

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - MECHANICS

Cost Center # 2800

Payroll # 1919

Union BMW

Wages Effective 12/16/22

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly</u> <u>Rate at</u> <u>7/01/19</u>	<u>Overtime</u> <u>Rate at</u> <u>7/01/19</u>	<u>Hourly Rate</u> <u>at 12/16/22</u> <u>13.50% Increase</u>	<u>Overtime</u> <u>Rate at</u> <u>12/16/22</u>
840	Leader Welder - Mechanic	31.89	47.8350	36.38	54.5700
841	Welder - Mechanic	31.40	47.1000	35.81	53.7150
843	Welder Helper - Mechanic	29.55	44.3250	33.72	50.5800

Note:

The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

Note:

The Welder Helper Position was created as of 9-13-10

		95%	90%
841	Welder - Mechanic ST	34.02	32.23
	Welder - Mechanic OT	51.0300	48.3450
		95%	90%
843	Welder Helper- Mech. ST	32.03	30.35
	Welder Helper - Mech. OT	48.0450	45.5250