

**CONSOLIDATED SYSTEM GANGS  
SCHEDULE OF RATES OF PAY  
EFFECTIVE JULY 1, 2012**

**APPENDIX Y**

PSN NO.	GROUP	STRAIGHT TIME	PREM. O.T.
<b>GROUP 26: TRACK SUBDEPARTMENT</b>			
<b>(a) System Extra Gang Foreman</b>			
601	System Steel Gang Foreman	30.05	45.08
602	System Concrete Tie Gang Foreman	29.38	44.07
603	System Tie & Ballast Gang Foreman	28.78	43.17
604	System Tie Gang Foreman	28.78	43.17
605	System Switch Gang Foreman	28.78	43.17
606	System Curve Gang Foreman	28.78	43.17
607	System Distributing Gang Foreman	28.78	43.17
608	System Pick Up Gang Foreman	28.78	43.17
610	System Material Foreman	28.78	43.17
<b>(b) System Assistant Extra Gang Foreman</b>			
616	System Assistant Foreman	25.80	38.70
<b>(c) System Gang Track Machine Operator</b>			
630	System Track Machine Operator (TMO) (Track Liner, Track Undercutter 25-feet, Tie Injector, Gantry Cranes, Clip Applicator Machine, Clip Remover Machine, Production Clip Applicator, Tie Adzer/Ballast Kribber (TABK), Ballast Compactor, Track Broom, Rail Lifter production	25.61	38.42
631	System TKO Operator	25.61	38.42
632	System Track Stabilizer	25.74	38.61
633	System J6700 Tamper Operator	26.00	39.00
634	System Ballast Regulator Operator	26.00	39.00
635	System Speed Swing Operator	26.00	39.00
636	System UNIMAT Tamper Operator	26.00	39.00
637	System MARK4 Tamper Operator	26.00	39.00
638	System Tamper Operator	26.00	39.00
639	System Double Broom Ballast Regulator Operator	26.00	39.00
640	System Electromatic Tamper Operator	26.00	39.00
690	System Rail Lifter Production	25.61	38.42
693	System Stabilizer with Broom Operator	26.00	39.00
695	System Ballast Distribution Operator	26.79	40.19
<b>(d) System Gang Truck Operator/Bus</b>			
620	(d-1) System Gang Truck Operator Foreman	29.22	43.83
627	(d-2) System Gang Semi Operator*	27.28	40.92
625	(d-3) System Gang Truck Driver*	25.61	38.42
621	(d-3) System Gang Bus Operator	25.61	38.42
623	(d-3) System Fuel Truck Operator	25.61	38.42

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<b><u>GROUP 26: TRACK SUBDEPARTMENT (CONTINUED)</u></b>			
<b>(e) System Extra Gang Laborer</b>			
<b>Special Power Tool Machine Operator (SPTMO)</b>			
643	System Special Power Tool Machine Operator (Rail Centralizer/Liner, Concrete Clip Applicator Manual, Concrete Clip Remover, The Horse By Stanley, Geismar Tie Inserter, Multi Spindle Tie Drill, Lag Installer)	24.77	37.16
651	System Tie Handler Operator	25.28	37.92
652	System Spike Driver Operator (Spike Driver Auto Gauger, Spike Driver Automatic, Spike Driver Auto Single, Spike Driver Single Gauge)	25.28	37.92
687	System Ride On Tie Plugger	25.28	37.92
653	System Crib Adzer Operator	25.48	38.22
654	System Heat/Cool Operator	25.48	38.22
655	System Abrasive Rail Saw Operator	24.99	37.49
656	System Spike Puller Operator (System Puller Dual, Spike Puller Dual-Dual)	24.99	37.49
657	System Ride On Adzer Operator	24.99	37.49
648	System Rail Heat Treater	25.07	37.61
<b>Roadway Power Tool Machine Operator (RPTMO)</b>			
644	System Roadway Power Tool Machine Operator	23.66	35.49
660	System Tie End Remover Operator	24.11	36.17
661	System Compressor Operator	24.63	36.95
662	System Power Jack Operator	24.30	36.45
663	System Ballast Router Operator	24.63	36.95
664	System Rail Lifter & Liner Operator	24.30	36.45
665	System Cribber Operator	24.99	37.49
666	System Spike Anchor Plucker Operator	24.30	36.45
667	System Spike Pickup Unit Operator	24.30	36.45
668	System Spike Retriever Operator	24.30	36.45
669	System Tie Plate Plucker Operator	24.63	36.95
670	System Dun-Rite Gauger Operator	24.30	36.45
671	System Adzing Machine Operator (CR, DAC)	24.99	37.49
672	System Tie Bed Scarfirer Operator	24.99	37.49
673	System Track Air Operator	24.99	37.49
674	System Tie Saw Operator	24.71	37.07
675	System Anchor Applicator Operator	24.99	37.49
676	System Concrete Tie Rail Gauger Operator	24.18	36.27
677	System MORP Operator	24.18	36.27
678	System Power Tie Spacer Operator	24.99	37.49
679	System Plate Centering Machine Operator	24.63	36.95

