

**SOUTHERN PACIFIC WESTERN LINES BMW RATE OF PAY  
EFFECTIVE JULY 1, 2012**

TRACK SUB-DEPARTMENT

No.	Class	PPC	Hourly Rate	Overtime Rate
A	Track Supervisor	500	28.31	42.47
1	System Steel Gang Foreman	506	29.01	43.52
	Regional Gang Foreman			
	Surface	505	28.61	42.92
	Tie	507	28.61	42.92
	Rail	503	28.61	42.92
	Crossing Switch	509	27.75	41.63
	Foreman, Specialized Gang	504	27.68	41.52
	Foreman, System Grading Gang	504	27.68	41.52
	Foreman, Section 0 (Sacramento)	515	25.88	38.82
	Foreman, Keg Pit	501	26.86	40.29
	Quarry Foreman	502	26.86	40.29
	Track Foreman	508	26.83	40.25
	Paving Foreman (Los Angeles Div)	512	26.10	39.15
1a	Foreman Inspection and Repair	510	25.72	38.58
1b	Rail Pick-up Train Foreman	511	27.68	41.52
2	Lead Tractor-Bulldozer Operator	520	25.74	38.61
2a	Lead Machine Operator	521	25.74	38.61
2b	Continuous Tamper Operator (CAT)	522	25.74	38.61
2c	Back Hoe Operator (BHo)	523	26.11	39.17
3	Ballast Cleaner Operator	524	25.48	38.22
4	Ballast Regulator Opr (PBR 500)	526	25.48	38.22
4a	Ballast Regulator Opr (PBH 500)	525	25.48	38.22
5	Ballast Regulator Operator	528	25.48	38.22
5a	Ballast Compactor Rates of Pay Including COLA Allowance Effective 7-1-02	529	25.48	38.22
6	Ballast Tamper Operator	530	25.48	38.22
6a	Ballast Tamper Operator (Multiple with liner & jacking attachment)	531	25.61	38.42
6b	Ballast Tamper (Switch) Operator	532	25.61	38.42
8	Crane Operator (Automotive)	533	25.48	38.22

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No.	Class	PPC		Overtime Rate
8a	Crane Operator (Automotive) Hi-rail with hydraulic crane and back hoe	534	25.48	38.22
11	Rail Heater-Cooler Operator	535	25.48	38.22
12	Power Weed Mower Operator	536	25.48	38.22
13	Rail Crane Operator	537	25.48	38.22
13a	Crane Operator (Self-Propelled Including SP 6603)	538	25.48	38.22
15	Tie Adzer (Multiple Unit) Opr	539	25.48	38.22
16	Track Liner with Track Line Indicator Operator	540	25.48	38.22
17	Tractor-Bulldozer Operator (Track Laying type tractors, i.e. "caterpillar" type tractors, equipped with end loading bucket and wheeled tractors equipped with end loading buckets of one cubic yard or more)	541	25.48	38.22
17a	Motor Grader	542	25.48	38.22
18	Utility Tractor Operator ( End Loader- Wheeled tractors equipped with end loading buckets of less than one cubic yard capacity)	543	24.43	36.65
18a	Auto Track Operator	544	25.48	38.22
18b	Undercutter Operator	545	25.48	38.22
18c	Joint Straightener Operator	546	25.48	38.22
18d	Locomotive Crane Operator	547	25.48	38.22
18e	Brush Cutter Operator	548	25.48	38.22
18f	Self-Propelled Loader	549	25.48	38.22
18g	Track (Yard) Cleaner-Conveyer Opr	550	25.48	38.22
18h	Crib Cleaner Operator	551	25.48	38.22
19	Powder Foreman	513	26.36	39.54

