

**CHICAGO NORTH WESTERN BMWED RATES OF PAY  
EFFECTIVE JULY 1, 2019**

<b>POSITION</b>	<b>PAY CODE</b>	<b>#####</b>	<b>July 1, 2019</b>	<b>O.T.</b>
Buc Opr Mech	215		\$7,209.00	\$54.07
Asst Buc Opr Mech	216		\$6,982.24	\$52.37
B&B Gen Scale Insp	319		\$32.52	\$48.78
General Track or B&B Frmn	200		\$33.16	\$49.74
Frnm Class A	202		\$33.16	\$49.74
B&B Gen Frmn	301		\$33.16	\$49.74
System Truck Operator/Test Car Boom Truck	230		\$33.00	\$49.50
Track Sup	201		\$32.76	\$49.14
Frnm Class 1	203		\$32.39	\$48.59
Welder	218		\$32.19	\$48.29
B&B Project Frmn	303		\$32.06	\$48.09
Frnm Class 2	204		\$31.63	\$47.45
B&B Frmn	302		\$31.63	\$47.45
Flagging Frmn	205		\$31.47	\$47.21
Mach Opr Sys	208-901		\$31.21	\$46.82
American Crane Sys	208-901		\$31.21	\$46.82
American Crane with Pile Driver Sys	208-901		\$31.21	\$46.82
Crane 20 Ton + with Hy-rail	208-901		\$31.21	\$46.82
Crane 20 Ton +	208-901		\$31.21	\$46.82
Jordan Ditcher-Sys	208-901		\$31.21	\$46.82
Ohio Crane-Sys	208-901		\$31.21	\$46.82
Ohio Crane with Pile Driver-Sys	208-901		\$31.21	\$46.82
On Track Crane 20 ton + -Sys	208-901		\$31.21	\$46.82
Pipe Jacking Boring Machine-Sys	208-901		\$31.21	\$46.82
Snow Blower-Jet-Sys	208-901		\$31.21	\$46.82
Yard Cleaner-Sys	208-901		\$31.21	\$46.82
Machine Opr A	211-902		\$30.71	\$46.07
Truck Driver Com	221-902		\$30.71	\$46.07
Machine Opr Com	222-902		\$30.71	\$46.07
Boom Truck-Com	221-902		\$30.71	\$46.07
C Frame-A	211-902		\$30.71	\$46.07
Cat 09 Plasser-A	211-902		\$30.71	\$46.07
Crane Under 20 Ton-Com	222-902		\$30.71	\$46.07
Crawler Backhoe-Com	222-902		\$30.71	\$46.07
Crawler Dozer - 953 Cat-Com	222-902		\$30.71	\$46.07
Crawler Loader with 10 Yd Dump-Com	222-902		\$30.71	\$46.07
Crawler Loader Cat Material Handler-Com	222-902		\$30.71	\$46.07
D-Clipper-Production-B	211-902		\$30.71	\$46.07
Dump Truck-10 Yard-with spreader & or plow-	221-902		\$30.71	\$46.07
Front End Loader-Com	222-902		\$30.71	\$46.07
Gantry Crane-Com	222-902		\$30.71	\$46.07
Hydro Scopic Excavator-Gradeall-Com	222-902		\$30.71	\$46.07
Hy-rail Crane under 20 ton-Com	222-902		\$30.71	\$46.07
Low Boy-Com	221-902		\$30.71	\$46.07
Off Track Crane under 20 ton-Com	222-902		\$30.71	\$46.07
On Track Crane under 20 ton-Com	222-902		\$30.71	\$46.07
Plasser Ballast Stabilizer-A	211-902		\$30.71	\$46.07
Production Tamper-A	211-902		\$30.71	\$46.07
Rubber Crawler Tractor with Disc-Com	222-902		\$30.71	\$46.07
Rubber Tired Loader/Backhoe-Com	222-902		\$30.71	\$46.07
Snow Blower-Idaho Norland-Com	222-902		\$30.71	\$46.07
Swing Loader-Com	222-902		\$30.71	\$46.07

