

## Union Pacific Pay Rates July 1, 2014

### **GROUP 1: BRIDGE AND**

#### **BUILDING SUBDEPARTMENT**

07/01/2014 Overtime

|   |       |       |
|---|-------|-------|
| Steel Erection Foreman                    | 30.16 | 45.24 |
| Asst. Steel Erection Foreman              | 28.95 | 43.43 |
| Steel Erection Truck Operator **          | 28.10 | 42.15 |
| Lead Bridge Welders                       | 27.55 | 41.33 |
| Bridge Welders - Arc Weld Process         | 27.25 | 40.88 |
| Steel Bridgeman - Machine Operator        | 27.38 | 41.07 |
| Lead Steel Bridgeman                      | 27.03 | 40.55 |
| Steel Bridgeman - 1st class               | 26.97 | 40.46 |
| Steel Bridgeman - 2nd class               | 26.42 | 39.63 |
| Apprentice Steel Bridgeman (1st 130 days) | 25.73 | 38.60 |
| Apprentice Steel Bridgeman (2nd 130 days) | 26.02 | 39.03 |
| Steel Bridgeman Helper - Truck Operator   | 25.73 | 38.60 |
| Steel Bridgeman Helper                    | 25.61 | 38.42 |

### **GROUP 2: BRIDGE AND BUILDING SUBDEPARTMENT**

|                                     |       |       |
|-------------------------------------|-------|-------|
| Construction Foreman                | 28.95 | 43.43 |
| Assistant Construction Foremen      | 27.77 | 41.66 |
| Carpenter - Machine Operator        | 27.38 | 41.07 |
| Carpenter - Truck Operator**        | 27.38 | 41.07 |
| Lead Carptenter                     | 26.59 | 39.89 |
| Carpenter - 1st Class               | 26.49 | 39.74 |
| Carpenter - 2nd Class               | 26.04 | 39.06 |
| Apprentice Carpenter - 1st 130 days | 25.73 | 38.60 |
| Apprentice Carpenter - 2nd 130 days | 26.04 | 39.06 |
| Carpenter Helper - Truck Operator   | 25.73 | 38.60 |
| Carpenter Helpers                   | 25.39 | 38.09 |
| B&B Laborer                         | 24.68 | 37.02 |

### **GROUP 3: BRIDGE AND BUILDING SUBDEPARTMENT**

|                                     |       |       |
|-------------------------------------|-------|-------|
| Tunnel Foreman                      | 30.16 | 45.24 |
| B&B Foreman                         | 28.95 | 43.43 |
| Assistant B&B Foreman               | 27.77 | 41.66 |
| Fence Gang Foreman                  | 27.77 | 41.66 |
| Scale Gang Foreman (4 men or less)  | 27.77 | 41.66 |
| B&B Cabinet maker - Bench Carpenter | 27.21 | 40.82 |
| Carpenter - Machine Operator        | 27.38 | 41.07 |
| Carpenter - Truck Operator**        | 27.38 | 41.07 |
| B&B Welder                          | 26.99 | 40.49 |
| Tunnel Carpenter - 1st Class        | 26.88 | 40.32 |
| Lead Carpenter                      | 26.59 | 39.89 |
| Carpenter - 1st Class               | 26.49 | 39.74 |
| Tunnel Carpenter - 2nd Class        | 26.47 | 39.71 |

|                                      |       |       |
|--------------------------------------|-------|-------|
| Carpenter - 2nd Class                | 26.04 | 39.06 |
| Apprentice Carpenters - 1st 130 days | 25.73 | 38.60 |
| Apprentice Carpenters - 2nd 130 days | 26.02 | 39.03 |
| Tunnel Carpenter Helper              | 25.77 | 38.66 |
| Carpenter Helper - Truck Operator    | 25.73 | 38.60 |
| Carpenter Helper                     | 25.39 | 38.09 |
| B&B Laborer                          | 24.68 | 37.02 |

