

Southern Pacific Pay Rates July 1, 2018

CLASS -----	07/01/2018 O.T.	
Track Supervisor	\$ 33.25	\$ 49.88
System Steel Gang Foreman	\$ 34.07	\$ 51.11
Regional Gang Foreman		
Surface	\$ 33.60	\$ 50.40
Tie	\$ 33.60	\$ 50.40
Rail	\$ 33.60	\$ 50.40
Crossing Switch	\$ 32.58	\$ 48.87
Foreman, Specialized Gang	\$ 32.50	\$ 48.75
Foreman, System Grading Gang	\$ 32.50	\$ 48.75
Foreman, Section O (Sacramento)	\$ 30.39	\$ 45.59
Foreman, Kegg Pit	\$ 31.54	\$ 47.31
Quarry Foreman	\$ 31.54	\$ 47.31
Track Foreman	\$ 31.50	\$ 47.25
Paving Foreman (Los Angeles Division)	\$ 30.65	\$ 45.98
Foreman, Inspection and Repair	\$ 31.50	\$ 47.25
Rail Pick-Up Train Foreman	\$ 32.50	\$ 48.75
Lead Tractor-Bulldozer Operator	\$ 30.24	\$ 45.36
Lead Machine Operator	\$ 30.24	\$ 45.36
Continuous Tamper Operator (CAT)	\$ 30.24	\$ 45.36
Track Stabilizer	\$ 30.24	\$ 45.36
Back Hoe Operator (Bho)	\$ 30.67	\$ 46.01
Ballast Cleaner Operator	\$ 29.92	\$ 44.88
Ballast Regulator Operator (PBR 500)	\$ 29.92	\$ 44.88
Ballast Regulator Operator (PBH 500)	\$ 29.92	\$ 44.88
Ballast Regulator Operator (PRH 500)	\$ 29.92	\$ 44.88
Ballast Regulator Operator	\$ 29.92	\$ 44.88
Ballast Compactor	\$ 29.92	\$ 44.88
Ballast Tamper Operator	\$ 29.92	\$ 44.88
Ballast Tamper Operator (Multiple with liner & jacking attachment)	\$ 30.07	\$ 45.11
Ballast Tamper (Switch) Operator	\$ 30.07	\$ 45.11
Crane Operator (Automotive)	\$ 29.92	\$ 44.88
Crane Operator (Automotive)	\$ 29.92	\$ 44.88
Hi-rail with hydraulic crane and back hoe		
Rail Heater-Cooler Operator	\$ 29.92	\$ 44.88
Power Weed Mower Operator	\$ 29.92	\$ 44.88
Rail Crane Operator	\$ 29.92	\$ 44.88
Crane Operator (Self-propelled including SP 6603)	\$ 29.92	\$ 44.88
Tie Adzer (Multiple Unit) Opr	\$ 29.92	\$ 44.88
Track Liner with Track Line Indicator Operator	\$ 29.92	\$ 44.88
Tractor-Bulldozer Operator	\$ 29.92	\$ 44.88

