

## Union Pacific Pay Rates January 1, 2015

### **GROUP 1: BRIDGE AND BUILDING SUBDEPARTMENT**

**01/01/2015 Overtime**

Steel Erection Foreman	\$31.06	\$46.59
Asst. Steel Erection Foreman	\$29.82	\$44.73
Steel Erection Truck Operator **	\$28.94	\$43.41
Lead Bridge Welders	\$28.38	\$42.57
Bridge Welders - Arc Weld Process	\$28.07	\$42.11
Steel Bridgeman - Machine Operator	\$28.20	\$42.30
Lead Steel Bridgeman	\$27.84	\$41.76
Steel Bridgeman - 1st class	\$27.78	\$41.67
Steel Bridgeman - 2nd class	\$27.21	\$40.82
Apprentice Steel Bridgeman (1st 130 days)	\$26.50	\$39.75
Apprentice Steel Bridgeman (2nd 130 days)	\$26.80	\$40.20
Steel Bridgeman Helper - Truck Operator	\$26.50	\$39.75
Steel Bridgeman Helper	\$26.38	\$39.57

### **GROUP 2: BRIDGE AND BUILDING SUBDEPARTMENT**

Construction Foreman	\$29.82	\$44.73
Assistant Construction Foremen	\$28.60	\$42.90
Carpenter - Machine Operator	\$28.20	\$42.30
Carpenter - Truck Operator**	\$28.20	\$42.30
Lead Carptenter	\$27.39	\$41.09
Carpenter - 1st Class	\$27.28	\$40.92
Carpenter - 2nd Class	\$26.82	\$40.23
Apprentice Carpenter - 1st 130 days	\$26.50	\$39.75
Apprentice Carpenter - 2nd 130 days	\$26.82	\$40.23
Carpenter Helper - Truck Operator	\$26.50	\$39.75
Carpenter Helpers	\$26.15	\$39.23
B&B Laborer	\$25.42	\$38.13

### **GROUP 3: BRIDGE AND BUILDING SUBDEPARTMENT**

Tunnel Foreman	\$31.06	\$46.59
B&B Foreman	\$29.82	\$44.73
Assistant B&B Foreman	\$28.60	\$42.90
Fence Gang Foreman	\$28.60	\$42.90
Scale Gang Foreman (4 men or less)	\$28.60	\$42.90
B&B Cabinet maker - Bench Carpenter	\$28.03	\$42.05
Carpenter - Machine Operator	\$28.20	\$42.30
Carpenter - Truck Operator**	\$28.20	\$42.30
B&B Welder	\$27.80	\$41.70
Tunnel Carpenter - 1st Class	\$27.69	\$41.54
Lead Carpenter	\$27.39	\$41.09
Carpenter - 1st Class	\$27.28	\$40.92
Tunnel Carpenter - 2nd Class	\$27.26	\$40.89

Carpenter - 2nd Class	\$26.82	\$40.23
Apprentice Carpenters - 1st 130 days	\$26.50	\$39.75
Apprentice Carpenters - 2nd 130 days	\$26.80	\$40.20
Tunnel Carpenter Helper	\$26.54	\$39.81
Carpenter Helper - Truck Operator	\$26.50	\$39.75
Carpenter Helper	\$26.15	\$39.23
B&B Laborer	\$25.42	\$38.13

**GROUP 4: BRIDGE AND BUILDING SUBDEPARTMENT**

Specialized B&B Masons	\$28.20	\$42.30
Mason Truck Operator**	\$28.20	\$42.30
B&B Masons	\$27.78	\$41.67
Apprentice Mason (1st 130 days)	\$26.50	\$39.75
Apprentic Mason (2nd 130 days)	\$26.80	\$40.20
Mason Helpers	\$26.15	\$39.23

