

Chris Bogenreif  
Director Labor Relations  
1400 Douglas St. STOP 0710  
Omaha NE 68179

May 17, 2024

RE: File 210-40

Director Labor Relations Chris Bogenreif,

This is in reference to the upcoming 2024 July 4<sup>th</sup> holiday that falls on a Thursday, and how employees who are working within the collective bargaining agreements (CBA) dated July 1, 2001 (UP), November 1, 2001 (C&NW), and December 31, 2003 (SPWL) may elect to observe it. As a result, it was agreed as follows:

If agreed by a majority of gang members by vote in writing and the appropriate Manager, the July 4<sup>th</sup>, 2024, Holiday will be observed on July 5<sup>th</sup>, 2024, and the amount of service hours ordinarily scheduled in line with the terms of this Agreement will be reduced by eight (8) hours. This agreement will only apply to Headquartered Gangs.

This understanding is intended to address a unique circumstance and it is without prejudice to the position of either party.

For the Employees:

A handwritten signature in cursive script, appearing to read "Brian Rumb".

General Chairman, BMWED

For the Carrier:

A handwritten signature in cursive script, appearing to read "Chris Bogenreif".

Director Labor Relations