**GROUP 4: BRIDGE AND BUILDING SUBDEPARTMENT**

|                                 |       |       |
|---------------------------------|-------|-------|
| Specialized B&B Masons          | 27.38 | 41.07 |
| Mason Truck Operator**          | 27.38 | 41.07 |
| B&B Masons                      | 26.97 | 40.46 |
| Apprentice Mason (1st 130 days) | 25.73 | 38.60 |
| Apprentic Mason (2nd 130 days)  | 26.02 | 39.03 |
| Mason Helpers                   | 25.39 | 38.09 |

**GROUP 5 BRIDGE AND BUILDING SUBDEPARTMENT**

|                                   |       |       |
|-----------------------------------|-------|-------|
| B&B Paint Gang Foreman            | 28.95 | 43.43 |
| Assistant B&B Paint Gang Foreman  | 27.77 | 41.66 |
| B&B Sign and Shop Painter         | 27.21 | 40.82 |
| B&B Painter - Machine Operator    | 27.38 | 41.07 |
| Painter - Truck Operator **       | 27.38 | 41.07 |
| Lead B&B Painter                  | 26.59 | 39.89 |
| B&B Painter - 1st Class           | 26.49 | 39.74 |
| B&B Painter - 2nd Class           | 26.04 | 39.06 |
| Apprentice Painter - 1st 130 days | 25.73 | 38.60 |
| Apprentice Painter - 2nd 130 days | 26.02 | 39.03 |
| Painter Helper-Truck Operator     | 25.73 | 38.60 |
| Painter Helper                    | 25.39 | 38.09 |

**GROUP 6: TRACK SUBDEPARTMENT**

|                              |       |       |
|------------------------------|-------|-------|
| System Tie & Rail Inspectors | 32.13 | 48.20 |
|------------------------------|-------|-------|

**GROUP 7: TRACK SUBDEPARTMENT**

|                  |       |       |
|------------------|-------|-------|
| Track Inspectors | 29.13 | 43.70 |
| Track Inspectors | 31.06 | 46.59 |
| Track Inspectors | 33.22 | 49.83 |

**GROUP 8: TRACK SUBDEPARTMENT**

|                                     |       |       |
|-------------------------------------|-------|-------|
| Extra Gang Foreman (over 30 men)    | 29.48 | 44.22 |
| Extra Gang Foreman (30 men or less) | 28.41 | 42.62 |
| Track Maintenance Foreman           | 28.41 | 42.62 |
| Section Foreman                     | 28.41 | 42.62 |
| Rock Patrol Foreman                 | 26.68 | 40.02 |
| Fire Patrol Foreman                 | 26.68 | 40.02 |
| Track Patrol Foreman                | 26.68 | 40.02 |
| Assistant Section Foreman           | 26.68 | 40.02 |

|                              |       |       |
|------------------------------|-------|-------|
| Assistant Extra Gang Foreman | 26.68 | 40.02 |
| Rail Inspector               | 25.96 | 38.94 |

**GROUP 9: TRACK SUBDEPARTMENT**

|                             |       |       |
|-----------------------------|-------|-------|
| Rail Inspector - Electronic | 28.60 | 42.90 |
| Rail Inspectors             | 27.03 | 40.55 |

**GROUP 10: TRACK SUBDEPARTMENT**

|   |       |       |
|---|-------|-------|
| Track Machine Operator (TMO)<br>(Track Liner, Track Undercutter - 25 fee, Tie Injector,<br>Gantry Cranes, Tie Adser/Ballast Kribber (TABK),<br>Ballast Compactor, Track Broom, TKO, Track Stabilizer,<br>Tamper, Ballast Regulator, Speed Swing | 27.38 | 41.07 |
| Apprentice Track Machine Operator - 1st 130 days  | 25.73 | 38.6  |
| Apprentice Track Machine Operator - 2nd 130 days  | 26.02 | 39.03 |

**GROUP 11: TRACK SUBDEPARTMENT**

|   |       |       |
|---|-------|-------|
| Special Power Tool Machine Operator<br>(Tie Handler, Crib Adzer, Multi-Spindle Rail IDrill, Abrasive<br>Rail Saw, Dual Tie Saw, Spike Driver Auto Gager, Spike<br>Driver Automatic, Heat/Cool Operator, Spike Puller Dual,<br>Spike Puller Dual-Dual, Ride on Adzer, Rail Heat Treater,<br>Clip Remover, Clip Applicator and Rail Centralizer/Liner | 26.05 | 39.08 |
|---|-------|-------|