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<b>Roadway Power Tool Operator (RPTO)</b>			
645	System Roadway Power Tool Operator (Power Tamper, Track Drills, Air Hammers, Heater Car, Bronco Tractor)	23.54	35.31
681	System Power Wrench Operator	24.63	36.95
682	System Spike Driver Operator (off of compressors)	24.30	36.45
683	System Tie Plate Broom Operator	24.30	36.45
684	System Tie Plug Inserter Operator	24.30	36.45
685	System Tie Coater (Skunk) Operator	24.30	36.45
686	System Spike Pullers (SPH)	24.71	37.07
<b>Roadway Power Tool Machine Helper</b>			
689	System Roadway Power Tool Machine Helper	24.46	36.69
<b>Track Laborers</b>			
641	System Track Laborer	23.27	34.91
642	System Tongman	23.66	35.49
<b><u>GROUP 27: TRACK SUBDEPARTMENT</u></b>			
696	System In-Track Welding Foreman	28.78	43.17
609	System Welding Foreman Arc/Thermite	28.78	43.17
646	System Arc Welder	26.61	39.92
647	System Thermite Welder	26.61	39.92
698	System Track Welder – Machine	26.61	39.92
649	System Track Welder Helper (self-propelled grinder)	24.77	37.16
<b><u>GROUP 20: ROADWAY EQUIPMENT SUBDEPARTMENT</u></b>			
	(a) <b>Roadway Equipment Operator</b>		
970, 971, 972, 975, 977	Roadway Equipment Operator – Class 1 (DTL (5 cubic yard +), Locomotive Crane (35 ton +), Rough Terrain Crane (35 ton +), Truck Crane (10 ton +), Brandt Power Unit, Tracker Tie Unloader, Tracker Tie Unloader Trainee)	27.59	41.39
978	System BUC Operator Mechanic **	5959.94	44.70
979	System Assistant BUC Operator Mechanic **	5772.47	43.29

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\*\* See Agreement on BUC Operators for overtime rules.

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<b><u>GROUP 20 ROADWAY EQUIPMENT SUBDEPARTMENT (CONTINUED)</u></b>			
980 – 988	Roadway Equipment Operator – Class II (Locomotive Crane (< 35 ton), Burro Crane, Undercutter (40 foot), Rough Terrain Crane (< 35 ton), Multi Crane, Scrap Loading Crane, Crawler Backhoe, Gradall, Crawler Excavator, Dragline, Grader Patrol (30,000 lbs.), Bulldozer (235 HP +), Wagon Crane, Rubber Tire Scraper, OH Rail Crane, Material Handler (over 8,000 lb. Capacity), Pettibone 360 Speed Swing Hy-Rail 360 Crane, Crawler Excavator, On-Track Vacuum, Hy-Tracker)	26.63	39.95
990	Roadway Equipment Operator – Class III (Ditcher, Dragline (< ¾ cubic yard), Grader Patrol (< 30,000 lbs.), Bulldozer (< 235 HP), DTL (5 cubic yard capacity), Jet Mobile Snow Blower, Railcar Mover, Ditcher Spreader, Compactor, Service Truck, Water Truck (8,000 gallon), Brush Cutter, Ditchwitch with Concrete Saw Rubber Tired backhoe, Rail Puller	25.80	38.70
639	System DTL (< 5 cubic yards)	26.00	39.00
999	(b) Roadway Equipment Helper	24.46	36.69