

**SCHEDULE RATES OF PAY
EFFECTIVE 7/1/2012**

PSN NO.	GROUP		STRAIGHT TIME	PREM. O.T.
<u>GROUP 1: BRIDGE AND BUILDING SUBDEPARTMENT</u>				
1	(a)	Steel Erection Foreman	28.21	42.32
2	(b)	Asst. Steel Erection Foreman	27.08	40.62
401	(c)	Steel Erection Truck Operator**	26.28	39.42
3	(d)	Lead Bridge Welder	25.77	38.66
4		Bridge Welders - Arc Weld Process	25.49	38.24
5	(e)	Steel Bridgeman - Machine Operator	25.61	38.42
6	(f)	Lead Steel Bridgeman	25.28	37.92
7		Steel Bridgeman 1st Class	25.22	37.83
8		Steel Bridgeman 2nd Class	24.71	37.07
9	(g)	Apprentice Steel Bridgeman (1st 130 days)	24.07	36.11
10		Apprentice Steel Bridgeman (2nd 130 days)	24.34	36.51
11	(h)	Steel Bridgeman Helper – Truck Operator	24.07	36.11
12		Steel Bridgeman Helper	23.95	35.93
<u>GROUP 2: BRIDGE AND BUILDING SUBDEPARTMENT</u>				
13	(a)	Construction Foreman	27.08	40.62
14	(b)	Assistant Construction Foreman	25.97	38.96
5	(c)	Carpenter - Machine Operator	25.61	38.42
405	(d)	Carpenter - Truck Operator**	25.61	38.42
15	(e)	Lead Carpenter	24.87	37.31
16		Carpenter - 1st Class	24.78	37.17
17		Carpenter - 2nd Class	24.36	36.54
18	(f)	Apprentice Carpenters - 1st 130 days	24.07	36.11
19		Apprentice Carpenters - 2nd 130 days	24.34	36.51
11	(g)	Carpenter Helper - Truck Operator	24.07	36.11
20		Carpenter Helpers	23.75	35.63
21	(h)	B&B Laborer	23.09	34.64
<u>GROUP 3: BRIDGE AND BUILDING SUBDEPARTMENT</u>				
22	(a)	Tunnel Foreman	28.21	42.32
13		B&B Foreman	27.08	40.62
23	(b)	Assistant B&B Foreman	25.97	38.96
24		Fence Gang Foreman	25.97	38.96
25		Scale Gang Foreman (4 men or less)	25.97	38.96
26	(c)	B&B Cabinet Maker - Bench Carpenter	25.45	38.18
5	(d)	Carpenter - Machine Operator	25.61	38.42
405	(e)	Carpenter Truck Operator**	25.61	38.42
27	(f)	B&B Welder	25.24	37.86
28	(g)	Tunnel Carpenter - 1st Class	25.15	37.73
15		Lead Carpenter	24.87	37.31
16		Carpenter - 1st Class	24.78	37.17
29		Tunnel Carpenter - 2nd Class	24.76	37.14
17		Carpenter - 2nd Class	24.36	36.54
18	(h)	Apprentice Carpenters - 1st 130 days	24.07	36.11
19		Apprentice Carpenters - 2nd 130 days	24.34	36.51
30	(i)	Tunnel Carpenter Helper	24.11	36.17
11		Carpenter Helper - Truck Operator	24.07	36.11

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20		Carpenter Helper	23.75	35.63
21	(j)	B&B Laborer	23.09	34.64

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GROUP 4: BRIDGE AND BUILDING SUBDEPARTMENT

31	(a)	Specialized B&B Masons	25.61	38.42
407	(b)	Mason Truck Operator**	25.61	38.42
32	(c)	B&B Masons	25.22	37.83
33	(d)	Apprentice Mason - 1st 130 days	24.07	36.11
34		Apprentice Mason - 2nd 130 days	24.34	36.51
20	(e)	Mason Helpers	23.75	35.63