**GROUP 12: TRACK SUBDEPARTMENT**

|  |       |       |
|--|-------|-------|
| Lead Grinder (Operator of rail grinder mounted on<br>flange wheels - must be DOT qualified)  | 26.48 | 39.72 |
| Roadway Power Tool Machine Operator (RPTMO)<br>(Compressor Operator, Adzing Machine Operator, Power<br>Jack Operator, Tie Bed Scarfier Operator, Track-Air Operator,<br>Rail Grinder (mounted on flange wheels), Ballast Router<br>Operator, Dun Rite Operator, Rail Liner and Lifter, Cribber<br>Operataor, Tie Saw Operator, Anchor Applicator Operator,<br>MORP Operator, Tie Spacer Operator, Plate Centering Machine<br>Operator, Spike Anchor Plucker Operator, Spike Pickup Unit<br>Operator, Spike Retriever Operator, Tie Plate Plucker Operataor<br>Concrete Tie Rail Gauge Operator | 25.30 | 37.95 |
| Roadway Power Tool Operator (PTO)<br>(Power Wrench (Bolt Machine), Power Tampers, Spike<br>Pullers (Hydraulic), Spike Drivers (operating off compressor),<br>Track Drills, Tool Grinder, Air Hammers, Spike Drivers (Self<br>Contained unit), Hand Rail Grinder  | 25.17 | 37.76 |
| Roadway Power Tool Machine Helper  | 25.17 | 37.76 |

**GROUP 13: TRACK SUBDEPARTMENT**

|  |       |       |
|--|-------|-------|
| Flange Oiler Maintainer                            | 26.48 | 39.72 |
| Flange Oiler Maintainer (KS/NEG special agreement) | 26.68 | 40.02 |

|                                   |       |       |
|-----------------------------------|-------|-------|
| Track Patrolman (Motor Cars Only) | 25.73 | 38.60 |
| Motor Car Operator                | 25.73 | 38.60 |

**GROUP 14: TRACK SUBDEPARTMENT**

|  |       |       |
|--|-------|-------|
| Rail Heat Treating Welder Foreman        | 28.41 | 42.62 |
| Rail Heat Treating Welder Foreman *      | 30.77 | 46.16 |
| Track Welder - arc Weld Process **       | 28.10 | 42.15 |
| Track Welder - Thermite and Machine      | 27.25 | 40.88 |
| Track Welder - Oxygen -Acetylene Process | 26.80 | 40.20 |
| Rail Heat Treater                        | 26.80 | 40.20 |
| Apprentice Track Welder - 1st 130 Days   | 25.73 | 38.60 |
| Apprentice Track Welder - 2nd 130 Days   | 26.02 | 39.03 |
| Track Welder Helper - Arc Weld **        | 26.48 | 39.72 |
| Rail Heat Treater Helper                 | 25.39 | 38.09 |
| Thermite Welder Helper/Truck Operator**  | 26.48 | 39.72 |
| Track Welder Helper                      | 25.39 | 38.09 |

**GROUP 15: TRACK SUBDEPARTMENT**

|   |       |       |
|---|-------|-------|
| Truck Driver Foreman **   | 31.24 | 46.86 |
| System Truck Operator **  | 29.17 | 43.76 |
| (System Detector Car Operator Assignments, System Semi-Trailer Trucks)  |       |       |
| Division Truck Operator **  | 27.82 | 41.73 |
| (Division or District Semi-Trailer Trucks)  |       |       |
| Division Truck Operator **  | 27.01 | 40.52 |
| (Non Semi-Trailer Trucks with a gross vehicle weight Rating of 10,000 pounds or more assigned to Division, District, Extra Gang or Track Maintenance Gangs) |       |       |
| Bus Drivers. Fuel Truck Drivers   |       |       |
| Foreman Material Distribution   | 28.07 | 42.11 |