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No.	Class	PPC		Overtime Rate
19a	Truck Driver (Diesel)	552	25.48	38.22
19b	Diesel-Fuel Lube Truck Driver	553	25.48	38.22
19c	Truck Driver – Diesel	554	25.48	38.22
20	Truck Driver (Semi-Trailer)	555	25.48	38.22
21	Blacksmith (Redding) (Ogden)	556	24.98	37.47
21a	Truck Driver-Crane Operator	557	24.76	37.14
21b	Curve Lubricator Maintainer	558	24.98	37.47
22	Powderman	615	25.77	38.66
23	Drillers	560	24.37	36.56
23a	Truck Driver-Crossing Repairman	561	24.37	36.56
24	Asst. Foreman Track Gang	516	24.76	37.14
24a (Regional or System)	Asst. Foreman	517	25.73	38.60
25	Truck Driver	562	24.30	36.45
29	Lead Paver	0	25.48	38.22
31	Rail Anchor Applicator-Adjust	566	24.71	37.07
32	Spike Puller Operator	567	24.71	37.07
32a	Spike Puller Operator (Dual)	568	24.71	37.07
33	Tie Adzer (Single Unit) Opr	569	24.71	37.07
34	Tie Bed Scarifier Operator	570	24.71	37.07
35	Tie Inserter Remover Operator (a.k.a. TKO)	571	24.71	37.07
36	Track Broom Operator	572	24.71	37.07
38a	Asst. Paving Foreman (LA Div.)		24.09	36.14
38b	Paving Roller Operator	573	24.09	36.14

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No.	Class	PPC		Overtime Rate
40	Paver (Class A)	574	23.99	35.99
42	Ballast Loader Dump Car Operator	575	24.30	36.45
43	Compressor Operator	576	24.30	36.45
45	Crib Reducer Operator	577	24.30	36.45
46	Gauging Machine Opr (pre-gauging)	578	24.30	36.45
46a	Tie Plugger Operator	579	24.30	36.45
47	Power Track Wrench Operator	580	24.30	36.45
48	Rail Lifter Operator (Giesmar Rail Lifter for Tamper)	581	24.30	36.45
49	Tie Plate Plucker	582	24.30	36.45
49a	Spike Plucker	583	24.30	36.45
50	Spike Driver Operator	584	24.30	36.45
51	Tie Coater Operator	585	24.30	36.45
51a	Spike Driver Operator (dual)	586	25.28	37.92
52	Tie Handler Operator	587	25.28	37.92
52a	Spike Gauger Operator	588	25.28	37.92
54	Track Jack Operator	589	24.30	36.45
55	Car Loader (Palisade)			
56	Driller Helper	590	23.72	35.58
57	Tractor-Bulldozer Helper		23.72	35.58
57a	Undercutter Helper	591	23.72	35.58
58	Friction Saw Operator	592	23.95	35.93
60	Pitman	593	23.36	35.04
61	Station Cleaner	594	23.15	34.73

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No.	Class	PPC	Rate	Overtime Rate
62	Switch Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	595	23.15	34.73
63	Track Oiler (Oakland)	596	23.15	34.73
64	Yard Cleaner (Western Division, San Francisco-San Luis Obispo) (Los Angeles Division, San Luis Obispo-Santa Barbara)	597	23.15	34.73
65	Crane/Shovel Helper	598	23.15	34.73
68	Parkman (Western District, Tucson Division)	599	23.03	34.55
69	Lamptender	600	22.51	33.77
	Oregon Division	601	23.32	34.98
70	Trackwalkers:			
	Sacramento Division	601	23.32	34.98
	San Joaquin Division	601	23.32	34.98
	Tucson Division	601	23.32	34.98
	Western Division	603	23.32	34.98
	Los Angeles Division (SLO-Santa Barbara)	603	23.32	34.98
	Los Angeles Division (except as noted)	602	22.91	34.37
70a	Laborer-Operator	604	23.13	34.70
71	Yardmen:			
	Los Angeles-Tucson Division	605	23.03	34.55
	San Joaquin Division	606	23.15	34.73
73	Track Laborers:			
	Los Angeles Division (Santa Barbara-SLO)	613	23.12	34.68
	Los Angeles Division (except as noted)	607	22.85	34.28
	Western Division	613	23.12	34.68
	Oregon Division (Crescent Lake & Oakridge)	609	23.25	34.88
	Oregon Division (except as noted)	613	23.12	34.68
	Sacramento Division (except Blue Canyon & Truckee)	609	23.25	34.88
	Sacramento Division (except as noted)	613	23.12	34.68
	Tucson Division	612	22.82	34.23
	San Joaquin Division (So. of Merced & Los Banos)	610	22.89	34.34