Motor Grader	\$	29.92	\$	44.88
Utility Tractor Operator (End Loader)	\$	29.92	\$	44.88
Auto Track Operator	\$	29.92	\$	44.88
Undercutter Operator	\$	29.92	\$	44.88
Joint Straightener Operator	\$	29.92	\$	44.88
Locomotive Crane Operator	\$	29.92	\$	44.88
Brush Cutter Operator	\$	29.92	\$	44.88
Self-Propelled Loader	\$	29.92	\$	44.88
Track (Yard) Cleaner-Conveyor Operator	\$	29.92	\$	44.88
Crib Cleaner Operator	\$	29.92	\$	44.88
Powder Foreman	\$	30.96	\$	46.44
Truck Driver (Diesel) (Hi Rail/Crane/ 13 Speed transmission/Air Brake/Dump/10 wheel/Crew Cab)	\$	29.92	\$	44.88
Diesel-Fuel Lube Truck Driver	\$	29.92	\$	44.88
Gang Truck Driver Diesel (Hi- Rail/Boom/Multi Speed Transmission/Crew Cab/2 ton or better truck) Roadmaster District Truck, Extra Gangs, Sections	\$	29.92	\$	44.88
Truck Driver (Semi-Trailer)	\$	29.92	\$	44.88
Blacksmith (Redding, Ogden)	\$	29.34	\$	44.01
Truck Driver - Crane Operator (Gasoline Boom Truck/Crew Cab/2 ton truck)	\$	29.08	\$	43.62
Curve Lubricator Maintainer	\$	29.34	\$	44.01
Powderman	\$	30.27	\$	45.41
Drillers	\$	28.62	\$	42.93
Truck Driver - Crossing Repairman	\$	28.62	\$	42.93
Assistant Foreman - Track Gang	\$	29.08	\$	43.62
Assistant Foreman - Regional or System	\$	30.23	\$	45.35
Truck Driver (Crew Cab truck assigned with Surfacing Gangs/Busses/All sizes of Dump Trucks)	\$	28.55	\$	42.83
Lead Paver			\$	-
Rail Anchor Applicator-Adjust	\$	29.02	\$	43.53
Spike Puller Operator	\$	29.02	\$	43.53
Spike Puller Operator (Dual)	\$	29.02	\$	43.53
Tie Adzer (Single Unit) Operator	\$	29.02	\$	43.53
Tie Bed Scarfier Operator	\$	29.02	\$	43.53
Tie Inserter Remover/Operator (TKO)	\$	29.02	\$	43.53
Track Broom Operator	\$	29.02	\$	43.53
Asst. Paving Foreman (L. A. Division)	\$	28.28	\$	42.42
Paving Roller Operator	\$	28.28	\$	42.42
Paver (Class A)	\$	28.18	\$	42.27
Ballast Loader Dump Car Operator	\$	28.55	\$	42.83
Compressor Operator	\$	28.55	\$	42.83
Crib Reducer Operator	\$	28.55	\$	42.83
Gauging Machine Operator (pre gauging)	\$	28.55	\$	42.83

Tie Plugger Operator	\$	28.55	\$	42.83
Power Track Wrench Operator	\$	28.55	\$	42.83
Rail Lifter Operator	\$	28.55	\$	42.83
Tie Plate Plucker	\$	28.55	\$	42.83
Spike Plucker	\$	28.55	\$	42.83
Spike Driver Operator	\$	28.55	\$	42.83
Tie Coater Operator	\$	28.55	\$	42.83
Spike Driver Operator (Dual)	\$	29.69	\$	44.54
Tie Handler Operator	\$	29.69	\$	44.54
Spike Gauger Operator	\$	29.69	\$	44.54
Track Jack Operator	\$	28.55	\$	42.83
Car Loader (Palisade)			\$	-
Driller Helper	\$	27.85	\$	41.78
Tractor-Bulldozer Helper	\$	27.85	\$	41.78
Undercutter Helper	\$	27.85	\$	41.78
Friction Saw Operator	\$	28.14	\$	42.21
Tie Saw	\$	28.61	\$	42.92
Pitman	\$	27.42	\$	41.13
Station Cleaner	\$	27.18	\$	40.77
Switch Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	\$	27.18	\$	40.77
Track Oiler (Oakland)	\$	27.18	\$	40.77
Yard Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	\$	27.18	\$	40.77
Crane/Shovel Helper	\$	27.18	\$	40.77
Parkman (Western District, Tucson Division)	\$	27.05	\$	40.58
Lamptender	\$	27.57	\$	41.36
Trackwalkers				
Western Division	\$	27.25	\$	40.88
Los Angeles Division (SLO-Santa Barbara)	\$	27.25	\$	40.88
Los Angeles Division (except as noted)	\$	26.91	\$	40.37
Oregon Division	\$	27.38	\$	41.07
Sacramento Division	\$	27.38	\$	41.07
San Joaquin Division	\$	27.38	\$	41.07
Tucson Division	\$	26.91	\$	40.37
Laborer Operator	\$	27.16	\$	40.74
Yardmen				
Los Angeles - Tucson Division	\$	27.05	\$	40.58
San Joaquin Division	\$	27.18	\$	40.77
Track Laborers				
Los Angeles Division (SLO-Santa Barbara)	\$	27.14	\$	40.71
Los Angeles Division (except as noted)	\$	26.82	\$	40.23
Western Division	\$	27.14	\$	40.71