**GROUP 5 BRIDGE AND BUILDING SUBDEPARTMENT**

B&B Paint Gang Foreman	\$29.82	\$44.73
Assistant B&B Paint Gang Foreman	\$28.60	\$42.90
B&B Sign and Shop Painter	\$28.03	\$42.05
B&B Painter - Machine Operator	\$28.20	\$42.30
Painter - Truck Operator **	\$28.20	\$42.30
Lead B&B Painter	\$27.39	\$41.09
B&B Painter - 1st Class	\$27.28	\$40.92
B&B Painter - 2nd Class	\$26.82	\$40.23
Apprentice Painter - 1st 130 days	\$26.50	\$39.75
Apprentice Painter - 2nd 130 days	\$26.80	\$40.20
Painter Helper-Truck Operator	\$26.50	\$39.75
Painter Helper	\$26.15	\$39.23

**GROUP 6: TRACK SUBDEPARTMENT**

System Tie & Rail Inspectors	\$33.09	\$49.64
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**GROUP 7: TRACK SUBDEPARTMENT**

Track Inspectors	\$30.00	\$45.00
Track Inspectors	\$31.99	\$47.99
Track Inspectors	\$34.22	\$51.33

**GROUP 8: TRACK SUBDEPARTMENT**

Extra Gang Foreman (over 30 men)	\$30.36	\$45.54
Extra Gang Foreman (30 men or less)	\$29.26	\$43.89
Track Maintenance Foreman	\$29.26	\$43.89
Section Foreman	\$29.26	\$43.89
Rock Patrol Foreman	\$27.48	\$41.22
Fire Patrol Foreman	\$27.48	\$41.22
Track Patrol Foreman	\$27.48	\$41.22
Assistant Section Foreman	\$27.48	\$41.22

Assistant Extra Gang Foreman	\$27.48	\$41.22
Rail Inspector	\$26.74	\$40.11

**GROUP 9: TRACK SUBDEPARTMENT**

Rail Inspector - Electronic	\$29.46	\$44.19
Rail Inspectors	\$27.84	\$41.76

**GROUP 10: TRACK SUBDEPARTMENT**

Track Machine Operator (TMO) (Track Liner, Track Undercutter - 25 fee, Tie Injector, Gantry Cranes, Tie Adser/Ballast Kribber (TABK), Ballast Compactor, Track Broom, TKO, Track Stabilizer, Tamper, Ballast Regulator, Speed Swing	\$28.20	\$42.30
Apprentice Track Machine Operator - 1st 130 days	\$26.50	\$39.75
Apprentice Track Machine Operator - 2nd 130 days	\$26.80	\$40.20

**GROUP 11: TRACK SUBDEPARTMENT**

Special Power Tool Machine Operator (Tie Handler, Crib Adzer, Multi-Spindle Rail IDrill, Abrasive Rail Saw, Dual Tie Saw, Spike Driver Auto Gager, Spike Driver Automatic, Heat/Cool Operator, Spike Puller Dual, Spike Puller Dual-Dual, Ride on Adzer, Rail Heat Treater, Clip Remover, Clip Applicator and Rail Centralizer/Liner	\$26.83	\$40.25
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**GROUP 12: TRACK SUBDEPARTMENT**

Lead Grinder (Operator of rail grinder mounted on flange wheels - must be DOT qualified)	\$27.27	\$40.91
Roadway Power Tool Machine Operator (RPTMO) (Compressor Operator, Adzing Machine Operator, Power Jack Operator, Tie Bed Scarfier Operator, Track-Air Operator, Rail Grinder (mounted on flange wheels), Ballast Router Operator, Dun Rite Operator, Rail Liner and Lifter, Cribber Operataor, Tie Saw Operator, Anchor Applicator Operator, MORP Operator, Tie Spacer Operator, Plate Centering Machine Operator, Spike Anchor Plucker Operator, Spike Pickup Unit Operator, Spike Retriever Operator, Tie Plate Plucker Operataor Concrete Tie Rail Gauge Operator	\$26.06	\$39.09
Roadway Power Tool Operator (PTO) (Power Wrench (Bolt Machine), Power Tampers, Spike Pullers (Hydraulic), Spike Drivers (operating off compressor), Track Drills, Tool Grinder, Air Hammers, Spike Drivers (Self Contained unit), Hand Rail Grinder	\$25.93	\$38.90
Roadway Power Tool Machine Helper	\$25.93	\$38.90
	\$0.00	

