

**SOUTHERN PACIFIC WESTERN LINES BMWE RATES OF PAY
EFFECTIVE JULY 1, 2013**

TRACK SUB-DEPARTMENT

No.	Class	PPC	Hourly Rate	Overtime Rate
A	Track Supervisor	500	29.16	43.74
1	System Steel Gang Foreman	506	29.88	44.82
	Regional Gang Foreman			
	Surface	505	29.47	44.21
	Tie	507	29.47	44.21
	Rail	503	29.47	44.21
	Crossing Switch	509	28.58	42.87
	Foreman, Specialized Gang	504	28.51	42.77
	Foreman, System Grading Gang	504	28.51	42.77
	Foreman, Section 0 (Sacramento)	515	26.66	39.99
	Foreman, Keg Pit	501	27.67	41.51
	Quarry Foreman	502	27.67	41.51
	Track Foreman	508	27.63	41.45
	Paving Foreman (Los Angeles Div)	512	26.88	40.32
1a	Foreman Inspection and Repair	510	26.49	39.74
1b	Rail Pick-up Train Foreman	511	28.51	42.77
2	Lead Tractor-Bulldozer Operator	520	26.51	39.77
2a	Lead Machine Operator	521	26.51	39.77
2b	Continuous Tamper Operator (CAT)	522	26.51	39.77
2c	Back Hoe Operator (BHo)	523	26.89	40.34
3	Ballast Cleaner Operator	524	26.24	39.36
4	Ballast Regulator Opr (PBR 500)	526	26.24	39.36
4a	Ballast Regulator Opr (PBH 500)	525	26.24	39.36
5	Ballast Regulator Operator	528	26.24	39.36
5a	Ballast Compactor Rates of Pay Including COLA Allowance Effective 7-1-02	529	26.24	39.36
6	Ballast Tamper Operator	530	26.24	39.36
6a	Ballast Tamper Operator (Multiple with liner & jacking attachment)	531	26.38	39.57
6b	Ballast Tamper (Switch) Operator	532	26.38	39.57
8	Crane Operator (Automotive)	533	26.24	39.36

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No.	Class	PPC		Overtime Rate
8a	Crane Operator (Automotive) Hi-rail with hydraulic crane and back hoe	534	26.24	39.36
11	Rail Heater-Cooler Operator	535	26.24	39.36
12	Power Weed Mower Operator	536	26.24	39.36
13	Rail Crane Operator	537	26.24	39.36
13a	Crane Operator (Self-Propelled Including SP 6603)	538	26.24	39.36
15	Tie Adzer (Multiple Unit) Opr	539	26.24	39.36
16	Track Liner with Track Line Indicator Operator	540	26.24	39.36
17	Tractor-Bulldozer Operator (Track Laying type tractors, i.e. "caterpillar" type tractors, equipped with end loading bucket and wheeled tractors equipped with end loading buckets of one cubic yard or more)	541	26.24	39.36
17a	Motor Grader	542	26.24	39.36
18	Utility Tractor Operator (End Loader- Wheeled tractors equipped with end loading buckets of less than one cubic yard capacity)	543	26.24	39.36
18a	Auto Track Operator	544	26.24	39.36
18b	Undercutter Operator	545	26.24	39.36
18c	Joint Straightener Operator	546	26.24	39.36
18d	Locomotive Crane Operator	547	26.24	39.36
18e	Brush Cutter Operator	548	26.24	39.36
18f	Self-Propelled Loader	549	26.24	39.36
18g	Track (Yard) Cleaner-Conveyer Opr	550	26.24	39.36
18h	Crib Cleaner Operator	551	26.24	39.36
19	Powder Foreman	513	27.15	40.73

