

**CLASS AND WAGE SCHEDULE
SOUTHERN PACIFIC WESTERN LINES
MAINTENANCE OF WAY Effective
July 1, 2019**

NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
TRACK SUB-DEPARTMENT				
A	Track Supervisor	500	\$34.25	\$51.38
1	System Steel Gang Foreman	506	\$35.09	\$52.64
	Regional Gang Foreman			
	Surface	505	\$34.61	\$51.92
	Tie	507	\$34.61	\$51.92
	Rail	503	\$34.61	\$51.92
	Crossing Switch	509	\$33.56	\$50.34
	Foreman, Specialized Gang	504	\$33.48	\$50.22
	Foreman, System Grading Gang	504	\$33.48	\$50.22
	Foreman, Section O (Sacramento)	515	\$31.30	\$46.95
	Foreman, Kegg Pit	501	\$32.49	\$48.74
	Quarry Foreman	502	\$32.49	\$48.74
	Track Foreman	508	\$32.45	\$48.68
	Paving Foreman (Los Angeles Division)	512	\$31.57	\$47.36
1a	Foreman, Inspection and Repair	510	\$32.45	\$48.68
1b	Rail Pick-Up Train Foreman	511	\$33.48	\$50.22
2	Lead Tractor-Bulldozer Operator	520	\$31.15	\$46.73
2a	Lead Machine Operator	521	\$31.15	\$46.73
2b	Continuous Tamper Operator (CAT)	522	\$31.15	\$46.73
2b1	Track Stabilizer	622	\$31.15	\$46.73
2c	Back Hoe Operator (Bho)	523	\$31.59	\$47.39
3	Ballast Cleaner Operator	524	\$30.82	\$46.23
4	Ballast Regulator Operator (PBR 500)	526	\$30.82	\$46.23
4a	Ballast Regulator Operator (PBH 500)	525	\$30.82	\$46.23
	Ballast Regulator Operator (PRH 500)	527	\$30.82	\$46.23
5	Ballast Regulator Operator	528	\$30.82	\$46.23
5a	Ballast Compactor	529	\$30.82	\$46.23
6	Ballast Tamper Operator	530	\$30.82	\$46.23
6a	Ballast Tamper Operator (Multiple with liner & jacking attachment)	531	\$30.97	\$46.46
6b	Ballast Tamper (Switch) Operator	532	\$30.97	\$46.46
8	Crane Operator (Automotive)	533	\$30.82	\$46.23

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8a	Crane Operator (Automotive)	534	\$30.82	\$46.23
	Hi-rail with hydraulic crane and back hoe		\$0.00	\$0.00
11	Rail Heater-Cooler Operator	535	\$30.82	\$46.23
12	Power Weed Mower Operator	536	\$30.82	\$46.23
13	Rail Crane Operator	537	\$30.82	\$46.23
13a	Crane Operator (Self-propelled including SP 6603)	538	\$30.82	\$46.23
15	Tie Adzer (Multiple Unit) Opr	539	\$30.82	\$46.23
16	Track Liner with Track Line Indicator Operator	540	\$30.82	\$46.23
17	Tractor-Bulldozer Operator	541	\$30.82	\$46.23
17a	Motor Grader	542	\$30.82	\$46.23
18	Utility Tractor Operator (End Loader)	543	\$30.82	\$46.23
18a	Auto Track Operator	544	\$30.82	\$46.23
18b	Undercutter Operator	545	\$30.82	\$46.23
18c	Joint Straightener Operator	546	\$30.82	\$46.23
18d	Locomotive Crane Operator	547	\$30.82	\$46.23
18e	Brush Cutter Operator	548	\$30.82	\$46.23
18f	Self-Propelled Loader	549	\$30.82	\$46.23
18g	Track (Yard) Cleaner-Conveyor Operator	550	\$30.82	\$46.23
18h	Crib Cleaner Operator	551	\$30.82	\$46.23
19	Powder Foreman	513	\$31.89	\$47.84
19a	Truck Driver (Diesel) (Hi Rail/Crane/ 13 Speed transmission/Air Brake/Dump/10	552	\$30.82	\$46.23
19b	Diesel-Fuel Lube Truck Driver	553	\$30.82	\$46.23
19c	Gang Truck Driver Diesel (Hi-Rail/Boom/Multi Speed Transmission/Crew Cab/2 ton or better truck) Roadmaster District Truck, Extra Gangs, Sections	554	\$30.82	\$46.23
20	Truck Driver (Semi-Trailer)	555	\$30.82	\$46.23
21	Blacksmith (Redding, Ogden)	556	\$30.22	\$45.33
21a	Truck Driver - Crane Operator (Gasoline Boom Truck/Crew Cab/2 ton truck)	557	\$29.95	\$44.93
21b	Curve Lubricator Maintainer	558	\$30.22	\$45.33