**GROUP 16: TRACK SUBDEPARTMENT**

|                             |       |       |
|-----------------------------|-------|-------|
| Tractor Weed Mower Operator | 25.96 | 38.94 |
|-----------------------------|-------|-------|

**GROUP 17: TRACK SUBDEPARTMENT**

|            |       |       |
|------------|-------|-------|
| Sectionman | 24.89 | 37.34 |
|------------|-------|-------|

**GROUP 18: TRACK SUBDEPARTMENT**

|                            |       |       |
|----------------------------|-------|-------|
| Tongman                    | 25.30 | 37.95 |
| Track Laborer (Extra Gang) | 24.53 | 36.80 |

**GROUP 19 & 20 ROADWAY EQUIPMENT SUBDEPARTMENT**

|   |       |       |
|---|-------|-------|
| Roadway Equipment Operator (Rate 1 Machines)  | 29.50 | 44.25 |
| (Diesel Tractor Loader (5 cu yd & over) Roadway Locomotive Crane (35 ton & over) chemical Weed Spray Car, Steam Pile Driver, Rough Terrain Crane (35 ton & over), Truck Crane (10 Ton & over) Brandt Power Unit |       |       |

|   |       |       |
|---|-------|-------|
| Roadway Equipment Operator (Rate 2 Machines)  | 28.47 | 42.71 |
| (Roadway Locomotive Crane (less than 35 ton), Dragline (3/4 Cu yd & over), Burro Crane, Grader Patrol (30,000 lbs & over), Bulldozer (235 HP or larger), Undercutter (40 ft), Wagon Crane, Terrain Crane (less than 35 ton), Speed Swing Crange, Rubber Tire Self-propelled scraper, Overhead Rail Crane, Scrap Loading Crane (8-wheel 2 1/2 ton (Lucky Loader), Crawler Backhoe (5/8 cu. Yd & over), Gradall, Material Handler (over 8,00 lb capacity) Back Hoe with a truck and trailer |       |       |
| Roadway Equipment Operator ( Rate 3 Machines)   | 27.67 | 41.51 |
| (Ditcher, Dragline (less than 3/4 cu yd) Grader Patrol (less than 30,000 lbs.) Bulldozer (less than 5 cu yd) Jet Mobile Snow Blower Ditcher Spreader, Compactor, Service Truck, Water Truck (8,000 gal tank or larger), Brush Cutter,, Ditchwitch with saw (PLB 5936) Railcar Mover, BackHoe without a truck and trailer  |       |       |
| Apprentice Roadway Equipment Operator - 1st 130 days  | 25.73 | 38.60 |
| Apprentice Roadway Equipment Operator - 2nd 130 days  | 26.02 | 39.03 |
| Roadway Equipment Helper  | 25.39 | 38.09 |
| <b><u>GROUP 21: MISCELLANEOUS SUBDEPARTMENT</u></b>   |       |       |
| Maintenance of Way Repair Shop Foreman ***  | 30.34 | 45.51 |
| Assistant Maintenance of Way Repair Shop Foreman  | 29.83 | 44.75 |
| <b><u>GROUP 22: MISCELLANEOUS SUBDEPARTMENT</u></b>   |       |       |
| Water Service Foreman (Terminal of 3 men or more)   | 29.59 | 44.39 |
| Water Service Foreman (less than 3 men)   | 28.38 | 42.57 |
| <b><u>GROUP 23: MISCELLANEOUS SUBDEPARTMENT</u></b>   |       |       |
| Drawbridge Operator   |       |       |
| Portland (Chief Operator)   | 28.95 | 43.43 |
| Portland  | 27.77 | 41.66 |
| Aberdeen  | 26.02 | 39.03 |
| Tacoma (Chief Operator)   | 25.96 | 38.94 |
| Tacoma  | 25.71 | 38.57 |
| Montesano   | 25.71 | 38.57 |
| Kalen   | 25.20 | 37.80 |
| Chatcolet   | 24.62 | 36.93 |
| Drawbridge Helpers (Gatemen)  |       |       |
| Portland  | 25.28 | 37.92 |
| Tacoma  | 25.17 | 37.76 |
| Kalan   | 24.57 | 36.86 |
| <b><u>GROUP 24: MISCELLANEOUS SUBDEPARTMENT</u></b>   |       |       |
| Pumping Plant Foreman   | 28.95 | 43.43 |
| Pumping Plant Operators   |       |       |
| Lead Pumper - Kelso   | 26.25 | 39.38 |
| Pumper - Kelso  | 25.51 | 38.27 |

|                              |       |       |
|------------------------------|-------|-------|
| Pumper - Green River/Rawlins | 24.96 | 37.44 |
|------------------------------|-------|-------|