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Vacuum Truck	222-902		\$30.71	\$46.07
Machine Opr B	210-903		\$30.23	\$45.35
Machine Opr Com	223-903		\$30.23	\$45.35
Truck Driver Com	224-903		\$30.23	\$45.35
Adzer-B	210-903		\$30.23	\$45.35
Adzer Cribber-B	210-903		\$30.23	\$45.35
Anchor Knocker-B	210-903		\$30.23	\$45.35
Anchor Machine-B	210-903		\$30.23	\$45.35
Anchor Spreader-B	210-903		\$30.23	\$45.35
Anchor Squeezer-B	210-903		\$30.23	\$45.35
Auto Spiker-B	210-903		\$30.23	\$45.35
Backhoe-Com	223-903		\$30.23	\$45.35
Ballast Compactor-B	210-903		\$30.23	\$45.35
Ballast Regulator-B	210-903		\$30.23	\$45.35
Bear Saw-B	210-903		\$30.23	\$45.35
Car Mover Track Mobile-B	210-903		\$30.23	\$45.35
Car Top Plate Distr-B	210-903		\$30.23	\$45.35
Car Top Unloader-Jimbo-Com	223-903		\$30.23	\$45.35
Clipper-Production-B	210-903		\$30.23	\$45.35
Cribber (Dual Anchor)-B	210-903		\$30.23	\$45.35
Dual Anchor Machine-B	210-903		\$30.23	\$45.35
Dual Broom-B	210-903		\$30.23	\$45.35
Forklift-B	210-903		\$30.23	\$45.35
Fuel Truck-Com	224-903		\$30.23	\$45.35
Gopher Undercutter-B	210-903		\$30.23	\$45.35
Jackson 3300 Jr Tamper-B	210-903		\$30.23	\$45.35
Jackson 925-B	210-903		\$30.23	\$45.35
Jr E S Tamper-B	210-903		\$30.23	\$45.35
Motor Grader-Burro-Com	223-903		\$30.23	\$45.35
Off Track Brush Cutter-B	210-903		\$30.23	\$45.35
On Track Brush Cutter-B	210-903		\$30.23	\$45.35
Pandrol Clip Applicator-B	210-903		\$30.23	\$45.35
Pettibone Fork-Com	223-903		\$30.23	\$45.35
Rail Clipper-B	210-903		\$30.23	\$45.35
Self Propelled Sheep's Foot-Com	223-903		\$30.23	\$45.35
Skid Steer Loader-Com	223-903		\$30.23	\$45.35
Spiker Gauger-Nordberg-B	210-903		\$30.23	\$45.35
Spike Grabber (Puller)-B	210-903		\$30.23	\$45.35
Tie Axe Machine-B	210-903		\$30.23	\$45.35
Tie Bed Scarifier-B	210-903		\$30.23	\$45.35
Tie Crane-Magnet-Com	223-903		\$30.23	\$45.35
Tie Inserter-B	210-903		\$30.23	\$45.35
Tie Plugger (Gooper)-B	210-903		\$30.23	\$45.35
Tie Remover-B	210-903		\$30.23	\$45.35
Tie Remover Inserter-B	210-903		\$30.23	\$45.35
Tie Spacer-B	210-903		\$30.23	\$45.35
Track Mobile-Car Mover-B	210-903		\$30.23	\$45.35
B&B Asst Frmn	304		\$30.18	\$45.27
B&B Lead Carpenter	306		\$30.07	\$45.11
Asst Frmn TD	206		\$29.89	\$44.84
Truck Driver	308		\$29.89	\$44.84
Dump Truck-10 Yard-TD	308/228		\$29.89	\$44.84
Machine Opr C	213-904		\$29.79	\$44.69
Machine Opr B	226-904		\$29.79	\$44.69
Mach Opr Com	225-904		\$29.79	\$44.69
Holly Plate Placer-B	226-904		\$29.79	\$44.69
Plate Plucker-C	213-904		\$29.79	\$44.69

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Plater (Rail Gang)-C	213-904		\$29.79	\$44.69
Rail Mounted Track Saw-C	213-904		\$29.79	\$44.69
Rubber Tired Tractor-Com	225-904		\$29.79	\$44.69
Spike Reclaimer-C	213-904		\$29.79	\$44.69
Weed Mower-C	213-904		\$29.79	\$44.69
B&B Carpenter	305		\$29.71	\$44.57
Asst Mach Opr Sys	209-906		\$29.58	\$44.37
Asst Mach Opr	212-906		\$29.58	\$44.37
Asst Mach Opr	212-906		\$29.58	\$44.37
Machine Opr C	214-905		\$29.25	\$43.88
Bolt Machine-C	214-905		\$29.25	\$43.88
Power Jack-Nordberg-C	214-905		\$29.25	\$43.88
Power Wrench-C	214-905		\$29.25	\$43.88
Pregauger-C	214-905		\$29.25	\$43.88
Rail Heater-C	214-905		\$29.25	\$43.88
Rail Lifter-C	214-905		\$29.25	\$43.88
Scrap Loader-C	214-905		\$29.25	\$43.88
Tie Drill-C	214-905		\$29.25	\$43.88
W 100 Spike Driver-C	214-905		\$29.25	\$43.88
Welder Helper	219		\$28.74	\$43.11
Track Walker	207		\$28.73	\$43.10
Trackman	217		\$28.15	\$42.23
B&B Carpenter Helper	307		\$28.05	\$42.08
Bridge Tender	309		\$28.05	\$42.08