Western District) Divisions)	\$	28.03	\$	42.05
End Loader - Back Hoe	\$	28.06	\$	42.09
Tractor - Rotary Bit Drilling Machine Operator	\$	28.06	\$	42.09
Traveling Water Service Repairman	\$	27.87	\$	41.81
Water Service Mechanic	\$	29.32	\$	43.98
Truck Driver	\$	26.53	\$	39.80
Water Service Mechanic Helper	\$	26.12	\$	39.18
Traveling Water Service Repairman Helper * **	\$	26.81	\$	40.22
Tractor - Rotary Bit Drilling Machine Helper	\$	26.12	\$	39.18
Pumper	\$	25.63	\$	38.45
# Water Service Mechanic (Welder)	\$	29.74	\$	44.61
Student Foreman	\$	28.33	\$	42.50

* Positions of Traveling Water Service Repairman

Helper will be bulletined under Rule 10 and compensated on monthly basis (N/A)

** For printing seniority roster only. Not for bidding purposes. All class 9.

Rate paid Water Service Mechanic for performing autogenous welding work

Track Welding Foreman	\$	30.11	\$	45.17
Lead Welder	\$	28.33	\$	42.50
Welder	\$	28.03	\$	42.05
Plant Welder	\$	25.65	\$	38.48
Grinder Operator	\$	27.21	\$	40.82
Welder Helper	\$	26.12	\$	39.18
Grinder Helper	\$	26.12	\$	39.18
Multiple Grinder Operator	\$	28.13	\$	42.20
Rail Grinding Train Foreman	\$	31.95	\$	47.93

Diesel Electric Crane Pile Driver Engineer (SPMW-4028, DPMW-4029, SPMW 4088, SPMW-5479, SPMW-5595)	\$	28.61	\$	42.92
Lead Engineer-Operator	\$	28.87	\$	43.31
Gas or Diesel Shovel Engineer (in excess of 3/4 yard)	\$	28.61	\$	42.92
Gas or Diesel Shovel Engineer (3/4 yard or less)	\$	28.13	\$	42.20
Truck Mounted Multiple Machine Operator (Crane Ditcher, 3/4 yard or less)	\$	28.20	\$	42.30
Gradall Operator (3/4 yard or less)	\$	28.13	\$	42.20
Car Top Material Operator	\$	28.13	\$	42.20
Helper	\$	26.09	\$	39.14
Jordan Spreader	\$	28.19	\$	42.29
Brant Power Unit	\$	30.39	\$	45.59

Foreman - Material Distribution (also paid \$1.00 differential allowance)	\$	30.07	\$	45.11
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