

CHICAGO NORTH WESTERN BMWWE RATES OF PAY
EFFECTIVE JULY 1, 2012

POSITION	PAY CODE	RATE OF PAY		O.T.
Buc Opr Mech	215	5959.94		44.70
Asst Buc Opr Mech	216	5772.47		43.29
B&B Gen Scale Insp	319	26.89		40.34
General Track or B&B Frmn	200	27.41		41.12
Frnm Class A	202	27.41		41.12
B&B Gen Frmn	301	27.41		41.12
System Truck Operator/Test Car Boom Truck	230	27.28		40.92
Track Sup	201	27.08		40.62
Frnm Class 1	203	26.78		40.17
Welder	218	26.61		39.92
B&B Project Frmn	303	26.50		39.75
Frnm Class 2	204	26.15		39.23
B&B Frmn	302	26.15		39.23
Flagging Frmn	205	26.02		39.03
Mach Opr Sys	208-901	25.80		38.70
American Crane Sys	208-901	25.80		38.70
American Crane with Pile Driver Sys	208-901	25.80		38.70
Crane 20 Ton + with Hy-rail	208-901	25.80		38.70
Crane 20 Ton +	208-901	25.80		38.70
Jordan Ditcher-Sys	208-901	25.80		38.70
Ohio Crane-Sys	208-901	25.80		38.70
Ohio Crane with Pile Driver-Sys	208-901	25.80		38.70
On Track Crane 20 ton + -Sys	208-901	25.80		38.70
Pipe Jacking Boring Machine-Sys	208-901	25.80		38.70
Snow Blower-Jet-Sys	208-901	25.80		38.70
Yard Cleaner-Sys	208-901	25.80		38.70
Machine Opr A	211-902	25.40		38.10
Truck Driver Com	221-902	25.40		38.10
Machine Opr Com	222-902	25.40		38.10
Boom Truck-Com	221-902	25.40		38.10
C Frame-A	211-902	25.40		38.10
Cat 09 Plasser-A	211-902	25.40		38.10
Crane Under 20 Ton-Com	222-902	25.40		38.10
Crawler Backhoe-Com	222-902	25.40		38.10
Crawler Dozer - 953 Cat-Com	222-902	25.40		38.10
Crawler Loader with 10 Yd Dump-Com	222-902	25.40		38.10
Crawler Loader Cat Material Handler-Com	222-902	25.40		38.10
D-Clipper-Production-B	211-902	25.40		38.10
Dump Truck-10 Yard-with spreader & or plow-	221-902	25.40		38.10
Front End Loader-Com	222-902	25.40		38.10
Gantry Crane-Com	222-902	25.40		38.10
Hydro Scopic Excavator-Gradeall-Com	222-902	25.40		38.10
Hy-rail Crane under 20 ton-Com	222-902	25.40		38.10
Low Boy-Com	221-902	25.40		38.10
Off Track Crane under 20 ton-Com	222-902	25.40		38.10
On Track Crane under 20 ton-Com	222-902	25.40		38.10
Plasser Ballast Stabilizer-A	211-902	25.40		38.10
Production Tamper-A	211-902	25.40		38.10

