

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - TRACK DEPT.

Cost Center # 1100

Payroll # 19

Union BMW

Wages Effective 12/16/22

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly</u>	<u>Overtime</u>	<u>Hourly Rate</u>	<u>Overtime</u>				
		<u>Rate at</u>	<u>Rate at</u>	<u>at 12/16/22</u>	<u>Rate at</u>	95%	90%		
		<u>7/01/19</u>	<u>7/01/19</u>	<u>13.50% Increase</u>	<u>12/16/22</u>				
922	Trackman	28.07	42.1050	32.01	48.0150	30.41	45.614	28.81	43.214
941	Track Welder	31.40	47.1000	35.81	53.7150	34.02	51.029	32.23	48.344
942	Track Welder Helper	29.55	44.3250	33.72	50.5800	32.03	48.051	30.35	45.522
944	Machine Operator - Class A	31.14	46.7100	35.51	53.2650	33.73	50.602	31.96	47.939
945	Crane Operator Helper	28.60	42.9000	32.62	48.9300	30.99	46.484	29.36	44.037
946	Machine Operator - Class B	30.57	45.8550	34.87	52.3050	33.13	49.690	31.38	47.075
948	Truck Driver	29.90	44.8500	34.11	51.1650	32.40	48.607	30.70	46.049
949	Machine Operator - Class C	30.33	45.4950	34.59	51.8850	32.86	49.291	31.13	46.697
951	Machine Operator - Class D	29.66	44.4900	33.83	50.7450	32.14	48.208	30.45	45.671
958	Asst. Foreman	29.60	44.4000	33.77	50.6550	32.08	48.122	30.39	45.590
961	Foreman	31.24	46.8600	35.64	53.4600	33.86	50.787	32.08	48.114
962	Track Inspector	31.24	46.8600	35.64	53.4600	33.86	50.787	32.08	48.114

Note: 3 New Positions added May 2013 Per Contract Agreement **Effective Oct. 1, 2018** for a Trackman, Truck Driver, and Foreman.

There is a 11.5 % Premium for Alternate Work Week

		<u>7/1/2019</u>		<u>12/16/2022</u>					
925	Trackman - Weekend	31.30	46.9500	35.69	53.5350	33.91	50.865	32.12	48.182
950	Truck Driver - Weekend	33.34	50.0100	38.03	57.0450	36.13	54.188	34.23	51.347
965	Foreman - Weekend	34.83	52.2450	39.74	59.6100	37.75	56.632	35.77	53.653

Note:

The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.

	95%	90%
Trackman -922 ST	30.41	28.81
Trackman -922 OT	45.62	43.22

cc:

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