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January 16, 2015

Mr. Charles Woodcock
Chief Labor Relations Officer
National Railroad Passenger Corporation
60 Massachusetts Avenue, N.E.
Washington, D.C. 20002

Dear Mr. Woodcock:

The Brotherhood Of Maintenance of Way Employees Division/IBT and the Brotherhood Railroad Signalmen (Organizations), have formed the Passenger Rail Labor Bargaining Coalition (PRLBC) to be their agent for bargaining under Section 6 of the Railway Labor Act in this round of bargaining concerning rates of pay, benefits, rules and working conditions of employees of the National Railroad Passenger Corporation (Amtrak or Carrier) represented by BMWED and BRS. The Co-chairpersons of the PRLBC are Jed Dodd and David Ingersoll. If other organizations authorize the PRLBC to represent them in this bargaining round, we will inform you of their participation in the PRLBC.

This letter constitutes notice under RLA Section 6 to you as the ranking labor relations officer authorized to represent Amtrak of the intent of the PRLBC Organizations to negotiate changes in their collective bargaining agreements with Amtrak. Attachment A to this letter is the Section 6 Notice for proposed changes in rates of pay, benefits, rules and working conditions that has been adopted by the PRLBC Organizations. However, each Organization reserves the right to serve a separate Section 6 Notice concerning craft-specific issues. Otherwise, the PRLBC's authority with respect to bargaining on behalf of each Organization extends to all rates of pay, benefits, rules and working conditions noticed for change by any party. While this Notice is being processed, the PRLBC reserves the right to modify it as necessary to respond to changes sought by the Carrier, or otherwise facilitate bargaining.

The Organizations have designated me as their lead spokesperson. Please contact me to schedule a date and time for an initial meeting.

Sincerely

A handwritten signature in black ink, appearing to read 'RSE', with a long horizontal flourish extending to the right.

Richard S. Edelman

cc: David Ingersoll
Jed Dodd

Attachment "A"

PRLBC Section 6 Notice

Wages and other Compensation:

1. Provide percentage general increases (GWI) on no less than an annual basis for all classifications and positions coming within the scope of the applicable agreements.
2. Establish a continuing cost of living clause paid semi annually that increases wages with increases in the consumer price index, starts on January 1, 2015 and is not subject to any moratorium.
3. Supplementary to the GWIs requested in paragraph 1, establish a productivity bonus based upon metrics derived from engineering department or company wide performance.
4. Increase wages in accordance with wages paid on area commuters such as Long Island Railroad and Metro North Railroad.

Health and Welfare:

1. Review and revise existing plans applicable to foreign to occupation health insurance, dental, vision, hearing loss, life (active and retiree), accidental death and dismemberment, prescription drugs and any other health and welfare benefit applicable to employees represented by the PRLBC. Proposed changes that will enhance the value and scope of benefits provided without creating additional financial burdens on PRLBC members.
2. Establish health and welfare cost sharing for employees comparable to that cost sharing paid on area commuters.

Allowances and Differentials:

1. Allowances:
Increase all allowances not subject to an escalator clause and subject them to an escalator clause.
2. Differentials:
Increase all differentials not subject to an escalator clause and subject them to an escalator clause.

3. Bereavement Leave:

- a. Revise and improve bereavement leave rules to accommodate additional family members.
- b. Revise and improve bereavement leave rules to permit additional flexibility in the timing of taking bereavement leave.

4. Vacation:

- a. Revise and improve vacation rules to provide additional paid leave for newly hired employees.
- b. Revise and improve vacation rules to provide a pro rata accumulation of paid leave for those employees who do not perform sufficient compensated service to obtain the maximum paid leave possible for an employee for their length of service.

5. Sick Days:

Provide ten paid sick days a year.