Oregon Division (Crescent Lake & Oakridge)	\$	27.31	\$	40.97
Oregon Division (except as noted)	\$	27.14	\$	40.71
Sacramento Division (Blue Canyon & Truckee)	\$	27.31	\$	40.97
Sacramento Division (except as noted)	\$	27.14	\$	40.71
Tucson Division	\$	26.78	\$	40.17
San Joaquin Div. (So. of Merced & Los Banos)	\$	26.88	\$	40.32
San Joaquin Div. (No. of Merced & Los Banos)	\$	27.14	\$	40.71
System Steel Gang Laborer	\$	27.25	\$	40.88
Regional Gang Laborer	\$	27.14	\$	40.71
*In those instances where the existing Track Laborers rate of pay in effect on a district is greater than the existing Regional Gang Laborer's rate of pay, the district rate will apply while the Regional Gang is working on that district.				
Student Foreman				
Lead Track Patrolman (Feather River Canyon)	\$	29.14	\$	43.71
Track Patrolman (Feather River Canyon)	\$	28.10	\$	42.15
B&B Inspector	\$	31.00	\$	46.50
Foreman, Steel Gang No. 1003	\$	33.43	\$	50.15
Bridge Inspector - Regional	\$	33.37	\$	50.06
Assistant Bridge Inspector Regional	\$	31.92	\$	47.88
Foreman Steel Bridge Gang No. 1002	\$	33.43	\$	50.15
Foreman Steel Bridge Gang No. 1004	\$	33.43	\$	50.15
Foreman Steel Tank Gang No. 1	\$	32.41	\$	48.62
Bridge and Building Foreman	\$	32.10	\$	48.15
Regional Bridge Foreman (Tucson East-West)	\$	33.12	\$	49.68
Bridge Maintainer (Sac. Div. & West. Div)	\$	32.10	\$	48.15
Painter Foreman	\$	32.10	\$	48.15
Asst. Foreman Steel Gang No. 1003	\$	29.51	\$	44.27
Fence Gang Foreman	\$	30.28	\$	45.42
Asst. B&B Foreman	\$	30.22	\$	45.33
Regional Asst Bridge Foreman (Tucson East-West)	\$	31.81	\$	47.72
Asst. Painter Foreman	\$	30.22	\$	45.33
Steelman	\$	29.98	\$	44.97
Composite Mechanic	\$	29.89	\$	44.84
Plasterer and Cement Finisher (Los Angeles & Tucson Divisions)	\$	29.89	\$	44.84
Welder	\$	29.89	\$	44.84
Regional Bridge Welder (Tucson East-West)	\$	29.93	\$	44.90
Crane Operator	\$	29.92	\$	44.88
Hoist Engineer	\$	29.92	\$	44.88
Locomotive Crane Engineers	\$	29.92	\$	44.88
Pile Driver Engineer	\$	30.52	\$	45.78