**GROUP 13: TRACK SUBDEPARTMENT**

Flange Oiler Maintainer	\$27.27	\$40.91
Flange Oiler Maintainer (KS/NEG special agreement)	\$27.48	\$41.22

Track Patrolman (Motor Cars Only)	\$26.50	\$39.75
Motor Car Operator	\$26.50	\$39.75

**GROUP 14: TRACK SUBDEPARTMENT**

Rail Heat Treating Welder Foreman	\$29.26	\$43.89
Rail Heat Treating Welder Foreman *	\$31.69	\$47.54
Track Welder - arc Weld Process **	\$28.94	\$43.41
Track Welder - Thermite and Machine	\$28.07	\$42.11
Track Welder - Oxygen -Acetelyne Pcess	\$27.60	\$41.40
Rail Heat Treater	\$27.60	\$41.40
Apprentice Track Welder - 1st 130 Days	\$26.50	\$39.75
Apprentice Track Welder - 2nd 130 Days	\$26.80	\$40.20
Track Welder Helper - Arc Weld **	\$27.27	\$40.91
Rail Heat Treater Helper	\$26.15	\$39.23
Thermiter Welder Helper/Truck Operator**	\$27.27	\$40.91
Track Welder Helper	\$26.15	\$39.23

**GROUP 15: TRACK SUBDEPARTMENT**

Truck Driver Foreman **	\$32.18	\$48.27
System Truck Operator **	\$30.05	\$45.08
(System Detector Car Operator Assignments, System Semi-Trailer Trucks)		
Division Truck Operator **	\$28.65	\$42.98
(Division or District Semi-Trailer Trucks)	\$0.00	
Division Truck Operator **	\$27.82	\$41.73
(Non Semi-Trailer Trucks with a gross vehicle weight Rating of 10,000 pounds or more assigned to Division, District, Extra Gang or Track Maintenance Gangs Bus Drivers. Fuel Truck Drivers Foreman Material Distribution	\$28.91	\$43.37

**GROUP 16: TRACK SUBDEPARTMENT**

Tractor Weed Mower Operator	\$26.74	\$40.11
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**GROUP 17: TRACK SUBDEPARTMENT**

Sectionman	\$25.64	\$38.46
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**GROUP 18: TRACK SUBDEPARTMENT**