CHICAGO NORTH WESTERN BMW RATE OF PAY
EFFECTIVE JULY 1, 2012

Rubber Crawler Tractor with Disc-Com	222-902		25.40		38.10
Rubber Tired Loader/Backhoe-Com	222-902		25.40		38.10
Snow Blower-Idaho Norland-Com	222-902		25.40		38.10
Swing Loader-Com	222-902		25.40		38.10
Vacuum Truck	222-902		25.40		38.10
Machine Opr B	210-903		24.99		37.49
Machine Opr Com	223-903		24.99		37.49
Truck Driver Com	224-903		24.99		37.49
Adzer-B	210-903		24.99		37.49
Adzer Cribber-B	210-903		24.99		37.49
Anchor Knocker-B	210-903		24.99		37.49
Anchor Machine-B	210-903		24.99		37.49
Anchor Spreader-B	210-903		24.99		37.49
Anchor Squeezer-B	210-903		24.99		37.49
Auto Spiker-B	210-903		24.99		37.49
Backhoe-Com	223-903		24.99		37.49
Ballast Compactor-B	210-903		24.99		37.49
Ballast Regulator-B	210-903		24.99		37.49
Bear Saw-B	210-903		24.99		37.49
Car Mover Track Mobile-B	210-903		24.99		37.49
Car Top Plate Distr-B	210-903		24.99		37.49
Car Top Unloader-Jimbo-Com	223-903		24.99		37.49
Clipper-Production-B	210-903		24.99		37.49
Cribber (Dual Anchor)-B	210-903		24.99		37.49
Dual Anchor Machine-B	210-903		24.99		37.49
Dual Broom-B	210-903		24.99		37.49
Forklift-B	210-903		24.99		37.49
Fuel Truck-Com	224-903		24.99		37.49
Gopher Undercutter-B	210-903		24.99		37.49
Jackson 3300 Jr Tamper-B	210-903		24.99		37.49
Jackson 925-B	210-903		24.99		37.49
Jr E S Tamper-B	210-903		24.99		37.49
Motor Grader-Burro-Com	223-903		24.99		37.49
Off Track Brush Cutter-B	210-903		24.99		37.49
On Track Brush Cutter-B	210-903		24.99		37.49
Pandrol Clip Applicator-B	210-903		24.99		37.49
Pettibone Fork-Com	223-903		24.99		37.49
Rail Clipper-B	210-903		24.99		37.49
Self Propelled Sheep's Foot-Com	223-903		24.99		37.49
Skid Steer Loader-Com	223-903		24.99		37.49
Spiker Gauger-Nordberg-B	210-903		24.99		37.49
Spike Grabber (Puller)-B	210-903		24.99		37.49
Tie Axe Machine-B	210-903		24.99		37.49
Tie Bed Scarifier-B	210-903		24.99		37.49
Tie Crane-Magnet-Com	223-903		24.99		37.49
Tie Inserter-B	210-903		24.99		37.49
Tie Plugger (Gooper)-B	210-903		24.99		37.49
Tie Remover-B	210-903		24.99		37.49
Tie Remover Inserter-B	210-903		24.99		37.49
Tie Spacer-B	210-903		24.99		37.49
Track Mobile-Car Mover-B	210-903		24.99		37.49
B&B Asst Frmn	304		24.95		37.43

CHICAGO NORTH WESTERN BMWWE RATES OF PAY
EFFECTIVE JULY 1, 2012

B&B Lead Carpenter	306		24.85		37.28
Asst Frmn TD	206		24.71		37.07
Truck Driver	308		24.71		37.07
Dump Truck-10 Yard-TD	308/228		24.71		37.07
Machine Opr C	213-904		24.63		36.95
Machine Opr B	226-904		24.63		36.95
Mach Opr Com	225-904		24.63		36.95
Holly Plate Placer-B	226-904		24.63		36.95
Plate Plucker-C	213-904		24.63		36.95
Plater (Rail Gang)-C	213-904		24.63		36.95
Rail Mounted Track Saw-C	213-904		24.63		36.95
Rubber Tired Tractor-Com	225-904		24.63		36.95
Spike Reclaimer-C	213-904		24.63		36.95
Weed Mower-C	213-904		24.63		36.95
B&B Carpenter	305		24.56		36.84
Asst Mach Opr Sys	209-906		24.46		36.69
Asst Mach Opr	212-906		24.46		36.69
Asst Mach Opr	212-906		24.46		36.69
Machine Opr C	214-905		24.18		36.27
Bolt Machine-C	214-905		24.18		36.27
Power Jack-Nordberg-C	214-905		24.18		36.27
Power Wrench-C	214-905		24.18		36.27
Pregauger-C	214-905		24.18		36.27
Rail Heater-C	214-905		24.18		36.27
Rail Lifter-C	214-905		24.18		36.27
Scrap Loader-C	214-905		24.18		36.27
Tie Drill-C	214-905		24.18		36.27
W 100 Spike Driver-C	214-905		24.18		36.27
Welder Helper	219		23.77		35.66
Track Walker	207		23.76		35.64
Trackman	217		23.27		34.91
B&B Carpenter Helper	307		23.19		34.79
Bridge Tender	309		23.19		34.79