**GROUP 25: MISCELLANEOUS SUBDEPARTMENT**

|                           |       |       |
|---------------------------|-------|-------|
| Highway Crossing Watchman | 24.61 | 36.92 |
|---------------------------|-------|-------|

**GROUP 26: TRACK SUBDEPARTMENT**

|   |       |       |
|---|-------|-------|
| System Steel Gang Foreman                   | 32.13 | 48.20 |
| System Rail and Concrete Tie Gang Foremen   | 31.41 | 47.12 |
| System Tie and Ballast Gang Foreman         | 30.77 | 46.16 |
| System Tie Gang Foreman                     | 30.77 | 46.16 |
| System Switch Gang Foreman                  | 30.77 | 46.16 |
| System Curve Relay Gang Foreman             | 30.77 | 46.16 |
| System Distribution Gang Foreman            | 30.77 | 46.16 |
| System Field Weld-Glue Gang Foremen         | 30.77 | 46.16 |
| System Pick-Up Gang Foreman                 | 30.77 | 46.16 |
| System Material Gang Foreman                | 30.77 | 46.16 |
| System Assistant Extra Gang Foreman         | 27.58 | 41.37 |
| System Gang Track Machine Operator (TMO)    | 27.38 | 41.07 |
| System Gang Truck Operator/Bus**            | 27.38 | 41.07 |
| System Extra Gang Laborer                   |       |       |
| Special Power Tool Machine Operator (SPTMO) | 26.05 | 39.08 |
| Roadway Power Tool Machine Operator (RPTMO) | 25.30 | 37.95 |
| Roadway Power Tool Operator (PTO)           | 25.17 | 37.76 |
| Track Laborer                               | 24.53 | 36.80 |

**GROUP 27: TRACK SUBDEPARTMENT**

|                        |       |       |
|------------------------|-------|-------|
| Track Welding Foreman  | 30.77 | 46.16 |
| Track Welder - Machine | 27.25 | 40.88 |
| Track Welder Helper    | 25.39 | 38.09 |

**GROUP 28: TRACK SUBDEPARTMENT**

|                              |       |       |
|------------------------------|-------|-------|
| Sectionman Truck Operator ** | 26.48 | 39.72 |
|------------------------------|-------|-------|

(Employee assigned to a section gang to drive any non Semi-trailer truck with a gvw of 10,000 lbs or more)

**GROUP 29: TRACK SUBDEPARTMENT**

|                   |       |       |
|-------------------|-------|-------|
| Switch Maintainer | 26.49 | 39.74 |
|-------------------|-------|-------|

**GROUP 30: TRACK SUBDEPARTMENT**

|                |       |       |
|----------------|-------|-------|
| Powder Foreman | 28.41 | 42.62 |
| Powderman      | 26.68 | 40.02 |
| Hammerman      | 26.05 | 39.08 |
| Rock Laborer   | 24.89 | 37.34 |

**GROUP 26: TRACK SUBDEPARTMENT**

|                                  |       |       |
|----------------------------------|-------|-------|
| <b>System Extra Gang Foreman</b> |       |       |
| System Steel Gang Foreman        | 32.13 | 48.20 |