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No.	Class	PPC		Overtime Rate
19a	Truck Driver (Diesel)	552	26.24	39.36
19b	Diesel-Fuel Lube Truck Driver	553	26.24	39.36
19c	Truck Driver – Diesel	554	26.24	39.36
20	Truck Driver (Semi-Trailer)	555	26.24	39.36
21	Blacksmith (Redding) (Ogden)	556	25.73	38.60
21a	Truck Driver-Crane Operator	557	25.5	38.25
21b	Curve Lubricator Maintainer	558	25.73	38.60
22	Powderman	615	26.54	39.81
23	Drillers	560	25.10	37.65
23a	Truck Driver-Crossing Repairman	561	25.10	37.65
24	Asst. Foreman Track Gang	516	25.50	38.25
24a (Regional or System)	Asst. Foreman	517	26.50	39.75
25	Truck Driver	562	25.03	37.55
29	Lead Paver	0	26.24	39.36
31	Rail Anchor Applicator-Adjust	566	25.45	38.18
32	Spike Puller Operator	567	25.45	38.18
32a	Spike Puller Operator (Dual)	568	25.45	38.18
33	Tie Adzer (Single Unit) Opr	569	25.45	38.18
34	Tie Bed Scarifier Operator	570	25.45	38.18
35	Tie Inserter Remover Operator (a.k.a. TKO)	571	25.45	38.18
36	Track Broom Operator	572	25.45	38.18
38a	Asst. Paving Foreman (LA Div.)		24.81	37.22
38b	Paving Roller Operator	573	24.81	37.22

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No.	Class	PPC		Overtime Rate
40	Paver (Class A)	574	24.71	37.07
42	Ballast Loader Dump Car Operator	575	25.03	37.55
43	Compressor Operator	576	25.03	37.55
45	Crib Reducer Operator	577	25.03	37.55
46	Gauging Machine Opr (pre-gauging)	578	25.03	37.55
46a	Tie Plugger Operator	579	25.03	37.55
47	Power Track Wrench Operator	580	25.03	37.55
48	Rail Lifter Operator (Giesmar Rail Lifter for Tamper)	581	25.03	37.55
49	Tie Plate Plucker	582	25.03	37.55
49a	Spike Plucker	583	25.03	37.55
50	Spike Driver Operator	584	25.03	37.55
51	Tie Coater Operator	585	25.03	37.55
51a	Spike Driver Operator (dual)	586	26.04	39.06
52	Tie Handler Operator	587	26.04	39.06
52a	Spike Gauger Operator	588	26.04	39.06
54	Track Jack Operator	589	25.03	37.55
55	Car Loader (Palisade)			
56	Driller Helper	590	24.43	36.65
57	Tractor-Bulldozer Helper		24.43	36.65
57a	Undercutter Helper	591	24.43	36.65
58	Friction Saw Operator	592	24.67	37.01
60	Pitman	593	24.06	36.09
61	Station Cleaner	594	23.84	35.76

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TRACK SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
62	Switch Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	595	23.84	35.76
63	Track Oiler (Oakland)	596	23.84	35.76
64	Yard Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	597	23.84	35.76
65	Crane/Shovel Helper	598	23.84	35.76
68	Parkman (Western District, Tucson Division)	599	23.72	35.58
69	Lamptender	600	24.18	36.27
70	Trackwalkers:			
	Sacramento Division	601	24.02	36.03
	San Joaquin Division	601	24.02	36.03
	Tucson Division	601	24.02	36.03
	Western Division	603	24.02	36.03
	Los Angeles Division (SLO-Santa Barbara)	603	24.02	36.03
	Oregon Division	601	24.02	36.03
	Los Angeles Division (except as noted)	602	23.60	35.40
70a	Laborer-Operator	604	23.82	35.73
71	Yardmen:			
	Los Angeles-Tucson Division	605	23.72	35.58
	San Joaquin Division	606	23.84	35.76
73	Track Laborers:			
	Los Angeles Division (Santa Barbara-SLO)	613	23.81	35.72
	Los Angeles Division (except as noted)	607	23.54	35.31
	Western Division	613	23.81	35.72
	Oregon Division (Crescent Lake & Oakridge)	609	23.95	35.93
	Oregon Division (except as noted)	613	23.81	35.72
	Sacramento Division (except Blue Canyon & Truckee)	609	23.95	35.93
	Sacramento Division (except as noted)	613	23.81	35.72
	Tucson Division	612	23.5	35.25
	San Joaquin Division (So. of Merced & Los Banos)	610	23.58	35.37

