

Commercial Motor Vehicle Driver Behind the Wheel Training Requirements



Any individual wanting to apply for a commercial truck driving training at Union Pacific Railroad, must meet the following minimum requirements:

Complete a new driver packet = DQS Status is Qualified

- This is available through Driver Qualification System (DQS) on the UPRR website. DQS requires a valid TCS user-id and password.
- Instructions on how to complete a new driver packet can be found [here](#).

Pass a DOT/FMCSA physical examination and drug test

- Instructions for scheduling the physical exam and drug test are provided in the DQS system. Click [here](#) to access the DQS system.

Must Complete all required CBT training courses.

Passing score for each training module is 85%. When you achieve a passing score, the module will drop off your LMS course list. The training will be uploaded to your learning plan in Training and Testing (LMS). Class A CLP with Passenger, Hazmat and Tanker endorsement training completion is required. To access the CDL Program in Training and Testing (LMS) click [here](#).

- Accessing CBT Courses
 - CBT courses may be taken on any computer using a Windows Operating System (see Minimum System Requirements) that is web-enabled. You must be able to connect to the Internet, to be able to complete Union Pacific's CBT courses. To access CBT programs online, employees must use their individually assigned TCS User ID and confidential Password to log-on to Union Pacific's Training & Testing website.
- [Training & Testing](#) (Success Factors)
 - NOTE: Access to the Training & Testing website requires an active User ID and Password with an Internet connection, e.g., (Cable/DSL/Wireless/LAN). Passwords expire every 90 days. To reset an expired password contact UP's Online Systems Services (OSS) group for assistance. The OSS group is available 24 hours a day, 7 days a week toll free at 1-800-877-5789 – Option 1, Option 3 or via Company line at 544-5555 Option 1, Option 3.
 1. In the URL address field enter: www.uprr.com
 2. Click on UP Employees Site.
 3. Enter your TCS User ID and Password.
 4. Click on More and then [Training & Testing](#).
 5. View your training requirements under **My Learning Assignments** or view training requirements for other positions under Engineering CBT Guide.
 6. Select CDL Program.
 7. On the right hand side of each line there will be a box that say "Start Course" select "Start Course" to launch the course.

8. Results will be recorded in employee's Training History.
 9. As you complete the program, each CBT that has been finished will show complete.
 10. Complete program.
 11. Exit system or resume training.
- Minimum System Requirements
 - To ensure the training courses function properly when accessing Union Pacific's Training and Testing website, it is recommended that users accessing CBT from non-Union Pacific computers meet the following requirements:
 - Desktop browser: For the best experience, we recommend using Microsoft Edge or Google Chrome. Note that all other browsers are **NOT** supported. Required browser configuration: enable browser cookies and pop-ups.
 - Operating Systems: Microsoft Windows Vista, Windows 7, Windows 8 or higher. Apple Mac OS: Maverick or higher.
 - Adobe Flash Player version 10 or higher

NOTE: While UP strives to support many of the most common browsers and operating systems utilized by employees' personal computers, it is possible that a few older CBT courses may not fully function with certain browser configurations. Employees with technical problems should contact Union Pacific's Online Systems Services (OSS) group for assistance.

Obtain a valid commercial learner permit (CLP) required to drive trucks with a GVWR greater than 26,000 lbs.

- **Obtain your CLP at least 30 days prior to class start date.**
- DOT driver's license and/or permit upload Instructions are provided in the DQS system. To access the DQS system click [here](#).

Be at least 21 years old

- The Federal Motor Carrier Safety Administration (FMCSA) regulations require drivers be age 21 or older in order to drive commercial trucks with a GVWR greater than 26,000 lbs in interstate commerce.

Have a valid driver license

- Most states require a valid operator's driver license to drive trucks with a GVWR less than 26,000 lbs. (Note: Please check with your state for exact requirements.)

Have an acceptable driving record per Motor Vehicle Record (MVR). This includes commercial and personal vehicles.

- No more than one moving violation conviction in the past three years.
- No DUI/DWI/Refusal convictions in the past three years.
- No more than one DOT reportable accident in the past three years.
- Your driving record will be reviewed regularly even after you are qualified.