

**PORTLAND TERMINAL RAILROAD COMPANY**

**RATES OF PAY**

Effective July 1, 2019

3% Increase

***MAINTENANCE OF WAY DEPARTMENT***

PAYROLL NUMBER	POSITION OR JOB NO.	RATE OF PAY	RATE TYPE	UNION ID	ICC NO.	OCCUPATION
982	<b>8010</b>	\$32.20 \$257.60	Hourly Daily	11	311	<i>MW Foreman</i>
982	<b>8011</b>	\$31.52 \$252.20	Hourly Daily	11	311	<i>MW Assistant Foreman</i>
982	<b>8012</b>	\$30.06 \$240.46	Hourly Daily	11	219	<i>Truck Operator</i>
982	<b>8013</b>	\$30.84 \$246.71	Hourly Daily	11	307	<i>MW Welder</i>
982	<b>8014</b>	\$28.75 \$229.99	Hourly Daily	11	308	<i>MW Welder Helper</i>
982	<b>8015</b>	\$31.40 \$251.18	Hourly Daily	11	314	<i>Roadway Equipment Operator</i>
982	<b>8016</b>	\$28.72 \$229.73	Hourly Daily	11	313	<i>Sectionman</i>

CHART OF ACCOUNTS:

Company 9C  
 Center 90355  
 Account 7100  
 Cost Various  
 Reason Various  
 Location Various

Progressive Rates  
 90%, 95% & 100%  
 8016 - \$200.74 90%  
 8016 - \$211.89 95%