|  |       |       |
|--|-------|-------|
| System Concrete Tie Gang Foreman   | 31.41 | 47.12 |
| System Tie & Ballast Gang Foreman  | 30.77 | 46.16 |
| System Tie Gang Foreman  | 30.77 | 46.16 |
| System Switch Gang Foreman   | 30.77 | 46.16 |
| System Curve Gang Foreman  | 30.77 | 46.16 |
| System Distributing Gang Foreman   | 30.77 | 46.16 |
| System Pick Up Gang Foreman  | 30.77 | 46.16 |
| System Material Foreman  | 30.77 | 46.16 |
| <b>System Assistant Extra Gang Foreman</b>   |       |       |
| System Assistant Foreman   | 27.58 | 41.37 |
| <b>System Gang Track Machine Operator</b>  |       |       |
| System Track Machine Operator (TMO)<br>(Track Liner, Track Undercutter 25 feet, Tie Injector,<br>Gantry Cranes, Clip Applicator Machine, Clip Remover Machine,<br>Production Clip Applicator, Tie Adzer/Ballast Kribber (TABK),<br>Ballast Compactor, Track Broom) | 27.38 | 41.07 |
| System TKO Operator  | 27.38 | 41.07 |
| System Track Stabilizer  | 27.52 | 41.28 |
| System J6700 Tamper Operator   | 27.80 | 41.70 |
| System Ballast Regulator Operator  | 27.80 | 41.70 |
| System Speed Swing Operator  | 27.80 | 41.70 |
| System UNIMAT Tamper Operator  | 27.80 | 41.70 |
| System MARK4 Tamper Operator   | 27.80 | 41.70 |
| System Tamper Operator   | 27.80 | 41.70 |
| System Double Broom Ballast Regulator Operator   | 28.64 | 42.96 |
| <b>System Gang Truck Operator/Bus</b>  |       |       |
| System Gang Truck Operator Foreman   | 31.24 | 46.86 |
| System Gang Semi Operator *  | 29.17 | 43.76 |
| System Gang Truck Driver*  | 27.38 | 41.07 |
| System Gang Bus Operator   | 27.38 | 41.07 |
| System Fuel Truck Operator   | 27.38 | 41.07 |
| <b>System Extra Gang Laborer</b>   |       |       |
| <b>Special Power Tool Machine Operator</b>   |       |       |
| System Special Power Tool Machine Operator<br>(Rail Centralizer/Liner, Concrete Clip Applicator Manual,<br>Concrete Clip Remover)  | 26.48 | 39.72 |
| System Tie Handler Operator  | 27.03 | 40.55 |
| System Spike Driver Operator<br>(Spike Driver Auto Gauger, Spike Driver Automatic,<br>Spike Driver Auto Single, Spike Driver Single Gauge)   | 27.03 | 40.55 |
| System Crib Adzer Operator   | 27.24 | 40.86 |
| System Heat/Cool Operator  | 27.24 | 40.86 |
| System Abrasive Rail Saw Operator  | 26.72 | 40.08 |
| System Spike Puller Operator<br>(System Puller Dual, Spike puller Dual-Dual)   | 26.72 | 40.08 |
| System Ride On Adzer Operator  | 26.72 | 40.08 |
| System Rail Heat Treater   | 26.80 | 40.20 |

**Roadway Power Tool Machine Operator (RPTMO)**

|  |       |       |
|--|-------|-------|
| System Roadway Power Tool Machine Operator | 25.30 | 37.95 |
| System Tie End Remover Operator            | 25.77 | 38.66 |
| System Compressor Operator                 | 26.33 | 39.50 |
| System Power Jack Operator                 | 25.98 | 38.97 |
| System Ballast Router Operator             | 26.33 | 39.50 |
| System Rail Lifter & Liner Operator        | 25.98 | 38.97 |
| System Cribber Operator                    | 26.72 | 40.08 |
| System Spike Anchor Plucker Operator       | 25.98 | 38.97 |
| System Spike Pickup Unit Operator          | 25.98 | 38.97 |
| System Spike Retriever Operator            | 25.98 | 38.97 |
| System Tie Plate Plucker Operator          | 26.33 | 39.50 |
| System Dun-Rite Gauger Operator            | 25.98 | 38.97 |
| System Adzing Machine Operator (CR, DAC)   | 26.72 | 40.08 |
| System Tie Bed Scarfier                    | 26.72 | 40.08 |
| System Track Air Operator                  | 26.72 | 40.08 |
| System Tie Saw Operator                    | 26.42 | 39.63 |
| System Anchor Applicator Operator          | 26.72 | 40.08 |
| System Concrete Tie Rail Gauger Operator   | 25.86 | 38.79 |
| System MORP Operator                       | 25.86 | 38.79 |
| System Power Tie Spacer Operator           | 26.72 | 40.08 |
| System Plate Centering Machine Operator    | 26.33 | 39.50 |