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NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
22	Powderman	615	\$31.18	\$46.77
23	Drillers	560	\$29.48	\$44.22
23a	Truck Driver - Crossing Repairman	561	\$29.48	\$44.22
24	Assistant Foreman - Track Gang	516	\$29.95	\$44.93
24a	Assistant Foreman - Regional or System	517	\$31.14	\$46.71
25	Truck Driver (Crew Cab truck assigned with Surfacing Gangs/Busses/All sizes of Dump Trucks)	562	\$29.41	\$44.12
29	Lead Paver			
31	Rail Anchor Applicator-Adjust	566	\$29.89	\$44.84
32	Spike Puller Operator	567	\$29.89	\$44.84
32a	Spike Puller Operator (Dual)	568	\$29.89	\$44.84
33	Tie Adzer (Single Unit) Operator	569	\$29.89	\$44.84
34	Tie Bed Scarfier Operator	570	\$29.89	\$44.84
35	Tie Inserter Remover/Operator (TKO)	571	\$29.89	\$44.84
36	Track Broom Operator	572	\$29.89	\$44.84
38a	Asst. Paving Foreman (L. A. Division)		\$29.13	\$43.70
38b	Paving Roller Operator	573	\$29.13	\$43.70
40	Paver (Class A)	574	\$29.03	\$43.55
42	Ballast Loader Dump Car Operator	575	\$29.41	\$44.12
43	Compressor Operator	576	\$29.41	\$44.12
45	Crib Reducer Operator	577	\$29.41	\$44.12
46	Gauging Machine Operator (pre gauging)	578	\$29.41	\$44.12
46a	Tie Plugger Operator	579	\$29.41	\$44.12
47	Power Track Wrench Operator	580	\$29.41	\$44.12
48	Rail Lifter Operator	581	\$29.41	\$44.12
49	Tie Plate Plucker	582	\$29.41	\$44.12
49a	Spike Plucker	583	\$29.41	\$44.12
50	Spike Driver Operator	584	\$29.41	\$44.12
51	Tie Coater Operator	585	\$29.41	\$44.12
51a	Spike Driver Operator (Dual)	586	\$30.58	\$45.87
52	Tie Handler Operator	587	\$30.58	\$45.87
52a	Spike Gauger Operator	588	\$30.58	\$45.87
54	Track Jack Operator	589	\$29.41	\$44.12
55	Car Loader (Palisade)			Page 3

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NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
56	Driller Helper	590	\$28.69	\$43.04
57	Tractor-Bulldozer Helper		\$28.69	\$43.04
57a	Undercutter Helper	591	\$28.69	\$43.04
58	Friction Saw Operator	592	\$28.98	\$43.47
0	Tie Saw	616	\$29.47	\$44.21
60	Pitman	593	\$28.24	\$42.36
61	Station Cleaner	594	\$28.00	\$42.00
62	Switch Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	595	\$28.00	\$42.00
63	Track Oiler (Oakland)	596	\$28.00	\$42.00
64	Yard Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	597	\$28.00	\$42.00
65	Crane/Shovel Helper	598	\$28.00	\$42.00
68	Parkman (Western District, Tucson Division)	599	\$27.86	\$41.79
69	Lamptender	600	\$28.40	\$42.60
70	Trackwalkers			
	Western Division	603	\$28.07	\$42.11
	Los Angeles Division (SLO-Santa Barbara)	603	\$28.07	\$42.11
	Los Angeles Division (except as noted)	602	\$27.72	\$41.58
	Oregon Division	601	\$28.20	\$42.30
	Sacramento Division	601	\$28.20	\$42.30
	San Joaquin Division	601	\$28.20	\$42.30
	Tucson Division	602	\$27.72	\$41.58
70a	Laborer Operator	604	\$27.97	\$41.96
71	Yardmen			
	Los Angeles - Tucson Division	605	\$27.86	\$41.79
	San Joaquin Division	606	\$28.00	\$42.00
73	Track Laborers			
	Los Angeles Division (SLO-Santa Barbara)	613	\$27.95	\$41.93
	Los Angeles Division (except as noted)	607	\$27.62	\$41.43