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TRACK SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
73	Track Laborers (Continued): San Joaquin Division (No. of Merced & Los Banos)	613	23.12	34.68
	System Steel Gang Laborer	611	23.21	34.82
	Regional Gang Laborer	608	23.12	34.68

NOTE: In those instances where the existing Track Laborer's rate of pay in effect on a district is greater than the existing Regional Gang Laborer's rate of pay, the district rate will apply while the Regional Gang is working on that district.

	Student Foreman	519	24.35	36.53
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NOTE: In areas where sections have been extended and the gangs assigned to outfit cars or trailers with no specific location assigned as headquarters, employees of such gangs will be compensated at the extra gang rate of pay."

NOTE: Employees assigned to position of Truck Driver (Class No. 25) who are required during their tour of duty to haul 10 to 20-ton capacity tilt bed trailers will be allowed an additional twenty-five (25) cents per hour for the entire tour of duty.

BRIDGE BUILDING AND UTILITIES SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate \$
1	B&B Inspector	640	26.40	39.60
1	Foreman, Steel Gang No. 1003	644	28.47	42.71
1(a)	Bridge Inspector-Regional	641	28.42	42.63 0.00
1(b)	Asst. Bridge Inspector-Regional	642	27.18	40.77
2	Foreman, Steel Bridge Gang No. 1002	643	28.47	42.71
3	Foreman, Steel Bridge Gang No. 1004	644	28.47	42.71
4	Foreman, Steel Tank Gang No. 1	645	27.59	41.39
5	Bridge & Building Foreman	646	27.34	41.01
5(a)	Regional Bridge Foreman Tucson East&West 740		28.21	42.32
6	Painter Foreman	647	27.34	41.01
7	Asst. Foreman, Steel Gang No. 1003	672	25.14	37.71
8	Fence Gang Foreman	673	25.78	38.67

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BRIDGE BUILDING AND UTILITIES SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
	9 Assistant B&B Foreman	648	24.66	36.99
9(a)	Regional Asst. Bridge Foreman (Tucson East & West)	741	27.08	40.62
	10 Assistant Painter Foreman	649	25.72	38.58
	11 Steelman	655	24.48	36.72
	12 Composite Mechanic	656	25.45	38.18
	13 Plasterer and Cement Finisher (Los Angeles & Tucson Divisions)	657	25.45	38.18
	14 Welder	658	25.45	38.18
14(a)	Regional Bridge Welder-Tucson East&West	746	25.49	38.24
	15 Crane Operator	674	25.48	38.22
	16 Hoist Engineer	675	25.48	38.22
	17 Locomotive Crane Engineers	676	25.48	38.22
	18 Pile Driver Engineer	677	25.48	38.22
	19 Utility Tractor Operator	650	25.48	38.22
	20 Brick Mason		25.15	37.73
	21 Lead Carpenter	659	25.15	37.73
	22 Lead Painter	660	25.15	37.73
	23 Sign Painter		25.15	37.73
	25 Blacksmith	661	24.98	37.47
	26 Carpenter	662	24.98	37.47
26(a)	Rgnl Bridgeman (Tucson East & West)	748	25.22	37.83
	27 Painter	663	24.98	37.47
	28 Traveling Carpenter	651	25.17	37.76
28a	Truck Driver-Crane Operator	670	24.76	37.14

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BRIDGE BUILDING AND UTILITIES SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
28b	Truck Driver (Diesel)	652	24.99	37.49
28c	Truck Driver - Semi-Trailer (Semi Oregon Eastern)	664	24.99	37.49
28(d)	Regional Bridge Truck Operator (Tucson East & West)	743	26.28	39.42
29	Truck Driver (Western Division)	665	24.30	36.45
30	Truck Driver (except as noted)	666	24.1	36.15
31	Blacksmith Helper		23.72	35.58
32	Carpenter Helper		23.72	35.58
	(Traveling Carpenter Helper)*	653	24.35	36.53
33	Locomotive Crane Fireman		23.72	35.58
34	Painter Helper	667	23.72	35.58
35	Bridge Tender (Knights Landing)	668	23.05	34.58
37	Bridge and Building Laborer	669	22.82	34.23
	# Plasterer and Cement Finisher	657	25.45	38.18
	# Welder	658	25.45	38.18
	Student Foreman	698	25.72	38.58

\*Positions of Traveling Carpenter Helper will be bulletined under Rule 10 and compensated on monthly basis.

