

UNIFIED SYSTEM DIVISION  
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION  
OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS



January 5, 2015

Mr. Myron Becker, AVP Labor Relations  
DM&E Railroad d/b/a Canadian Pacific  
120 South 6th Street, Suite 800  
Minneapolis, MN 55402

Re: "Section 6 Notice" for DM&E

Dear Mr. Becker:

Please accept this letter as notice, pursuant to Section 6 of the Railway Labor Act, of our intent to make the changes contained on "Attachment A" to the current BMWED/DM&E (CP) agreement. Additionally, the prior notice dated February 11, 2014 regarding the sale of part of the DM&E to the Rapid City, Pierre & Eastern R.R. should be handled concurrently with this notice.

I would suggest that we waive initial conferences on this notice. Please contact me at your earliest convenience to set the date and time to commence bargaining.

Sincerely,

Louis R. Below  
General Chairman

attachment

## ATTACHMENT A

### Wages:

Raise DM&E rates to those of other CP maintenance of way employees and maintain parity through general wage increases.

### Rules:

Establish parity in rules to those applicable to other CP maintenance of way employees.

### Benefits:

Establish parity in benefits to those applicable to other CP maintenance of way employees.

### Successorship:

Provide for income guarantees and relocation benefits for any DM&E maintenance of way employee adversely affected by a sale or lease of rail lines subject to the scope of the BMWED-DM&E agreement.



**Brotherhood of Maintenance of Way Employees Division**  
of the International Brotherhood of Teamsters

Freddie N. Simpson  
*President*

Perry K. Geller, Sr.  
*Secretary-Treasurer*

January 5, 2015

Mr. Louis R. Below  
General Chairman  
Unified System Division – BMWED  
P.O. Box 850  
100 East Sage Street  
Lyman, WY 82937

Re: Proposed Dakota, Minnesota & Eastern RR Section 6 notices

Dear Sir and Brother:

I have reviewed the proposed Section 6 notices your System Division prepared for service upon the DM&E. The notices meet with my approval and you are authorized to serve them upon the carrier at your convenience.

Please contact me or Don Griffin if you have any questions or if you require National Division assistance in achieving your bargaining goals.

In solidarity,

President

cc: D. Scoville  
D. Griffin

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