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NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
	Western Division	613	\$27.95	\$41.93
	Oregon Division (Crescent Lake & Oakrid	609	\$28.13	\$42.20
	Oregon Division (except as noted)	613	\$27.95	\$41.93
	Sacramento Division (Blue Canyon & Truckee)	609	\$28.13	\$42.20
	Sacramento Division (except as noted)	613	\$27.95	\$41.93
	Tucson Division	612	\$27.58	\$41.37
	San Joaquin Div. (So. of Merced & Los Baños)	610	\$27.69	\$41.54
	San Joaquin Div. (No. of Merced & Los Baños)	613	\$27.95	\$41.93
	System Steel Gang Laborer	611	\$28.07	\$42.11
	Regional Gang Laborer	608	\$27.95	\$41.93
	*In those instances where the existing Track Laborers rate of pay in effect on a district is greater than the existing Regional Gang Laborer's rate of pay, the district rate will apply while the Regional Gang is working on that district.			
	Student Foreman			
	Lead Track Patrolman (Feather River Canyon)	617	\$30.01	\$45.02
	Track Patrolman (Feather River Canyon)	618	\$28.94	\$43.41
BRIDGE, BUILDING & UTILITIES SUB-DEPARTMENT				
1	B&B Inspector	640	\$31.93	\$47.90
1	Foreman, Steel Gang No. 1003	644	\$34.43	\$51.65
1a	Bridge Inspector - Regional	641	\$34.37	\$51.56
1b	Assistant Bridge Inspector Regional	642	\$32.88	\$49.32
2	Foreman Steel Bridge Gang No. 1002	643	\$34.43	\$51.65
3	Foreman Steel Bridge Gang No. 1004	644	\$34.43	\$51.65
4	Foreman Steel Tank Gang No. 1	645	\$33.38	\$50.07
5	Bridge and Building Foreman	646	\$33.06	\$49.59
	Regional Bridge Foreman (Tucson East-West)	740	\$34.11	\$51.17
5a	Bridge Maintainer (Sac. Div. & West. Div)		\$33.06	\$49.59
6	Painter Foreman	647	\$33.06	\$49.59
7	Asst. Foreman Steel Gang No. 1003	672	\$30.40	\$45.60

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NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
8	Fence Gang Foreman	673	\$31.19	\$46.79
9	Asst. B&B Foreman	648	\$31.13	\$46.70
	Regional Asst Bridge Foreman (Tucson East)	741	\$32.76	\$49.14
10	Asst. Painter Foreman	649	\$31.13	\$46.70
11	Steelman	655	\$30.88	\$46.32
12	Composite Mechanic	656	\$30.79	\$46.19
13	Plasterer and Cement Finisher (Los Angeles & Tucson Divisions)	657	\$30.79	\$46.19
14	Welder	658	\$30.79	\$46.19
	Regional Bridge Welder (Tucson East-West)	746	\$30.83	\$46.25
15	Crane Operator	674	\$30.82	\$46.23
16	Hoist Engineer	675	\$30.82	\$46.23
17	Locomotive Crane Engineers	676	\$30.82	\$46.23
18	Pile Driver Engineer	671	\$31.44	\$47.16
19	Utility Tractor Operator	650	\$30.82	\$46.23
20	Brick Mason		\$30.41	\$45.62
21	Lead Carpenter	659	\$30.41	\$45.62
22	Lead Painter	660	\$30.41	\$45.62
23	Sign Painter		\$30.41	\$45.62
25	Blacksmith	661	\$30.22	\$45.33
26	Carpenter	662	\$30.22	\$45.33
	Regional Bridgeman (Tucson East-West)	748	\$30.52	\$45.78
27	Painter	663	\$30.22	\$45.33
28	Traveling Carpenter	651	\$30.46	\$45.69
28a	Truck Driver - Crane Operator	670	\$29.95	\$44.93
	Regional Bridge Truck Opr. (Tucson East-W)	743	\$31.79	\$47.69
28b	Truck Driver Diesel	652	\$30.23	\$45.35
28c	Truck Driver Semi-Trailer (Semi-Oregon East)	664	\$30.23	\$45.35
29	Truck Driver (Western Division)	665	\$29.41	\$44.12
30	Truck Driver (except as noted)	666	\$29.14	\$43.71
31	Blacksmith Helper		\$28.69	\$43.04
32	Carpenter Helper		\$28.69	\$43.04
	Traveling Carpenter Helper*	653	\$29.46	\$44.19
33	Locomotive Crane Fireman		\$28.69	\$43.04
34	Painter Helper	667	\$28.69	\$43.04