Utility Tractor Operator	\$	29.92	\$	44.88
Brick Mason	\$	29.52	\$	44.28
Lead Carpenter	\$	29.52	\$	44.28
Lead Painter	\$	29.52	\$	44.28
Sign Painter	\$	29.52	\$	44.28
Blacksmith	\$	29.34	\$	44.01
Carpenter	\$	29.34	\$	44.01
Regional Bridgeman (Tucson East-West)	\$	29.63	\$	44.45
Painter	\$	29.34	\$	44.01
Traveling Carpenter	\$	29.57	\$	44.36
Truck Driver - Crane Operator	\$	29.08	\$	43.62
Regional Bridge Truck Opr. (Tucson East-West)	\$	30.86	\$	46.29
Truck Driver Diesel	\$	29.35	\$	44.03
Truck Driver Semi-Trailer (Semi-Oregon Eastern)	\$	29.35	\$	44.03
Truck Driver (Western Division)	\$	28.55	\$	42.83
Truck Driver (except as noted)	\$	28.29	\$	42.44
Blacksmith Helper	\$	27.85	\$	41.78
Carpenter Helper	\$	27.85	\$	41.78
Traveling Carpenter Helper*	\$	28.60	\$	42.90
Locomotive Crane Fireman	\$	27.85	\$	41.78
Painter Helper	\$	27.85	\$	41.78
Bridge Tender (Knights Landing)	\$	27.07	\$	40.61
Bridge and Building Laborer	\$	26.78	\$	40.17
# Plasterer and Cement Finisher	\$	29.89	\$	44.84
# Welder	\$	29.89	\$	44.84
Student Foreman	\$	30.22	\$	45.33
# Rate applicable to Mechanics when working in class referred to.				

Water Service Foreman	\$	32.10	\$	48.15
Asst. Water Service Foreman	\$	30.22	\$	45.33
Composite Mechanic	\$	29.89	\$	44.84
Tinner (Western, Los Angeles and Tucson (Western District) Divisions)	\$	29.89	\$	44.84
End Loader - Back Hoe	\$	29.92	\$	44.88
Tractor - Rotary Bit Drilling Machine Operator	\$	29.92	\$	44.88
Traveling Water Service Repairman	\$	29.73	\$	44.60
Water Service Mechanic	\$	31.27	\$	46.91
Truck Driver	\$	28.29	\$	42.44
Water Service Mechanic Helper	\$	27.85	\$	41.78
Traveling Water Service Repairman Helper * **	\$	28.60	\$	42.90
Tractor - Rotary Bit Drilling Machine Helper	\$	27.85	\$	41.78
Pumper	\$	27.33	\$	41.00
# Water Service Mechanic (Welder)	\$	31.71	\$	47.57
Student Foreman	\$	30.22	\$	45.33

* Positions of Traveling Water Service Repairman

Helper will be bulletined under Rule 10 and compensated on monthly basis (N/A)

** For printing seniority roster only. Not for bidding purposes. All class 9.

Rate paid Water Service Mechanic for performing autogenous welding work

Track Welding Foreman	\$	32.10	\$	48.15
Lead Welder	\$	30.22	\$	45.33
Welder	\$	29.89	\$	44.84
Plant Welder	\$	27.35	\$	41.03
Grinder Operator	\$	29.02	\$	43.53
Welder Helper	\$	27.85	\$	41.78
Grinder Helper	\$	27.85	\$	41.78
Multiple Grinder Operator	\$	29.99	\$	44.99
Rail Grinding Train Foreman	\$	34.07	\$	51.11

Diesel Electric Crane Pile Driver Engineer (SPMW-4028, DPMW-4029, SPMW 4088, SPMW-5479, SPMW-5595)	\$	30.50	\$	45.75
Lead Engineer-Operator	\$	30.79	\$	46.19
Gas or Diesel Shovel Engineer (in excess of 3/4 yard)	\$	30.50	\$	45.75
Gas or Diesel Shovel Engineer (3/4 yard or less)	\$	29.99	\$	44.99
Truck Mounted Multiple Machine Operator (Crane Ditcher, 3/4 yard or less)	\$	30.07	\$	45.11
Gradall Operator (3/4 yard or less)	\$	29.99	\$	44.99
Car Top Material Operator	\$	29.99	\$	44.99
Helper	\$	27.82	\$	41.73
Jordan Spreader	\$	30.06	\$	45.09
Brant Power Unit	\$	32.41	\$	48.62

Foreman - Material Distribution (also paid \$1.00 differential allowance)	\$	32.06	\$	48.09
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