Tongman	\$26.06	\$39.09
Track Laborer (Extra Gang)	\$25.27	\$37.91

**GROUP 19 & 20 ROADWAY EQUIPMENT SUBDEPARTMENT**

Roadway Equipment Operator (Rate 1 Machines) (Diesel Tractor Loader (5 cu yd & over) Roadway Locomotive Crane (35 ton & over) chemical Weed Spray Car, Steam Pile Driver, Rough Terrain Crane (35 ton & over), Truck Crane (10 Ton & over) Brandt Power Unit	\$30.39	\$45.59
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Roadway Equipment Operator (Rate 2 Machines)	\$29.32	\$43.98
(Roadway Locomotive Crane (less than 35 ton), Dragline (3/4 Cu yd & over), Burro Crane, Grader Patrol (30,000 lbs & over), Bulldozer (235 HP or larger), Undercutter (40 ft), Wagon Crane, Terrain Crane (less than 35 ton), Speed Swing Crange, Rubber Tire Self-propelled scraper, Overhead Rail Crane, Scrap Loading Crane (8-wheel 2 1/2 ton (Lucky Loader), Crawler Backhoe (5/8 cu. Yd & over), Gradall, Material Handler (over 8,00 lb capacity) Back Hoe with a truck and trailer		
Roadway Equipment Operator ( Rate 3 Machines)	\$28.50	\$42.75
(Ditcher, Dragline (less than 3/4 cu yd) Grader Patrol (less than 30,000 lbs.) Bulldozer (less than 5 cu yd) Jet Mobile Snow Blower Ditcher Spreader, Compactor, Service Truck, Water Truck (8,000 gal tank or larger), Brush Cutter,, Ditchwitch with saw (PLB 5936) Railcar Mover, BackHoe without a truck and trailer		
Apprentice Roadway Equipment Operator - 1st 130 days	\$26.50	\$39.75
Apprentice Roadway Equipment Operator - 2nd 130 days	\$26.80	\$40.20
Roadway Equipment Helper	\$26.15	\$39.23
<b><u>GROUP 21: MISCELLANEOUS SUBDEPARTMENT</u></b>		
Maintenance of Way Repair Shop Foreman ***	\$31.25	\$46.88
Assistant Maintenance of Way Repair Shop Foreman	\$30.72	\$46.08
<b><u>GROUP 22: MISCELLANEOUS SUBDEPARTMENT</u></b>		
Water Service Foreman (Terminal of 3 men or more)	\$30.48	\$45.72
Water Service Foreman (less than 3 men)	\$29.23	\$43.85
<b><u>GROUP 23: MISCELLANEOUS SUBDEPARTMENT</u></b>		
Drawbridge Operator		
Portland (Chief Operator)	\$29.82	\$44.73
Portland	\$28.60	\$42.90
Aberdeen	\$26.80	\$40.20
Tacoma (Chief Operator)	\$26.74	\$40.11
Tacoma	\$26.48	\$39.72
Montesano	\$26.48	\$39.72
Kalen	\$25.96	\$38.94
Chatcolet	\$25.36	\$38.04
Drawbridge Helpers (Gatemen)		
Portland	\$26.04	\$39.06
Tacoma	\$25.93	\$38.90
Kalan	\$25.31	\$37.97
<b><u>GROUP 24: MISCELLANEOUS SUBDEPARTMENT</u></b>		
Pumping Plant Foreman	\$29.82	\$44.73
Pumping Plant Operators		
Lead Pumper - Kelso	\$27.04	\$40.56
Pumper - Kelso	\$26.28	\$39.42

Pumper - Green River/Rawlins	\$25.71	\$38.57
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**GROUP 25: MISCELLANEOUS SUBDEPARTMENT**

Highway Crossing Watchman	\$25.35	\$38.03
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**GROUP 26: TRACK SUBDEPARTMENT**

System Steel Gang Foreman	\$33.09	\$49.64
System Rail and Concrete Tie Gang Foremen	\$32.35	\$48.53
System Tie and Ballast Gang Foreman	\$31.69	\$47.54
System Tie Gang Foreman	\$31.69	\$47.54
System Switch Gang Foreman	\$31.69	\$47.54
System Curve Relay Gang Foreman	\$31.69	\$47.54
System Distribution Gang Foreman	\$31.69	\$47.54
System Field Weld-Glue Gang Foremen	\$31.69	\$47.54
System Pick-Up Gang Foreman	\$31.69	\$47.54
System Material Gang Foreman	\$31.69	\$47.54
System Assistant Extra Gang Foreman	\$28.41	\$42.62
System Gang Track Machine Operator (TMO)	\$28.20	\$42.30
System Gang Truck Operator/Bus**	\$28.20	\$42.30
System Extra Gang Laborer		
Special Power Tool Machine Operator (SPTMO)	\$26.83	\$40.25
Roadway Power Tool Machine Operator (RPTMO)	\$26.06	\$39.09
Roadway Power Tool Operator (PTO)	\$25.93	\$38.90
Track Laborer	\$25.27	\$37.91

**GROUP 27: TRACK SUBDEPARTMENT**

Track Welding Foreman	\$31.69	\$47.54
Track Welder - Machine	\$28.07	\$42.11
Track Welder Helper	\$26.15	\$39.23

**GROUP 28: TRACK SUBDEPARTMENT**

Sectionman Truck Operator **	\$27.27	\$40.91
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(Employee assigned to a section gang to drive any non Semi-trailer truck with a gvw of 10,000 lbs or more)