**Roadway Power Tool Operator (RPTO)**

|  |       |       |
|--|-------|-------|
| System Roadway Power Tool Operator<br>(Power Tamper, Track Drills, Air Hammers,<br>Heater Car, Bronco Tractor) | 25.17 | 37.76 |
| System Power Wrench Operator   | 26.33 | 39.50 |
| System Spike Driver Operator<br>(off of compressors)   | 25.98 | 38.97 |
| System Tie Plate Broom Operator  | 25.98 | 38.97 |
| System Tie Plug Inserter Operator  | 25.98 | 38.97 |
| System Tie Coater (Skunk) Operator   | 25.98 | 38.97 |
| System Spike Pullers (SPH)   | 26.42 | 39.63 |

**Roadway Power Toll Machine Helper**

|  |       |       |
|--|-------|-------|
| System Roadway Power Tool Machine Helper | 26.15 | 39.23 |
|--|-------|-------|

**Track Laborers**

|                      |       |       |
|----------------------|-------|-------|
| System Track Laborer | 24.88 | 37.32 |
|----------------------|-------|-------|

|                       |       |       |
|-----------------------|-------|-------|
| <b>System Tongman</b> | 25.30 | 37.95 |
|-----------------------|-------|-------|

**GROUP 27: TRACK SUBDEPARTMENT**

|                                     |       |       |
|-------------------------------------|-------|-------|
| System In-Track Welding Foreman     | 30.77 | 46.16 |
| System Welding Foreman Arc/Thermite | 30.77 | 46.16 |
| System Arc Welder                   | 28.45 | 42.68 |
| System Thermite Welder              | 28.45 | 42.68 |
| System Track Welder - Machine       | 28.45 | 42.68 |
| System Track Welder Helper          | 26.48 | 39.72 |



**GROUP 20: ROADWAY EQUIPMENT SUPDEPARTMENT****Roadway Equipment Operator**

|  |         |       |
|--|---------|-------|
| Roadway Equipment Operator - Class I<br>(DTL (5 cubic yard +), Locomotive Crane (35 ton +),<br>Rough Terrain Crane (35 ton +), Truck Crane (10 ton +),<br>Brandt Power Unit)   | 29.50   | 44.25 |
| System BUC Operator Mechanic **  | 6372.01 | 47.79 |
| System Assistant BUC Operator Mechanic**<br>(** see agreement on BUC Operators for overtime rules)   | 6171.57 | 46.29 |
| Roadway Equipment Operator - Class II<br>(Locomotive Crane (<35 ton), Burro Crane<br>Undercutter (40 for), Rough Terrain Crane (<35 ton),<br>Multi Crane, Scrap Loading Crane, Crawler Backhoe, Gradall,<br>Crawler Excavator, Dragline, Grader Patrol (30,000 lbs)<br>Bulldozer (235 HP +), Wagon Crane, Rubber Tire Scraper,<br>OH Rail Crane, Material Handler (over 8,000 lbs capacity)<br>Pettibone 360 Speed Swing | 28.47   | 42.71 |
| Roadway Equipment Operator - Class III<br>(Ditcher, Dragline (< 3/4 cubic yard),<br>Grader Patrol (< 30,000 lbs), Bulldozer (< 235 HP)<br>DTL (5 cubic yard capacity, Jet Mobile Snow Blower,<br>Railcar Mover, Ditcher Spreader, Compactor,<br>Service Truck, Water Truck (8,000 gallon) Brush Cutter,<br>Ditchwitch with Concrete Saw  | 27.67   | 41.51 |
| System DTL (< 5 cubic yards)   | 27.80   | 41.70 |
| Roadway Equipment Helper   | 26.15   | 39.23 |
| Safety Coach   |         |       |
| Safety Coach-New Hourly Rate 07-01-2014  | 32.13   | 48.20 |