



BUILDING AMERICA®

September 22, 2022

File 210-40

Brian Rumler
General Chairman BMWED
333 E. Broadway
Mayfield, KY 42066

Subject: Upcoming Holiday Observance

General Chairman Rumler,


This is in reference to upcoming Christmas Eve and New Year's Eve holidays that fall on a Saturday, and how employees who are working within the collective bargaining agreements (CBA) dated July 1, 2001 (UP), November 1, 2001 (C&NW), and December 31, 2003 (SPWL) may elect to observe it. As a result, it was agreed as follows:

If agreed by a majority of gang members and the appropriate Manager, the Christmas Eve and New Year's Eve Holidays that fall on Saturday in 2022 will be observed during the same work period and the amount of service hours ordinarily scheduled in line with the terms of this Agreement will be reduced by eight (8) hours each.

If the gang is working other than an "8 and 6" work schedule, the holiday will be observed at the end of the work week. If they are working an "8 and 6" work schedule, the holiday will be observed at the beginning or end of the work period, as determined by the Carrier.

This understanding is intended to address a unique circumstance and it is without prejudice to the position of either party.

Agreed:


General Chairman

Respectfully,

Chris Bogenreif
Director, Labor Relations

Cc: Dennis Albers – BMWED
Pat Charters – BMWED
Chris Bogenreif – Director LR



BUILDING AMERICA®

November 10, 2022

File 210-40

Brian Rumler
General Chairman
333 East Broadway
Mayfield, KY 42044

Subject: New Year's Holiday Observance

General Chairmen Rumler

This is in reference to the upcoming 2023 New Year's holiday and how employees who are assigned to traveling gangs and are working on-line within the collective bargaining agreements (CBA's) dated November 1, 2011 (CNW), December 31, 2003 (SPWL), and July 1, 2001 (UP), may elect to observe their work period in order to avoid travel on New Year's Day. As a result, it is agreed as follows:

If agreed by a majority of a work group's employees and the appropriate Manager, the work group may elect to alter/shift their regular work period, in order to avoid traveling on New Year's Day. The work group may elect to report to work one (1) to two (2) days later than the regular schedule and the same number of days the regular work period was deferred at the end of the regular work period, in lieu of the additional days off around the New Year's Day holiday.

This understanding is intended to address a unique circumstance and it is without prejudice to the position of either party.

Agreed:

Respectfully,

Chris Bogenreif

Director, Labor Relations

Brian Rumler
General Chairman