**GROUP 29: TRACK SUBDEPARTMENT**

Switch Maintainer	\$27.28	\$40.92
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**GROUP 30: TRACK SUBDEPARTMENT**

Powder Foreman	\$29.26	\$43.89
Powderman	\$27.48	\$41.22
Hammerman	\$26.83	\$40.25
Rock Laborer	\$25.64	\$38.46

**GROUP 26: TRACK SUBDEPARTMENT**

<b>System Extra Gang Foreman</b>		
System Steel Gang Foreman	\$33.09	\$49.64

System Concrete Tie Gang Foreman	\$32.35	\$48.53
System Tie & Ballast Gang Foreman	\$31.69	\$47.54
System Tie Gang Foreman	\$31.69	\$47.54
System Switch Gang Foreman	\$31.69	\$47.54
System Curve Gang Foreman	\$31.69	\$47.54
System Distributing Gang Foreman	\$31.69	\$47.54
System Pick Up Gang Foreman	\$31.69	\$47.54
System Material Foreman	\$31.69	\$47.54
<b>System Assistant Extra Gang Foreman</b>		
System Assistant Foreman	\$28.41	\$42.62
<b>System Gang Track Machine Operator</b>		
System Track Machine Operator (TMO)	\$28.20	\$42.30
(Track Liner, Track Undercutter 25 feet, Tie Injector, Gantry Cranes, Clip Applicator Machine, Clip Remover Machine, Production Clip Applicator, Tie Adzer/Ballast Kribber (TABK), Ballast Compactor, Track Broom)		
System TKO Operator	\$28.20	\$42.30
System Track Stabilizer	\$28.35	\$42.53
System J6700 Tamper Operator	\$28.63	\$42.95
System Ballast Regulator Operator	\$28.63	\$42.95
System Speed Swing Operator	\$28.63	\$42.95
System UNIMAT Tamper Operator	\$28.63	\$42.95
System MARK4 Tamper Operator	\$28.63	\$42.95
System Tamper Operator	\$28.63	\$42.95
System Double Broom Ballast Regulator Operator	\$29.50	\$44.25
<b>System Gang Truck Operator/Bus</b>		
System Gang Truck Operator Foreman	\$32.18	\$48.27
System Gang Semi Operator *	\$30.05	\$45.08
System Gang Truck Driver*	\$28.20	\$42.30
System Gang Bus Operator	\$28.20	\$42.30
System Fuel Truck Operator	\$28.20	\$42.30
<b>System Extra Gang Laborer</b>		
<b>Special Power Tool Machine Operator</b>		
System Special Power Tool Machine Operator	\$27.27	\$40.91
(Rail Centralizer/Liner, Concrete Clip Applicator Manual, Concrete Clip Remover)		
System Tie Handler Operator	\$27.84	\$41.76
System Spike Driver Operator	\$27.84	\$41.76
(Spike Driver Auto Gauger, Spike Driver Automatic, Spike Driver Auto Single, Spike Driver Single Gauge)		
System Crib Adzer Operator	\$28.06	\$42.09
System Heat/Cool Operator	\$28.06	\$42.09
System Abrasive Rail Saw Operator	\$27.52	\$41.28
System Spike Puller Operator	\$27.52	\$41.28
(System Puller Dual, Spike puller Dual-Dual)		
System Ride On Adzer Operator	\$27.52	\$41.28
System Rail Heat Treater	\$27.60	\$41.40