# Rate applicable to mechanics when working in the designated class.

TRACK WELDING SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
1	Track Welding Foreman	402	27.34	41.01
	Lead Welder	405	25.72	38.58

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	2	Welder	406	25.45	38.18
		Plant Welder	407		
2a		TRACK WELDING SUB-DEPARTMENT			
No.		Class	PPC		Overtime Rate
	3	Grinder Operator	408	24.71	37.07
	4	Welder Helper	409	23.72	35.58
	5	Grinder Helper	410	23.72	35.58
	6	Multiple Rail Grinder Operator	403	25.54	38.31
	7	Rail Grinding Train Foreman	400	29.01	43.52
		SYSTEM WORK EQUIPMENT SUB-DEPARTMENT			
No.		Class	PPC		Overtime Rate
	1	Diesel Electric Crane Pile Driver (SPMW-4028, SPMW-4029, SPMW-4088, SPMW-5479, SPMW-5595) Engineer	421	25.98	38.97
1a	2	Lead Engineer-Operator Gas or Diesel Shovel Engineer (In excess of 3/4 yard)	420 422	26.21 25.98	39.32 38.97
	3	Gas or Diesel Shovel Engineer (3/4 Yard or less)	423	25.54	38.31
	4	Truck-Mounted Multiple Machine Operator (Crane Ditcher, 3/4 yard or less)	424	25.61	38.42
	5	Gradall Operator (3/4 Yard or less)	425	25.54	38.31
5(a)		Car Top Material Operator	426	25.54	38.31
	6	Helper	427	23.69	35.54
		Jordan Spreader	429	25.6	38.40
		WATER SERVICE SUB-DEPARTMENT			
No.		Class	PPC		Overtime Rate
	1	Water Service Foreman	680	27.34	41.01
		Assistant Water Service Foreman	681	25.72	38.58

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2	Composite Mechanic	689	25.45	38.18
3				

WATER SERVICE SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
4	Tinner (Western, Los Angeles and Tucson (Western District) Divisions)	688	25.45	38.18
5	End Loader - Back Hoe	682	25.48	38.22
6	Tractor-Rotary Bit Drilling Machine Operator	683	25.48	38.22
7	Traveling Water Service Repairman	684	25.31	37.97
	Water Service Mechanic	697	25.88	38.82
8	Truck Driver	691	24.1	36.15
9	Water Service Mechanic Helper	692	23.72	35.58
9a	Traveling Water Svc Reprmn Hlpr* **	685	24.35	36.53
10	Tractor-Rotary Bit Drilling Machine Helper	693	23.72	35.58
11	Pumper	694	23.27	34.91
#	Water Service Mechanic (Welder)	696	26.25	39.38
	Student Foreman	698	25.72	38.58

\* Positions of Traveling Water Service Repairman Helper will be bulletined under Rule 10 and compensated on monthly basis.

\*\* For printing seniority roster only. Not for bidding purposes. All Class 9.

# Rate paid Water Service Mechanic for performing autogenous welding work.

MISCELLANEOUS SUB-DEPARTMENT

No.	Class	PPC		Overtime Rate
1	Foreman – Material Distribution	514	27.25	\$ 40.88
	(also paid \$1.00 differential allowance)			

NOTE: Employees may be required to drive trucks in the absence of the assigned truck driver, for

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which they will be allowed (for their entire tour of duty on each day they perform such service) a forty-five (45) cents per hour differential in addition to their basic hourly rates of pay. If on any day they are required to drive trucks in excess of four (4) hours, they will be allowed the rate of pay applicable to truck drivers for that day.