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TRACK SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
73	Track Laborers (Continued): San Joaquin Division (No. of Merced & Los Banos)	613	23.81	35.72
	System Steel Gang Laborer	611	23.91	35.87
	Regional Gang Laborer	608	23.81	35.72

NOTE: In those instances where the existing Track Laborer's rate of pay in effect on a district is greater than the existing Regional Gang Laborer's rate of pay, the district rate will apply while the Regional Gang is working on that district.

	Student Foreman	519	25.08	37.62
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NOTE: In areas where sections have been extended and the gangs assigned to outfit cars or trailers with no specific location assigned as headquarters, employees of such gangs will be compensated at the extra gang rate of pay."

NOTE: Employees assigned to position of Truck Driver (Class No. 25) who are required during their tour of duty to haul 10 to 20-ton capacity tilt bed trailers will be allowed an additional twenty-five (25) cents per hour for the entire tour of duty.

BRIDGE BUILDING AND UTILITIES SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate \$
1	B&B Inspector	640	27.19	40.79
1	Foreman, Steel Gang No. 1003	644	29.32	43.98
1(a)	Bridge Inspector-Regional	641	29.27	43.91
1(b)	Asst. Bridge Inspector-Regional	642	28.00	42.00
2	Foreman, Steel Bridge Gang No. 1002	643	29.32	43.98
3	Foreman, Steel Bridge Gang No. 1004	644	29.32	43.98
4	Foreman, Steel Tank Gang No. 1	645	28.42	42.63
5	Bridge & Building Foreman	646	28.16	42.24
5(a)	Regional Bridge Foreman Tucson East&West 740		29.06	43.59
6	Painter Foreman	647	28.16	42.24
7	Asst. Foreman, Steel Gang No. 1003	672	25.89	38.84
8	Fence Gang Foreman	673	26.55	39.83

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BRIDGE BUILDING AND UTILITIES SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
	9 Assistant B&B Foreman	648	26.49	39.74
9(a)	Regional Asst. Bridge Foreman (Tucson East & West)	741	27.89	41.84
	10 Assistant Painter Foreman	649	26.49	39.74
	11 Steelman	655	26.30	39.45
	12 Composite Mechanic	656	26.21	39.32
	13 Plasterer and Cement Finisher (Los Angeles & Tucson Divisions)	657	26.21	39.32
	14 Welder	658	26.21	39.32
14(a)	Regional Bridge Welder-Tucson East&West	746	26.25	39.38
	15 Crane Operator	674	25.48	38.22
	16 Hoist Engineer	675	26.24	39.36
	17 Locomotive Crane Engineers	676	26.24	39.36
	18 Pile Driver Engineer	677	26.24	39.36
	19 Utility Tractor Operator	650	26.24	39.36
	20 Brick Mason		25.90	38.85
	21 Lead Carpenter	659	25.90	38.85
	22 Lead Painter	660	25.90	38.85
	23 Sign Painter		25.90	38.85
	25 Blacksmith	661	25.73	38.60
	26 Carpenter	662	25.73	38.60
26(a)	Rgnl Bridgeman (Tucson East & West)	748	25.98	38.97
	27 Painter	663	25.73	38.60
	28 Traveling Carpenter	651	25.93	38.90
28a	Truck Driver-Crane Operator	670	25.50	38.25

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BRIDGE BUILDING AND UTILITIES SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
28b	Truck Driver (Diesel)	652	25.74	38.61
28c	Truck Driver - Semi-Trailer (Semi Oregon Eastern)	664	25.74	38.61
28(d)	Regional Bridge Truck Operator (Tucson East & West)	743	27.07	40.61
29	Truck Driver (Western Division)	665	25.03	37.55
30	Truck Driver (except as noted)	666	24.82	37.23
31	Blacksmith Helper		24.43	36.65
32	Carpenter Helper		24.43	36.65
	(Traveling Carpenter Helper)*	653	25.08	37.62
33	Locomotive Crane Fireman		24.43	36.65
34	Painter Helper	667	24.43	36.65
35	Bridge Tender (Knights Landing)	668	23.74	35.61
37	Bridge and Building Laborer	669	23.50	35.25
	# Plasterer and Cement Finisher	657	26.21	39.32
	# Welder	658	26.21	39.32
	Student Foreman	698	26.49	39.74

*Positions of Traveling Carpenter Helper will be bulletined under Rule 10 and compensated on monthly basis.