**Roadway Power Tool Machine Operator (RPTMO)**

System Roadway Power Tool Machine Operator	\$26.06	\$39.09
System Tie End Remover Operator	\$26.54	\$39.81
System Compressor Operator	\$27.12	\$40.68
System Power Jack Operator	\$26.76	\$40.14
System Ballast Router Operator	\$27.12	\$40.68
System Rail Lifter & Liner Operator	\$26.76	\$40.14
System Cribber Operator	\$27.52	\$41.28
System Spike Anchor Plucker Operator	\$26.76	\$40.14
System Spike Pickup Unit Operator	\$26.76	\$40.14
System Spike Retriever Operator	\$26.76	\$40.14
System Tie Plate Plucker Operator	\$27.12	\$40.68
System Dun-Rite Gauger Operator	\$26.76	\$40.14
System Adzing Machine Operator (CR, DAC)	\$27.52	\$41.28
System Tie Bed Scarfier	\$27.52	\$41.28
System Track Air Operator	\$27.52	\$41.28
System Tie Saw Operator	\$27.21	\$40.82
System Anchor Applicator Operator	\$27.52	\$41.28
System Concrete Tie Rail Gauger Operator	\$26.64	\$39.96
System MORP Operator	\$26.64	\$39.96
System Power Tie Spacer Operator	\$27.52	\$41.28
System Plate Centering Machine Operator	\$27.12	\$40.68

**Roadway Power Tool Operator (RPTO)**

System Roadway Power Tool Operator (Power Tamper, Track Drills, Air Hammers, Heater Car, Bronco Tractor)	\$25.93	\$38.90
System Power Wrench Operator	\$27.12	\$40.68
System Spike Driver Operator (off of compressors)	\$26.76	\$40.14
System Tie Plate Broom Operator	\$26.76	\$40.14
System Tie Plug Inserter Operator	\$26.76	\$40.14
System Tie Coater (Skunk) Operator	\$26.76	\$40.14
System Spike Pullers (SPH)	\$27.21	\$40.82

**Roadway Power Toll Machine Helper**

System Roadway Power Tool Machine Helper	\$26.93	\$40.40
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**Track Laborers**

System Track Laborer	\$25.63	\$38.45
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**System Tongman**

\$26.06	\$39.09
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**GROUP 27: TRACK SUBDEPARTMENT**

System In-Track Welding Foreman	\$31.69	\$47.54
System Welding Foreman Arc/Thermitite	\$31.69	\$47.54
System Arc Welder	\$29.30	\$43.95
System Thermitite Welder	\$29.30	\$43.95
System Track Welder - Machine	\$29.30	\$43.95
System Track Welder Helper	\$27.27	\$40.91



**GROUP 20: ROADWAY EQUIPMENT SUPDEPARTMENT**

**Roadway Equipment Operator**

Roadway Equipment Operator - Class I (DTL (5 cubic yard +), Locomotive Crane (35 ton +), Rough Terrain Crane (35 ton +), Truck Crane (10 ton +), Brandt Power Unit)	\$30.39	\$45.59
System BUC Operator Mechanic **	\$6,563.17	\$49.22
System Assistant BUC Operator Mechanic** (** see agreement on BUC Operators for overtime rules)	\$6,356.72	\$47.68
Roadway Equipment Operator - Class II (Locomotive Crane (<35 ton), Burro Crane Undercutter (40 for), Rough Terrain Crane (<35 ton), Multi Crane, Scrap Loading Crane, Crawler Backhoe, Gradall, Crawler Excavator, Dragline, Grader Patrol (30,000 lbs) Bulldozer (235 HP +), Wagon Crane, Rubber Tire Scraper, OH Rail Crane, Material Handler (over 8,000 lbs capacity) Pettibone 360 Speed Swing	\$29.32	\$43.98
Roadway Equipment Operator - Class III (Ditcher, Dragline (< 3/4 cubic yard), Grader Patrol (< 30,000 lbs), Bulldozer (< 235 HP) DTL (5 cubic yard capacity, Jet Mobile Snow Blower, Railcar Mover, Ditcher Spreader, Compactor, Service Truck, Water Truck (8,000 gallon) Brush Cutter, Ditchwitch with Concrete Saw	\$28.50	\$42.75
System DTL (< 5 cubic yards)	\$28.63	\$42.95
Roadway Equipment Helper	\$26.93	\$40.40
Safety Coach		
Safety Coach-New Hourly Rate 07-01-2014	\$33.09	\$49.64