GROUP 5: BRIDGE AND BUILDING SUBDEPARTMENT

35	(a)	B&B Paint Gang Foreman	27.08	40.62
36	(b)	Assistant B&B Paint Gang Foreman	25.97	38.96
37	(c)	B&B Sign and Shop Painter	25.45	38.18
5	(d)	B&B Painter - Machine Operator	25.61	38.42
409	(e)	Painter Truck Operator**	25.61	38.42
38	(f)	Lead B&B Painter	24.87	37.31
39		B&B Painter - 1st Class	24.78	37.17
40		B&B Painter - 2nd Class	24.36	36.54
41	(g)	Apprentice Painter - 1st 130 days	24.07	36.11
42		Apprentice Painter - 2nd 130 days	24.34	36.51
11	(h)	Painter Helper - Truck Operator	24.07	36.11
20		Painter Helper	23.75	35.63

GROUP 6: TRACK SUBDEPARTMENT

43	(a)	System Tie & Rail Inspectors	30.50	45.75
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GROUP 7: TRACK SUBDEPARTMENT

382	(a-1)	Track Inspectors	27.24	40.86
383	(a-2)	Track Inspectors	29.05	43.58
384	(a-3)	Track Inspectors	31.07	46.61

GROUP 8: TRACK SUBDEPARTMENT

53	(a)	Extra Gang Foreman (over 30 men)	27.57	41.36
54		Extra Gang Foreman (30 men or less)	26.57	39.86
55		Track Maintenance Foreman	26.57	39.86
56		Section Foreman	26.57	39.86
58		Rock Patrol Foreman	24.95	37.43
59		Fire Patrol Foreman	24.95	37.43
378		Track Patrol Foreman	24.95	37.43
60	(b)	Assistant Section Foreman	24.95	37.43
380		Assistant Extra Gang Foreman	24.95	37.43
62	(c)	Rail Inspector	24.28	36.42

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GROUP 9: TRACK SUBDEPARTMENT

127	(a)	Rail Inspector – Electronic	26.75	40.13
63		Rail Inspectors	25.28	37.92

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GROUP 10: TRACK SUBDEPARTMENT

64	(a)	Track Machine Operator (TMO) (Track Liner, Track Undercutter - 25 feet, Tie Injector, Gantry Cranes, Tie Adzer/Ballast Kribber (TABK), Ballast Compactor, Track Broom, TKO, Track Stabilizer, Tamper, Ballast Regulator, Speed Swing	25.61	38.42
65	(b)	Apprentice Track Machine Operator - 1st 130 days	24.07	36.11
66	(c)	Apprentice Track Machine Operator - 2nd 130 days	24.34	36.51

GROUP 11: TRACK SUBDEPARTMENT

67	(a)	# Special Power Tool Machine Operator (SPTMO) (Tie Handler, Crib Adzer, Multi-Spindle Drill, Abrasive Rail Saw, Dual Tie Saw, Spike Driver Auto Gauger, Spike Driver Automatic, Heat/Cool Operator, Spike Puller Dual, Spike Puller Dual-Dual, Ride On Adzer, Rail Heat Treater, Clip Remover, Clip Applicator and Rail Centralizer/Liner The Horse By Stanley, Geismar Tie Inserter, Lag Installer, Ride on Tie Plugger)	24.37	36.56
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GROUP 12: TRACK SUBDEPARTMENT

71	(a)	Lead Grinder (Operator of rail grinder mounted on Flange wheels - Must be DOT qualified)	24.77	37.16
68	(b)	Roadway Power Tool Machine Operator (RPTMO) (Compressor Operator, Adzing Machine Operator, Power Jack Operator, Tie Bed Scarfier Operator, Track-Air Operator, Rail Grinder (mounted on flange wheels), Ballast Router Operator, Dun Rite Operator, Rail Liner and Lifter, Cribber Operator, Tie Saw Operator, Anchor Applicator Operator, MORP Operator, Tie Spacer Operator, Plate Centering Machine Operator, Spike Anchor Plucker Operator, Spike Pickup Unit Operator, Spike Retriever Operator, Tie Plate Plucker Operator, Concrete Tie Rail Gauge Operator	23.66	35.49
69	(c)	Roadway Power Tool Operator (PTO) (Power Wrench (Bolt Machine), Power Tampers, Spike Pullers (Hydraulic), Spike Drivers (operating off compressor), Track Drills, Tool Grinder, Air Hammers, Spke Drivers (Self Contained unit), Hand Rail Grinder,	23.54	35.31
70	(d)	Roadway Power Tool Machine Helper	23.54	35.31