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NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
35	Bridge Tender (Knights Landing)	668	\$27.88	\$41.82
37	Bridge and Building Laborer	669	\$27.58	\$41.37
	# Plasterer and Cement Finisher	657	\$30.79	\$46.19
	# Welder	658	\$30.79	\$46.19
	Student Foreman	698	\$31.13	\$46.70
	# Rate applicable to Mechanics when working in class referred to.			
WATER SERVICE SUB-DEPARTMENT				
1	Water Service Foreman	680	\$33.06	\$49.59
2	Asst. Water Service Foreman	681	\$31.13	\$46.70
3	Composite Mechanic	689	\$30.79	\$46.19
4	Tinner (Western, Los Angeles and Tucson (Western District) Divisions)	688	\$30.79	\$46.19
5	End Loader - Back Hoe	682	\$30.82	\$46.23
6	Tractor - Rotary Bit Drilling Machine Operato	683	\$30.82	\$46.23
7	Traveling Water Service Repairman	684	\$30.62	\$45.93
	Water Service Mechanic	697	\$32.21	\$48.32
8	Truck Driver	691	\$29.14	\$43.71
9	Water Service Mechanic Helper	692	\$28.69	\$43.04
9a	Traveling Water Service Repairman Helper *	685	\$29.46	\$44.19
10	Tractor - Rotary Bit Drilling Machine Helper	693	\$28.69	\$43.04
11	Pumper	694	\$28.15	\$42.23
11	# Water Service Mechanic (Welder)	696	\$32.66	\$48.99
	Student Foreman	698	\$31.13	\$46.70
	* Positions of Traveling Water Service Repairman Helper will be bulletined under Rule 10 and compensated on monthly basis (N/A)			
	** For printing seniority roster only. Not for bidding purposes. All class 9.			
	# Rate paid Water Service Mechanic for performing autogenous welding work			
TRACK WELDING SUB-DEPARTMENT				

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NUMBER	CLASS	PPC	GWI July.1, 2019	O.T.
1	Track Welding Foreman	402	\$33.06	\$49.59
2	Lead Welder	405	\$31.13	\$46.70
	Welder	406	\$30.79	\$46.19
2A	Plant Welder	407	\$28.17	\$42.26
3	Grinder Operator	408	\$29.89	\$44.84
4	Welder Helper	409	\$28.69	\$43.04
5	Grinder Helper	410	\$28.69	\$43.04
6	Multiple Grinder Operator	403	\$30.89	\$46.34
7	Rail Grinding Train Foreman	400	\$35.09	\$52.64
SYSTEM WORK EQUIPMENT SUB-DEPARTMENT				
1	Diesel Electric Crane Pile Driver Engineer (SPMW-4028, DPMW-4029, SPMW 4088, SPMW-5479, SPMW-5595)	421	\$31.42	\$47.13
1a	Lead Engineer-Operator	420	\$31.71	\$47.57
2	Gas or Diesel Shovel Engineer (in excess of 3/4 yard)	422	\$31.42	\$47.13
3	Gas or Diesel Shovel Engineer (3/4 yard or less)	423	\$30.89	\$46.34
4	Truck Mounted Multiple Machine Operator (Crane Ditcher, 3/4 yard or less)	424	\$30.97	\$46.46
5	Gradall Operator (3/4 yard or less)	425	\$30.89	\$46.34
5a	Car Top Material Operator	426	\$30.89	\$46.34
6	Helper	427	\$28.65	\$42.98
7	Jordan Spreader	429	\$30.96	\$46.44
8	Brant Power Unit	428	\$33.38	\$50.07
MISCELLANEOUS SUB-DEPARTMENT				
	Foreman - Material Distribution (also paid \$1.00 differential allowance)	514	\$33.02	\$49.53