

The following hourly wage rates shall be effective during the term of this Agreement at the start of the first payroll period following the dates listed below:

		4%	3%	3%	3%
	At Signing	1/1/2024	1/1/2025	1/1/2026	1/1/2027
Foreman	\$ 30.12	\$ 31.32	\$ 32.26	\$ 33.23	\$ 34.23
Track Inspector	\$ 29.56	\$ 30.74	\$ 31.66	\$ 32.61	\$ 33.59
Track Machine Operator/Welder	\$ 28.50	\$ 29.64	\$ 30.53	\$ 31.45	\$ 32.39
Laborer	\$ 27.42	\$ 28.52	\$ 29.37	\$ 30.25	\$ 31.16