GROUP 13: TRACK SUBDEPARTMENT

72	(a)	Flange Oiler Maintainer	24.77	37.16
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474		Flange Oiler Maintainer (KS/NEB special agreement)	24.95	37.43
73	(b)	Track Patrolman (Motor Cars Only)	24.07	36.11
74	(c)	Motor Car Operator	24.07	36.11

GROUP 14: TRACK SUBDEPARTMENT

75	(a)	Rail Heat Treating Welder Foreman	26.57	39.86
51		Rail Heat Treating Welder Foreman *	28.78	43.17
351	(b)	Track Welder - Arc Weld Process **	26.28	39.42
77	(c)	Track Welder - Thermite and Machine	25.49	38.24
78	(d)	Track Welder - Oxygen-Acetylene Process	25.07	37.61
79	(e)	Rail Heat Treater	25.07	37.61

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GROUP 14: TRACK SUBDEPARTMENT (CONTINUED)

80	(f)	Apprentice Track Welder - 1st 130 days	24.07	36.11
81		Apprentice Track Welder - 2nd 130 days	24.34	36.51
355	(g)	Track Welder Helper - Arc Weld **	24.77	37.16
83		Rail Heat Treater Helper	23.75	35.63
357		Thermite Welder Helper/Truck Operator **	24.77	37.16
83		Track Welder Helper	23.75	35.63

GROUP 15: TRACK SUBDEPARTMENT

84	(a)	Truck Driver Foreman **	29.22	43.83
413	(b)	System Truck Operator ** (System Detector Car Operator Assignments, System Semi-Trailer Trucks)	27.28	40.92
421	(c)	Division Truck Operator ** (Division or District Semi-Trailer Trucks)	26.02	39.03
431	(d)	Division Truck Operator ** (Non-Semi-Trailer Trucks with a gross vehicle weight Rating of 10,000 pounds or more assigned to Division, District, Extra Gang or Track Maintenance Gangs. Bus Drivers. Fuel Truck Drivers.	25.26	37.89
385	(e)	Foreman Material Distribution	26.25	39.38

GROUP 16: TRACK SUBDEPARTMENT

91	(a)	Tractor Weed Mower Operator	24.28	36.42
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GROUP 17: TRACK SUBDEPARTMENT

94	(a)	Sectionman	23.28	34.92
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GROUP 18: TRACK SUBDEPARTMENT

95		Tongman	23.66	35.49
96	(a)	Track Laborer (Extra Gang)	22.94	34.41

19 & 20 ROADWAY EQUIPMENT SUBDEPARTMENT

97	(a)	Roadway Equipment Operator (Rate 1 Machines) (Diesel Tractor Loader (5 cu yd & over, Roadway Locomotive Crane (35 ton & over, Chemical Weed Spray Car, Steam Pile	27.59	41.39
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Driver, Rough Terrain Crane (35 ton & over), Truck Crane (10 Ton & over), Brandt Power Unit.

98	Roadway Equipment Operator (Rate 2 Machines) (Roadway Locomotive Crane (less than 35 ton), Dragline (3/4 Cu yd & over), Burro Crane, Grader Patrol (30,000 lbs. & over), Bulldozer (235 HP or larger), Undercutter (40-ft), Wagon Crane, Terrain Crane (less than 35 ton), Speed Swing Crane, Rubber Tire self-propelled scraper, Overhead Rail Crane, Scrap Loading Crane (8-wheel 2 1/2 ton (Lucky, Loader), Crawler Backhoe (5/8 cu. Yd & over), Gradall, Material Handler (over 8,000 lb. capacity) Back Hoe with a truck and trailer, Hy-Rail 360 Crane	26.63	39.95
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PSN NO.	GROUP	STRAIGHT TIME	PREM. O.T.
<u>19 & 20 ROADWAY EQUIPMENT SUBDEPARTMENT</u>			
99	Roadway Equipment Operator (Rate 3 Machines) (Ditcher, Dragline (less than 3/4 cu yd), Grader Patrol (less than 30,000 lbs.), Bulldozer (less than 235 H.P.), Diesel Powered Front End Loader (less than 5 cu yd), Jet Mobile Snow Blower, Ditcher Spreader, Compactor, Service Truck, Water Truck (8,000 gal tank or larger), Brush Cutter, Ditchwitch with saw (PLB 5936), Railcar Mover Back Hoe without a truck and trailer, Truck with Mower or Brush Attachment	25.88	38.82
100	(b) Appentice Roadway Equipment Operator - 1st 130 days	24.07	36.11
101	Appentice Roadway Equipment Operator - 2nd 130 days	24.34	36.51
102	(c) Roadway Equipment Helper	23.75	35.63
<u>GROUP 21: MISCELLANEOUS SUBDEPARTMENT</u>			
103	(a) Maintenance of Way Repair Shop Foreman ***	28.38	42.57
104	(b) Assistant Maintenance of Way Repair Shop Foreman	27.90	41.85
<u>GROUP 22: MISCELLANEOUS SUBDEPARTMENT</u>			
105	(a) Water Service Foreman (Terminal of 3 men or more)	27.68	41.52
106	Water Service Foreman (less than 3 men)	26.54	39.81
<u>GROUP 23: MISCELLANEOUS SUBDEPARTMENT</u>			
107	(a) Drawbridge Operators Portland (Chief Operator)	27.08	40.62
108	Portland	25.97	38.96
109	Aberdeen	24.34	36.51
110	Tacoma (Chief Operator)	24.28	36.42
111	Tacoma	24.05	36.08
112	Montesano	24.05	36.08
113	Kalen	23.57	35.36
114	Chatcolet	23.03	34.55