Rate applicable to mechanics when working in the designated class.

TRACK WELDING SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
1	Track Welding Foreman	402	28.16	42.24
	Lead Welder	405	26.49	39.74

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	2	Welder	406	26.21	39.32
		Plant Welder	407		
2a		TRACK WELDING SUB-DEPARTMENT			
No.		Class	PPC		Overtime Rate
	3	Grinder Operator	408	25.45	38.18
	4	Welder Helper	409	24.43	36.65
	5	Grinder Helper	410	24.43	36.65
	6	Multiple Rail Grinder Operator	403	26.31	39.47
	7	Rail Grinding Train Foreman	400	29.88	44.82
		SYSTEM WORK EQUIPMENT SUB-DEPARTMENT			
No.		Class	PPC		Overtime Rate
	1	Diesel Electric Crane Pile Driver (SPMW-4028, SPMW-4029, SPMW-4088, SPMW-5479, SPMW-5595) Engineer	421	26.76	40.14
1a		Lead Engineer-Operator	420	27.00	40.50
	2	Gas or Diesel Shovel Engineer (In excess of 3/4 yard)	422	26.76	40.14
	3	Gas or Diesel Shovel Engineer (3/4 Yard or less)	423	26.31	39.47
	4	Truck-Mounted Multiple Machine Operator (Crane Ditcher, 3/4 yard or less)	424	26.38	39.57
	5	Gradall Operator (3/4 Yard or less)	425	26.31	39.47
5(a)		Car Top Material Operator	426	26.31	39.47
	6	Helper	427	24.40	36.60
		Jordan Spreader	429	26.37	39.56
		WATER SERVICE SUB-DEPARTMENT			
No.		Class	PPC		Overtime Rate
	1	Water Service Foreman	680	28.16	42.24
		Assistant Water Service Foreman	681	26.49	39.74

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2	Composite Mechanic	689	26.21	39.32
3				

WATER SERVICE SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
4	Tinner (Western, Los Angeles and Tucson (Western District) Divisions)	688	26.21	39.32
5	End Loader - Back Hoe	682	26.24	39.36
6	Tractor-Rotary Bit Drilling Machine Operator	683	26.24	39.36
7	Traveling Water Service Repairman	684	26.07	39.11
	Water Service Mechanic	697	26.66	39.99
8	Truck Driver	691	24.82	37.23
9	Water Service Mechanic Helper	692	24.43	36.65
9a	Traveling Water Svc Reprmn Hlpr* **	685	25.08	37.62
10	Tractor-Rotary Bit Drilling Machine Helper	693	24.43	36.65
11	Pumper	694	23.97	35.96
#	Water Service Mechanic (Welder)	696	27.04	40.56
	Student Foreman	698	26.49	39.74

* Positions of Traveling Water Service Repairman Helper will be bulletined under Rule 10 and compensated on monthly basis.

** For printing seniority roster only. Not for bidding purposes. All Class 9.

Rate paid Water Service Mechanic for performing autogenous welding work.

MISCELLANEOUS SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
1	Foreman – Material Distribution	514	28.04	42.06
	(also paid \$1.00 differential allowance)			

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NOTE: Employees may be required to drive trucks in the absence of the assigned truck driver, for which they will be allowed (for their entire tour of duty on each day they perform such service) a forty-five (45) cents per hour differential in addition to their basic hourly rates of pay. If on any day they are required to drive trucks in excess of four (4) hours, they will be allowed the rate of pay applicable to truck drivers for that day.