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115	(b)	Drawbridge Helpers (Gatemen) Portland	23.64	35.46
116		Tacoma	23.54	35.31
117		Kalan	22.98	34.47

GROUP 24: MISCELLANEOUS SUBDEPARTMENT

118	(a)	Pumping Plant Foreman	27.08	40.62
	(b)	Pumping Plant Operators		
119		Lead Pumper – Kelso	24.55	36.83
120		Pumper – Kelso	23.86	35.79
121		Pumper - Green River/Rawlins	23.35	35.03

GROUP 25: MISCELLANEOUS SUBDEPARTMENT

123	(a)	Highway Crossing Watchman	23.02	34.53
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GROUP 26: TRACK SUBDEPARTMENT

45	(a)	System Steel Gang Foreman	30.05	45.08
373		System Rail & Concrete Tie Gang Foreman	29.38	44.07
46		System Tie & Ballast Gang Foreman	28.78	43.17
47		System Tie Gang Foreman	28.78	43.17
48		System Switch Gang Foreman	28.78	43.17
49		System Curve Relay Gang Foreman	28.78	43.17
50		System Distributing Gang Foreman	28.78	43.17
51		System Field Weld-Glue Gang Foreman	28.78	43.17
52		System Pick-Up Gang Foreman	28.78	43.17
374		System Material Gang Foreman	28.78	43.17
61	(b)	System Assistant Extra Gang Foreman	25.80	38.70
64	(c)	System Gang Track Machine Operator	25.61	38.42
415	(d)	System Gang Truck Operator/Bus **	25.61	38.42
	(e)	System Extra Gang Laborer		
67		Special Power Tool Machine Operator (SPTMO)	24.37	36.56
68		Roadway Power Tool Machine Operator (RPTMO)	23.66	35.49
69		Roadway Power Tool Operator (PTO)	23.54	35.31
96		Track Laborer	22.94	34.41

GROUP 27: TRACK SUBDEPARTMENT

51	(a)	Track Welding Foreman	28.78	43.17
76	(b)	Track Welder – Machine	25.49	38.24
82	(c)	Track Welder Helper	23.75	35.63

GROUP 28: TRACK SUBDEPARTMENT

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441	(a)	Sectionman Truck Operator ** (Employee assigned to a section gang to drive any non Semi-trailer truck with a gvw of 10,000 lbs. Or more)	24.77	37.16
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GROUP 29: TRACK SUBDEPARTMENT

393	(a)	Switch Maintainer	24.78	37.17
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GROUP 30: TRACK SUBDEPARTMENT

485		Powder Foreman	26.57	39.86
486		Powderman	24.95	37.43
487		Hammerman	24.37	36.56
488		Rock Laborer	23.28	34.92

* Rate applies only when working with In-Track Welding Machines

** Employees assigned to position will receive a 20 cent per hour differential when qualified and assigned to operate a vehicle equipped with hy-rail attachments.

*** Employees are assigned to a six day a week position with one rest day. No additional compensation is due when performing service during regular assigned work hours on the sixth day.
Rule 34(a).

Employees assigned to SPTMO at Nortrak not subject to entry rates.